

CLASS OF 2020 MM GRADUATES

GRADUATE OVERVIEW

Recent liberal arts, science, or engineering graduates build upon their bachelor's degrees with the Master of Management program. Alumni go on to rewarding careers in a wide variety of industries across the country.

UNDERGRADUATE MAJORS
REPRESENTED IN THE
MASTER OF MANAGEMENT
CLASS OF 2020

DEMOGRAPHIC OVERVIEW

Class Size	87
Undergraduate Majors	
Economics	12%
Engineering	10%
Humanities/Social Sciences	
Math/Physical Sciences	24%
Other	14%
Women	56%
Underrepresented Minorities	10%
International	8%
Grade Point Average (GPA)	3.56
Average GMAT Score	683

 $This \ report \ conforms \ to \ the \ MBA \ Career \ Services \ \& \ Employer \ Alliance \ Standards \ for \ Reporting \ Specialty \ Masters \ Employment \ Statistics.$

HIRING COMPANIES















Abbott
AFLAC
Alphasights
Amazon
Bloomingdale's
Boston Chinatown Neighborhood
Center

Capital One

Council of Michigan Foundations

Dart Container Corp.

Ford Motor Co.
Goldman Sachs Group

Google Inc. Guidehouse

Haley Marketing Group

Impetus Consulting Group

Kellogg Co. KPMG LLP

Lineage Logistics
Luna Doula Collective

Magna Marketing McAdam Financial

McKinsey & Co.

Merck Mesmerize OneMagnify

Oneupweb

Procter & Gamble Co.
PwC Strategy&
Qualtrics

R1 RCM Refinitiv

RSM

Sazerac Co.

Swig Equities Trinity Health

VillageMD

West Monroe Partners

Whirlpool Corp. YUM! Brands Inc.

ZS Associates

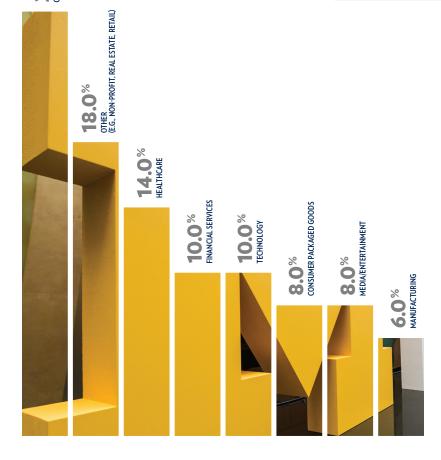
ACCEPTANCES BY INDUSTRY

DETAILED COMPENSATION INFORMATION (70% of accepted offers included usable industry salary data)

INDUSTRY	% OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
Consulting	26.0%	\$72,000	\$71,000	\$40,000-\$85,000
Consumer Packaged Goods	8.0%	\$79,500	\$77,750	\$67,000-\$85,000
Financial Services	10.0%	\$85,000	\$78,333	\$62,000-\$88,000
Healthcare	14.0%	\$63,500	\$62,000	\$40,000-\$80,000
Manufacturing	6.0%	_	_	_
Media/Entertainment	8.0%	\$40,000	\$45,000	\$35,000-\$60,000
Technology	10.0%	_	_	_
Other	18.0%	\$60,000	\$60,400	\$45,000-\$75,000

(e.g., Non-Profit, Real Estate, Retail)



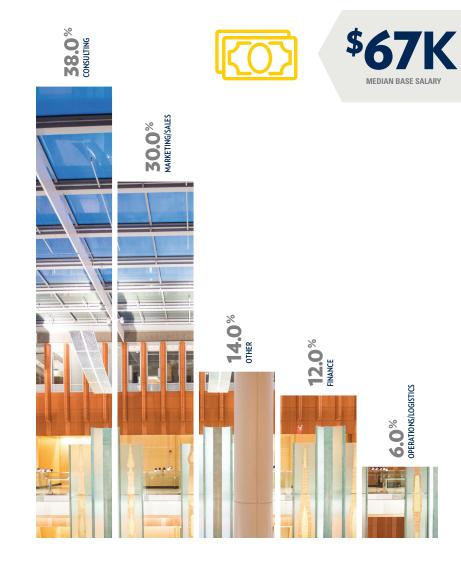


26.0% CONSULTING

ACCEPTANCES BY FUNCTION

DETAILED COMPENSATION INFORMATION (70% of accepted offers included usable function salary data)

