



# MAcc

# EMPLOYMENT REPORT

**CLASS OF 2021 MASTER OF ACCOUNTING GRADUATE OVERVIEW**

**DEMOGRAPHIC OVERVIEW**

Class Size.....	56
Women.....	55%
Underrepresented Minorities.....	5%
International.....	27%
Grade Point Average (GPA).....	3.66

**Undergraduate Majors**

Accounting.....	36%
Business.....	43%
Economics.....	14%
Other.....	7%

# HIRING COMPANIES

Ally Financial Inc.  
Ares Management LLC  
BDO USA LLP  
China Merchants Bank  
Deloitte  
EY/Parthenon  
IRS  
K&M Management  
KPMG  
Mazars USA LLP  
Plante Moran  
PwC Strategy&  
RSM  
Stout  
University of Michigan

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 Deloitte. The logo consists of the word "Deloitte" in a bold, blue, sans-serif font, followed by a small blue dot.

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 pwc The logo features the lowercase letters "pwc" in a bold, black, sans-serif font, followed by a graphic of three stacked, colorful squares (red, orange, yellow).

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 KPMG The logo features the letters "KPMG" in a bold, blue, sans-serif font, with each letter enclosed in a thin blue rectangular border.

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 EY The logo features the letters "EY" in a bold, black, sans-serif font, with a yellow triangle pointing upwards from the top of the letter "Y".

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 plante moran The logo features the words "plante moran" in a lowercase, blue, serif font, with a blue underline underneath. A large, bold, white number "17" is displayed on a yellow triangular background. A faint, light-colored award ribbon icon is visible behind the number.

17 ROSS MAcc GRADS HAVE  
EARNED THE ELIJAH WATT SELLS  
AWARD SINCE 2012

# ACCEPTANCES BY INDUSTRY

## DETAILED COMPENSATION INFORMATION (86.0% of accepted offers included usable industry salary data)

INDUSTRY	% OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
Public Accounting	83.7%	\$60,000	\$60,688	\$50,000-\$72,000
Financial Services	11.6%	\$70,000	\$65,333	\$56,000-\$70,000
Other	4.7%	-	-	-

