



MSCM EMPLOYMENT REPORT

CLASS OF 2021 MASTER OF SUPPLY CHAIN MANAGEMENT GRADUATE OVERVIEW

DEMOGRAPHIC OVERVIEW

| | |
|--------------------------------|------|
| Class Size..... | 26 |
| Women..... | 31% |
| International..... | 58% |
| Grade Point Average (GPA)..... | 3.53 |

Undergraduate Majors

| | |
|--------------------------------|-----|
| Business/Economics..... | 61% |
| Engineering..... | 23% |
| Humanities/Social Studies..... | 4% |
| Math/Physical Science..... | 8% |
| Other..... | 4% |

Nationality

| | |
|--------------------|-----|
| China..... | 38% |
| India..... | 19% |
| United States..... | 35% |
| Other..... | 8% |

HIRING COMPANIES

Accenture Strategy

Amazon

Deloitte

Deposco

Forum Brands

General Motors Co.

HelloFresh

Micron Technology Inc.

RI RCM

Ryder System Inc.

Shaw Industries

SK hynix America

Stryker Corp.

ZS Associates

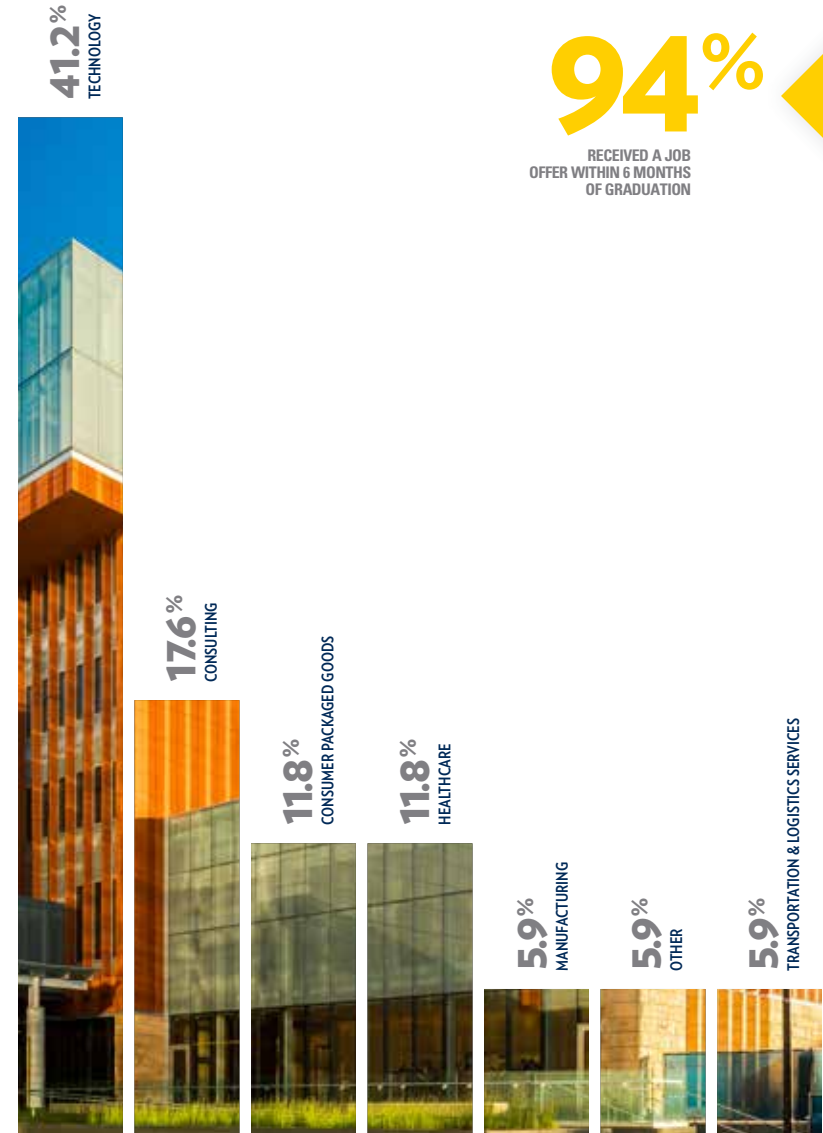


INTERNATIONAL STUDENTS MAY
QUALIFY FOR UP TO 36 MONTHS OF
POST-COMPLETION OPTIONAL
PRACTICAL TRAINING

ACCEPTANCES BY INDUSTRY

DETAILED COMPENSATION INFORMATION (58.8% of reported offers included usable industry salary data)