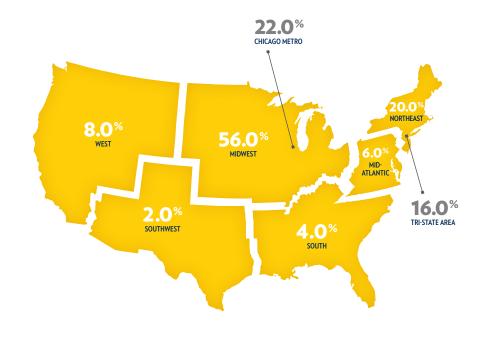
FUNCTION	% OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
Consulting	38.0%	\$72,000	\$72,067	\$40,000-\$88,000
General Consulting	12.0%	\$67,500	\$63,500	\$40,000-\$72,000
IT/Systems Consulting	8.0%	\$76,000	\$60,500	\$45,000-\$88,000
Strategy Consulting	18.0%	\$85,000	\$80,333	\$71,000-\$85,000
Finance	12.0%	\$75,000	\$73,333	\$60,000-\$85,000
Marketing/Sales	30.0%	\$62,500	\$59,800	\$35,000-\$85,000
Brand/Product Management	8.0%	\$74,000	\$70,000	\$70,000-\$85,000
General	22.0%	\$60,000	\$53,400	\$35,000-\$67,000
Operations/Supply Chain Management	6.0%	\$52,000	\$60,667	\$50,002-\$80,000
Other	14.0%	\$61,000	\$56,750	\$40,000-\$65,000



ACCEPTANCES BY REGION

DETAILED COMPENSATION INFORMATION (70% of accepted offers included usable region salary data)

Chicago Metro 22.0% \$72,000 \$74,571 \$62,000-\$85 Detroit Metro 20.0% \$60,000 \$63,333 \$60,000-\$70 Other 14.0% \$50,002 \$40,000 \$35,000-\$85 Northeast 20.0% \$59,500 \$60,875 \$40,000-\$85 Boston Metro 4.0% - - - Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) South 4.0% - - - Southwest 2.0% - - -		% OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
Washington DC Metro 2.0% - - - Other 2.0% - - - Midwest 56.0% \$66,000 \$65,500 \$35,000-\$85 Chicago Metro 22.0% \$72,000 \$74,571 \$62,000-\$85 Detroit Metro 20.0% \$60,000 \$63,333 \$60,000-\$70 Other 14.0% \$50,002 \$40,000 \$35,000-\$85 Northeast 20.0% \$59,500 \$60,875 \$40,000-\$85 Boston Metro 4.0% - - - Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) South - - - Southwest 2.0% - - - - West 8.0% \$65,000 \$63,333 \$45,000-\$86 Los Angeles Metro 2.0% - - - -		6.0%	_	_	_
Other 2.0% - - - Midwest 56.0% \$66,000 \$65,500 \$35,000-\$85 Chicago Metro 22.0% \$72,000 \$74,571 \$62,000-\$85 Detroit Metro 20.0% \$60,000 \$63,333 \$60,000-\$70 Other 14.0% \$50,002 \$40,000 \$35,000-\$85 Northeast 20.0% \$59,500 \$60,875 \$40,000-\$85 Boston Metro 4.0% - - - Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) South - - - South 4.0% - - - - West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% - - - -)	2.0%	_	_	_
Midwest 56.0% \$66,000 \$65,500 \$35,000-\$85 Chicago Metro 22.0% \$72,000 \$74,571 \$62,000-\$85 Detroit Metro 20.0% \$60,000 \$63,333 \$60,000-\$70 Other 14.0% \$50,002 \$40,000 \$35,000-\$85 Northeast 20.0% \$59,500 \$60,875 \$40,000-\$85 Boston Metro 4.0% - - - Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) South 4.0% - - - Southwest 2.0% - - - - West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% - - - -	letro	2.0%	_	_	_
Chicago Metro 22.0% \$72,000 \$74,571 \$62,000-\$85 Detroit Metro 20.0% \$60,000 \$63,333 \$60,000-\$85 Other 14.0% \$50,002 \$40,000 \$35,000-\$85 Northeast 20.0% \$59,500 \$60,875 \$40,000-\$85 Boston Metro 4.0% - - - Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) South 4.0% - - - Southwest 2.0% - - - West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% - - - -		2.0%	_	_	_
Detroit Metro 20.0% \$60,000 \$63,333 \$60,000-\$70 Other 14.0% \$50,002 \$40,000 \$35,000-\$85 Northeast 20.0% \$59,500 \$60,875 \$40,000-\$85 Boston Metro 4.0% - - - - Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) South - - - South 4.0% - - - - Southwest 2.0% - - - West 8.0% \$65,000 \$63,333 \$45,000-\$86 Los Angeles Metro 2.0% - - - -		56.0%	\$66,000	\$65,500	\$35,000-\$85,000
Other 14.0% \$50,002 \$40,000 \$35,000-\$85 Northeast 20.0% \$59,500 \$60,875 \$40,000-\$85 Boston Metro 4.0% - - - - Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) South - - - South 4.0% - - - - Southwest 2.0% - - - - West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% - - - -		22.0%	\$72,000	\$74,571	\$62,000-\$85,000
Northeast 20.0% \$59,500 \$60,875 \$40,000-\$8. Boston Metro 4.0% — — — Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) — — — South 4.0% — — — Southwest 2.0% — — — West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% — — —		20.0%	\$60,000	\$63,333	\$60,000-\$70,000
Boston Metro 4.0%		14.0%	\$50,002	\$40,000	\$35,000-\$85,000
Tri-State Area 16.0% \$62,000 \$62,143 \$40,000-\$85 (New York, New Jersey, & Connecticut) South 4.0% Southwest 2.0% West 8.0% \$65,000 \$63,333 \$45,000-\$86 (Los Angeles Metro 2.0%		20.0%	\$59,500	\$60,875	\$40,000-\$85,000
(New York, New Jersey, & Connecticut) South 4.0% - - - Southwest 2.0% - - - West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% - - - -		4.0%	_	_	_
South 4.0% - - - Southwest 2.0% - - - West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% - - - -		16.0%	\$62,000	\$62,143	\$40,000-\$85,000
Southwest 2.0% - - - West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% - - - -	Jersey, & Connecticut)				
West 8.0% \$65,000 \$63,333 \$45,000-\$80 Los Angeles Metro 2.0% - - - -		4.0%	_	_	_
Los Angeles Metro 2.0% – – –		2.0%	_	_	_
·		8.0%	\$65,000	\$63,333	\$45,000-\$80,000
San Francisco Bay Area 4.0% – – – –)	2.0%	_	_	_
	Area	4.0%	_	_	_
Other 2.0% – – –		2.0%	_	_	_
International 4.0% – – –		4.0%	_	_	_