# 74%

OF GRADUATES  
WERE HIRED BY THE BIG 4  
ACCOUNTING FIRMS

83.7%  
PUBLIC ACCOUNTING



11.6%  
FINANCIAL SERVICES



4.7%  
OTHER



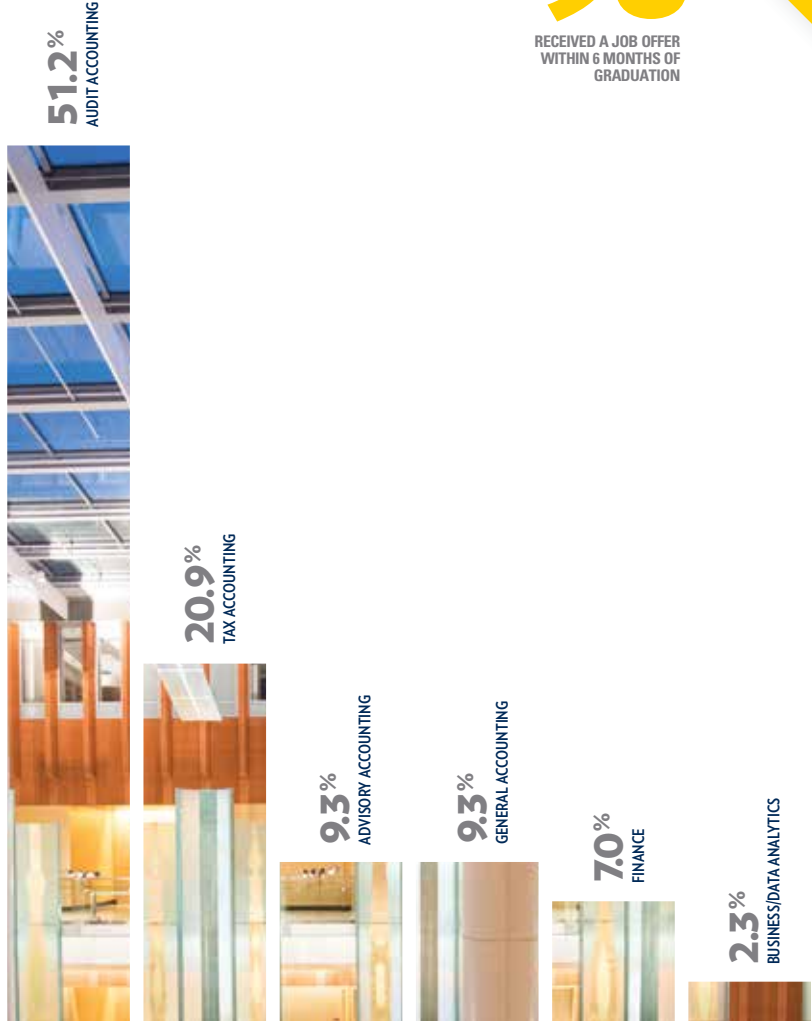
# ACCEPTANCES BY FUNCTION

**DETAILED COMPENSATION INFORMATION** *(86.0% of accepted offers included usable function salary data)*

FUNCTION	% OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
Accounting	90.7%	\$60,000	\$60,765	\$50,000-\$72,000
Advisory Accounting	9.3%	\$72,000	\$69,333	\$64,000-\$72,000
Audit Accounting	51.2%	\$60,000	\$59,857	\$52,000-\$68,000
General Accounting	9.3%	\$56,000	\$58,667	\$50,000-\$70,000
Tax Accounting	20.9%	\$59,000	\$60,714	\$54,000-\$70,000
Business/Data Analytics	2.3%	—	—	—
Finance	7.0%	—	—	—

