



COMMENCEMENT 2025

Order of Exercises



ORDER OF EXERCISES

Sharon F. Matusik, PhD
Edward J. Frey Dean of Business
Presiding

STUDENT WELCOME

Michael Hartt, BBA '25

PLATFORM PARTY PROCESSIONAL

"Crown Imperial" by William Walton

WELCOME REMARKS

Dean Sharon F. Matusik

STUDENT REMARKS

Jaden Douglas, BBA/BMA '25

Priya Varshika Ganji, MM '25

RECOGNITION OF FACULTY AND STUDENT AWARD RECIPIENTS

Dean Sharon F. Matusik

RECOGNITION OF PhD GRADUATES

Roman Kapuscinski, Senior Associate Dean, Faculty and Research

STUDENT REMARKS

Christian Brymer, MBA '25

REMARKS TO THE GRADUATES

André Branch, MBA '99

RECOGNITION OF DEGREES

Dean Sharon F. Matusik

Master of Business Administration

Master of Supply Chain Management

Master of Management

Master of Business Analytics

Master of Accounting

Bachelor of Business Administration

CLOSING REMARKS

Dean Sharon F. Matusik

"THE VICTORS" [view lyrics](#) >

FACULTY RECESSIONAL

"Proud Heritage" by William Latham

It is requested that the audience remain standing during the recessional.

LETTER FROM THE DEAN



Congratulations to the Michigan Ross Class of 2025.

Graduating from business school marks one of the most significant milestones in your life and is a testament to your hard work and determination. As your dean, I want to express how extremely proud I am of each of you and how deeply honored I am to share in this celebration.

Commencement offers a moment to reflect on your achievements at Michigan Ross and how far you have come as individuals. It is also a time to look forward to the exciting opportunities ahead. Through hard work, dedication, and initiative, you have each charted a unique path to reach this milestone. You've overcome real-world challenges, shown exceptional leadership, and made meaningful impacts that resonate far beyond the classroom. As you leave Ross and go forward to pursue your career, I am confident you will continue using the knowledge and skills you've gained to build a better world.

Today also marks your transition from students to alumni. You now join a prestigious network of more than 58,000 Ross graduates and more than 682,000 University of Michigan alumni living in 179 countries. Michigan Ross alumni are known for being incredibly accomplished leaders in business and society around the globe. They are also known for their deep "Go Blue" pride and for maintaining a supportive alumni network. You are now joining this highly regarded network, and I encourage you to make the most of this experience. As you grow throughout your career, I hope you remember your time at Ross fondly, keep in touch with your U-M community, and feel the support of your fellow alumni out in the world.

Once again, I have been honored to serve as your dean. On behalf of the entire Michigan Ross community, congratulations on earning your degree. We wish you continued success in your future professional and personal pursuits.

Forever Go Blue!

Sharon F. Matusik

Edward J. Frey Dean

Stephen M. Ross Professor of Business

Stephen M. Ross School of Business

University of Michigan

GUEST SPEAKER



André Branch

André Branch is a seasoned C-Suite executive with over 25 years of leading and building brands in the consumer packaged goods and luxury sectors. Most recently he served as the General Manager of M.A.C. Cosmetics in North America, where he spearheaded the brand's transformation and resurgence of growth by localizing innovation, leveraging AI and proprietary digital technology, enhancing supply chain capabilities, and upgrading the retail experience.

Before joining M.A.C. Cosmetics, Branch held significant roles at companies like Kraft Foods, Diageo, and L'Oréal. At L'Oréal, he ran Digital and Ecommerce Operations for the USA, enhancing the organization's digital skillset and Amazon presence. He also led iconic luxury brands such as Viktor & Rolf Flowerbomb, Diesel, Stella McCartney, and Ralph Lauren. After L'Oréal, André joined The Nature's Bounty Co. as the CMO of the Consumer-Packaged Goods division and then became President of E-Commerce, overseeing a pure-play, global ecommerce business. André's tenure at Diageo saw him overseeing leading spirit brands, including Cuervo tequila, Smirnoff vodka, Captain Morgan rum, and Johnnie Walker scotch whisky. In his final role at Diageo, he was the Global Marketing Head of the Diageo Reserve Portfolio, a collection of luxury spirits.

Branch is also an independent board director for Signet Jewelers, Partnership with Children, and The Apollo Theater. He began his career as a CPA in Audit for Deloitte & Touche and holds a BA in Economics from the University of Maryland and an MBA from the University of Michigan Ross School of Business.



STUDENT SPEAKERS



Michael Hartt, BBA '25

STUDENT WELCOME

Michael is a graduating BBA student from Detroit, Michigan. While at Michigan Ross, Michael served as the BBA program's student body president, doubling the amount of student programming and creating inaugural student advocacy efforts. After graduation, Michael will work as the chief of staff for The Coalition for Property Tax Justice, a collective of 15+ grassroots organizations formed to address property tax injustice in Detroit.



Jaden Douglas, BBA/BMA '25

Jaden is a graduating dual-degree BBA and Bachelor of Musical Arts student from Wayne, Pennsylvania. While at Michigan Ross, Jaden served as vice president of undergraduate engagement with the BBA Council, vice president of professional activities with Delta Sigma Pi, senior advisor with APEX Consulting, and was a 2024 Magnify Fellow. Jaden is also a proud four-year member of the Michigan Marching Band cymbal section. After graduation, he will be joining McKinsey & Co. in Philadelphia. Jaden is deeply thankful for the unwavering support of his family, the friendships that made Michigan Ross feel like home, and the faculty who inspired and guided him every step of the way.