OFFER & COMPENSATION DETAILS

POSITION SOURCE

	NUMBER	% OF TOTAL
On-Campus/School Facilitated	27	54.0%
On-Campus Recruiting	8	16.0%
School Facilitated Activities	11	22.0%
(job fairs/conferences, employer events, information meetings, school promoted job boards)		
School Network/Resources	8	16.0%
(faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)		
Off-Campus/Direct Contact	23	46.0%
Personal contacts (previous employers, family, friends outside of school)	2	4.0%
Online job postings (social media/LinkedIn, Indeed, company websites)	5	10.0%
Other	16	32.0%
Grand Total	50	100.0%

SUMMARY OF GRADUATES

		U.S. CITIZENS/ FOREIGN PERMANENT RESIDENTS NATIONALS			TOTAL GRADUATI CLASS	
Seeking Employment	56	63.6%	3	3.4%	59	67.0%
Total Not Seeking Employment	7	8.0%	2	2.3%	9	10.2%
Continuing Education	7	8.0%	1	1.1%	8	9.1%
Starting a New Business	0	0.0%	1	1.1%	1	1.1%
No Recent Information Available	18	20.5%	2	2.3%	20	22.7%
Grand Total	81	92.0%	7	8.0%	88	100.0%

TIMING OF JOB OFFERS (of those seeking employment)

	RECEIVED OFFER BY GRADUATION	RECEIVED OFFER WITHIN 6 MONTHS OF GRADUATION
U.S. Citizen/Permanent Resident	53.6%	85.7%
Foreign National	66.7%	100.0%
Grand Total	54.2%	86.4%

TIMING OF JOB ACCEPTANCES (of those seeking employment)

	ACCEPTED OFFER BY GRADUATION	ACCEPTED OFFER WITHIN 6 MONTHS OF GRADUATION
U.S. Citizen/Permanent Resident	48.2%	83.9%
Foreign National	66.7%	100.0%
Grand Total	49.2%	84.7%

BASE SALARY BY CITIZENSHIP

HAVE USABLE SALARY DATA	PERCENT OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
33	70.2%	\$70,000	\$67,515	\$35,000-\$88,000
2	66.7%	_	_	_
35	70.0%	\$67,000	\$65,943	\$35,000-\$88,000
	SALARY DATA 33 2	33 70.2% 2 66.7%	SALARY DATA OF REPORTED BASE SALARY 33 70.2% \$70,000 2 66.7% —	SALARY DATA OF REPORTED BASE SALARY BASE SALARY 33 70.2% \$70,000 \$67,515 2 66.7% - -

SIGNING BONUS BY CITIZENSHIP

	HAVE USABLE BONUS DATA	PERCENT OF REPORTED	MEDIAN BONUS	MEAN BONUS	BONUS RANGE
U.S. Citizen/Permanent Resident	16	48.5%	\$5,000	\$6,888	\$3,000-\$20,000
Foreign National	1	50.0%	_	_	_
Grand Total	17	48.6%	\$5,000	\$6,776	\$3,000-\$20,000