| INDUSTRY | % OF REPORTED | MEDIAN | MEAN | RANGE |
|-------------------------------------|---------------|----------|----------|--------------------|
| Consulting | 17.6% | – | – | – |
| Consumer Packaged Goods | 11.8% | – | – | – |
| Healthcare (products/services) | 11.8% | – | – | – |
| Manufacturing | 5.9% | – | – | – |
| Technology | 41.2% | \$80,000 | \$87,000 | \$65,000-\$130,000 |
| Transportation & Logistics Services | 5.9% | – | – | – |
| Other | 5.9% | – | – | – |

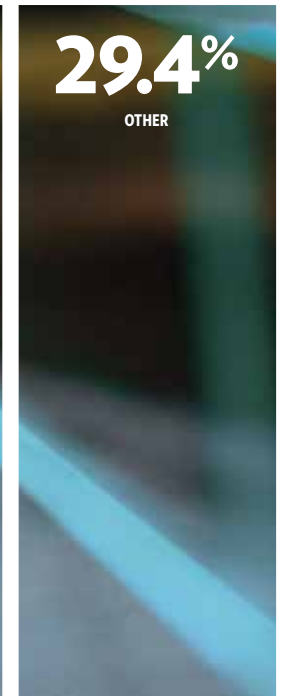


ACCEPTANCES BY FUNCTION

DETAILED COMPENSATION INFORMATION (58.8% of reported offers included usable industry salary data)

| FUNCTION | % OF REPORTED | MEDIAN | MEAN | RANGE |
|------------------------------------|---------------|----------|----------|--------------------|
| Consulting | 29.4% | \$79,500 | \$87,500 | \$78,000-\$105,000 |
| Operations/Supply Chain Management | 41.2% | \$74,000 | \$83,200 | \$65,000-\$130,000 |
| Other | 29.4% | — | — | — |

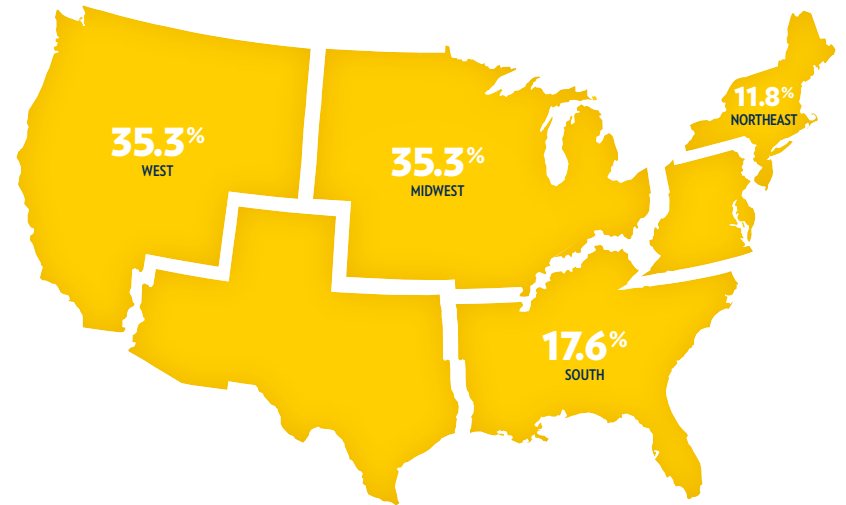
\$84K
MEAN BASE SALARY



ACCEPTANCES BY REGION

DETAILED COMPENSATION INFORMATION (58.8% of reported offers included usable industry salary data)

| REGION | % OF REPORTED | MEDIAN | MEAN | RANGE |
|--------------|---------------|----------|----------|--------------------|
| Mid-Atlantic | 0.0% | — | — | — |
| Midwest | 35.3% | \$79,500 | \$86,167 | \$74,000-\$105,000 |
| Northeast | 11.8% | — | — | — |
| South | 17.6% | \$78,000 | \$74,333 | \$65,000-\$80,000 |
| Southwest | 0.0% | — | — | — |
| West | 35.3% | \$82,000 | \$92,333 | \$65,000-\$130,000 |