**98%**

RECEIVED A JOB OFFER WITHIN 6 MONTHS OF GRADUATION



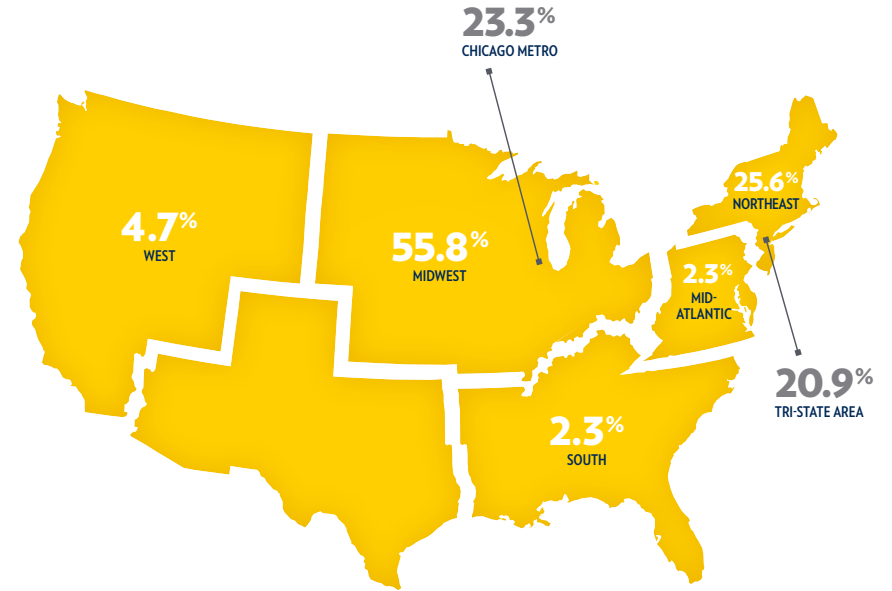
# ACCEPTANCES BY REGION

## DETAILED COMPENSATION INFORMATION (86.0% of accepted offers included usable region salary data)

REGION	% OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
Mid-Atlantic	2.3%	—	—	—
Midwest	55.8%	\$58,000	\$58,691	\$31,200-\$72,000
Chicago Metro	23.3%	\$60,000	\$64,000	\$59,000-\$72,000
Detroit Metro	32.6%	\$55,000	\$52,400	\$31,200-\$58,000
Northeast	25.6%	\$62,000	\$64,818	\$60,000-\$70,000
Boston Metro	4.7%	—	—	—
Tri-State Area (New York, New Jersey, & Connecticut)	20.9%	\$62,000	\$64,556	\$60,000-\$70,000
South	2.3%	—	—	—
Atlanta Metro	2.3%	—	—	—
Southwest	0.0%	—	—	—
West	4.7%	—	—	—
San Francisco Bay Area	2.3%	—	—	—
Other	2.3%	—	—	—
International	9.3%	—	—	—

# 9.3%

OF GRADUATES LAUNCHED CAREERS OUTSIDE OF THE U.S.



# OFFER & COMPENSATION DETAILS

## POSITION SOURCE

	NUMBER	% OF TOTAL
On-Campus/School Facilitated	38	88.4%
On-Campus Recruiting	8	18.6%
School Facilitated Activities (job fairs/conferences, employer events, information meetings, school promoted job boards)	21	48.9%
Returning to On-Campus/School Facilitated Internship	8	18.6%
School Network/Resources (faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	1	2.3%
Off-Campus/Direct Contact	5	11.6%
Personal Contacts (previous employers, family, friends)	3	7.0%
Online Job Postings (social media/LinkedIn, Indeed, company websites)	1	2.3%
Other Graduate-Facilitated	1	2.3%
<b>Grand Total</b>	<b>43</b>	<b>100.0%</b>

## SUMMARY OF GRADUATES

	U.S. CITIZENS/ PERMANENT RESIDENTS		FOREIGN NATIONALS		TOTAL GRADUATING CLASS	
Seeking Employment	39	69.6%	5	8.9%	44	78.6%
Total Not Seeking Employment	1	1.8%	2	3.6%	3	5.4%
Company-Sponsored or Already Employed	1	1.8%	0	0.0%	1	1.8%
Continuing Education	0	0.0%	2	3.6%	2	3.6%
No Recent Information	1	1.8%	8	14.3%	9	16.1%
<b>Grand Total</b>	<b>41</b>	<b>73.2%</b>	<b>15</b>	<b>26.8%</b>	<b>56</b>	<b>100.0%</b>

## TIMING OF JOB OFFERS *(of those seeking employment)*

	RECEIVED OFFER BY GRADUATION	RECEIVED OFFER WITHIN 6 MONTHS OF GRADUATION
U.S. Citizen/Permanent Resident	87.2%	97.4%
Foreign National	100.0%	100.0%
<b>Grand Total</b>	<b>88.6%</b>	<b>97.7%</b>

## TIMING OF JOB ACCEPTANCES *(of those seeking employment)*

	ACCEPTED OFFER BY GRADUATION	ACCEPTED OFFER WITHIN 6 MONTHS OF GRADUATION
U.S. Citizen/Permanent Resident	87.2%	97.4%
Foreign National	100.0%	100.0%
<b>Grand Total</b>	<b>88.6%</b>	<b>97.7%</b>

## BASE SALARY BY CITIZENSHIP

	HAVE USABLE SALARY DATA	PERCENT OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
U.S. Citizen/Permanent Resident	36	94.7%	\$60,000	\$60,533	\$31,200-\$72,000
Foreign National	1	20.0%	—	—	—
<b>Grand Total</b>	<b>37</b>	<b>86.0%</b>	<b>\$60,000</b>	<b>\$60,465</b>	<b>\$31,200-\$72,000</b>

## SIGNING BONUS BY CITIZENSHIP

	HAVE USABLE BONUS DATA	PERCENT OF REPORTED	MEDIAN BONUS	MEAN BONUS	BONUS RANGE
U.S. Citizen/Permanent Resident	8	22.2%	\$4,500	\$3,875	\$1,000-\$6,500
Foreign National	0	0%	—	—	—
<b>Grand Total</b>	<b>8</b>	<b>21.6%</b>	<b>\$4,500</b>	<b>\$3,875</b>	<b>\$1,000-\$6,500</b>