OFFER & COMPENSATION DETAILS

POSITION SOURCE

| | NUMBER | % OF TOTAL |
|---|-----------|-------------|
| On-Campus/School Facilitated | 9 | 52.9% |
| On-Campus Recruiting | 1 | 5.9% |
| Job Postings on School System | 1 | 5.9% |
| School Facilitated Activities (job fairs/conferences, employer events, information meetings, school promoted job boards) | 7 | 41.2% |
| Off-Campus/Direct Contact | 8 | 47.1% |
| Personal Contacts (previous employers, family, friends outside of school) | 1 | 5.9% |
| Online Job Postings (social media/LinkedIn, Indeed, company websites) | 4 | 23.5% |
| Other | 3 | 17.6% |
| Grand Total | 17 | 100% |

SUMMARY OF GRADUATES

| | U.S. CITIZENS/ PERMANENT RESIDENTS | | FOREIGN NATIONALS | | TOTAL GRADUATING CLASS | |
|---------------------------------|---------------------------------------|--------------|----------------------|--------------|---------------------------|---------------|
| Seeking Employment | 10 | 38.5% | 8 | 30.8% | 18 | 69.2% |
| Not Seeking Employment | 0 | 0.0% | 2 | 7.7% | 2 | 7.7% |
| Continuing Education | 0 | 0.0% | 2 | 7.7% | 2 | 7.7% |
| No Recent Information Available | 1 | 3.8% | 5 | 19.2% | 6 | 23.1% |
| Grand Total | 11 | 42.3% | 15 | 57.7% | 26 | 100.0% |

TIMING OF JOB OFFERS *(of those seeking employment)*

| | RECEIVED OFFER BY GRADUATION | RECEIVED OFFER WITHIN 6 MONTHS OF GRADUATION |
|---------------------------------|---------------------------------|--|
| U.S. Citizen/Permanent Resident | 30.0% | 90.0% |
| Foreign National | 25.0% | 100.0% |
| Grand Total | 27.8% | 94.4% |

TIMING OF JOB ACCEPTANCES *(of those seeking employment)*

| | RECEIVED OFFER BY GRADUATION | RECEIVED OFFER WITHIN 6 MONTHS OF GRADUATION |
|---------------------------------|---------------------------------|--|
| U.S. Citizen/Permanent Resident | 30.0% | 90.0% |
| Foreign National | 25.0% | 100.0% |
| Grand Total | 27.8% | 94.4% |

BASE SALARY BY CITIZENSHIP

| | HAVE USABLE SALARY DATA | PERCENT OF REPORTED | MEDIAN BASE SALARY | MEAN BASE SALARY | BASE SALARY RANGE |
|---------------------------------|----------------------------|------------------------|-----------------------|---------------------|---------------------------|
| U.S. Citizen/Permanent Resident | 5 | 55.6% | \$79,500 | \$80,700 | \$65,000-\$105,000 |
| Foreign National | 5 | 62.5% | \$80,000 | \$87,000 | \$65,000-\$130,000 |
| Grand Total | 10 | 58.8% | \$79,750 | \$83,850 | \$65,000-\$130,000 |

SIGNING BONUS BY CITIZENSHIP

| | HAVE USABLE BONUS DATA | PERCENT OF REPORTED | MEDIAN BONUS | MEAN BONUS | BONUS RANGE |
|---------------------------------|---------------------------|------------------------|-----------------|-----------------|--------------------------|
| U.S. Citizen/Permanent Resident | 2 | 40.0% | — | — | — |
| Foreign National | 2 | 40.0% | — | — | — |
| Grand Total | 4 | 40.0% | \$15,000 | \$20,000 | \$10,000-\$40,000 |