STUDENT SPEAKERS



Priya Varshika Ganji, MM '25

Priya is from Northville, Michigan, but originally hails from India, having moved to the United States in 2011. A proud Wolverine, she earned dual bachelor's degrees from the University of Michigan in 2024; a BS in information technologies from the School of Information, and a BS in economics from the College of Literature, Science, and the Arts. During her time in the Master of Management Program at Michigan Ross, Priya expanded her global perspective through a study abroad program in Milan, Italy, where she explored family businesses and entrepreneurship — an interest she hopes to pursue in the future. Beyond her academic pursuits, Priya channels her creativity into illustrations and is passionate about Ann Arbor's vibrant restaurant scene.



Christian Brymer, MBA '25

Originally from Virginia, Christian graduated magna cum laude from The Ohio State University in 2016. He then spent seven years as a logistics officer in the Marine Corps, supporting operations across California, Germany, and multiple West African countries. At Ross, he has served as a vice president within the Armed Forces Association and as a Multidisciplinary Action Projects coach, mentoring MBA1s through real-world consulting projects. Christian and his wife, Theresa — an Ann Arbor native — have been married for five years. Together, they are raising their three wonderful daughters, Frida, Judith, and Clara. In his free time, Christian enjoys exploring the outdoors, cooking, homebrewing, and creating lasting memories with his family and friends.

DEGREE PROGRAM NAME READERS

OMBA

Jay Mehta
Stefano Meloni

MM

Liza Dhameeth
Kanoa Perman

GMBA

Divya Saini
Jeffrey Zhou

MBA_n

Makayla Beardsley
Marcus Kim

WMBA

Michela Mastellone
Indhu Venugopal

MA_{cc}

Bridget Spilkin
Jiayi (Carrie) Yin

FTMBA

Mark O'Connell
Victoria Rudnicki
Juli Adhikari
Ali Lamot
James Gibbard
Ziyi Liu
David Hayes
Abhy Kheepal
Angel Ayala
Zoe Qin

BBA

Kyle Cheng
Hailey Love
Gargi Ramekar
Rishika Vinnakota
Will Robinson
Leslie Washington
Emma Gavriiliuc
Samantha Sardina
Megan Eng
Melissa Su
Aman Daga
Jonathan Zenkich

MSCM

Ethan Luu
Arjun Suresh

STUDENT AWARDS

Student award recipients are selected by their graduating peers for being exemplary role models who display continuous dedication to the Ross School of Business.



The Frank S. Moran Distinguished Leadership Awards

are presented to two graduating students who have made outstanding contributions to improve the business school experience for students, staff, and faculty, and have been active in all aspects of the Michigan Ross community. One award is given to a student in a graduate program, and another award is given to a BBA student. Both are supported by a special endowment honoring Frank Sullivan Moran. Frank Moran was a successful business leader, philosopher, and educator who cared deeply about helping people.

Michael Hartt, BBA '25

Undergraduate Frank S. Moran Leadership Award

Michael is a graduating BBA student from Detroit, Michigan. While at Michigan Ross, Michael served as the BBA program's student body president, doubling the amount of student programming and creating inaugural student advocacy efforts. After graduation, Michael will work as the chief of staff for The Coalition for Property Tax Justice, a collective of 15+ grassroots organizations formed to address property tax injustice in Detroit.

Ziyi Liu, MBA '25

Graduate Frank S. Moran Leadership Award

Ziyi came to Ross after studying at Vanderbilt University and working in development, sustainability, and policy in California. He championed structural improvements across the program — helping strengthen the curriculum, advance cross-campus collaboration, and shape long-term student engagement. After graduation, Ziyi is moving to Chicago.

STUDENT AWARDS

Student award recipients are selected by their graduating peers for being exemplary role models who display continuous dedication to the Ross School of Business.



The Ross Global Citizenship Community Service Awards

are presented annually to graduating students who have made exemplary contributions to their community — both at Michigan Ross and beyond. Each award recipient chooses the charity to which the award stipend will be donated. Conceived in 1998 by students of the Ross Global Citizenship Club, this award is supported by an endowment created through gifts from club members, students, faculty, staff, and alumni.

Cameron Allen, BBA '25

Undergraduate Global Citizenship Community Service Award

Cameron, from Bath, Michigan, is graduating with a major in strategy and a minor in history. At Ross, he was a BBA ambassador and member of the MECC Consulting Group. He studied abroad in Edinburgh, Scotland, and will join EY-Parthenon in Boston. He will make a donation to The Trevor Project, which supports LGBTQ+ youth in crisis.

Dan Rosenfield MBA '25

Graduate Global Citizenship Community Service Award

Dan earned his bachelor's degree from Texas A&M University and is passionate about building community partnerships and bridging the gap between government and the public. At Ross, he led voter education efforts, organized a startup hiring fair, and initiated an entrepreneurship retreat in Detroit. He held leadership roles in Jewish life and was a head writer of the MBA sketch comedy show, *Follies*.

STUDENT AWARDS

Student award recipients are selected by their graduating peers for being exemplary role models who display continuous dedication to the Ross School of Business.



The Michigan Ross Outstanding Leadership Awards

recognize graduating students who have made impactful contributions and demonstrated outstanding achievement within the Master of Accounting, Master of Business Analytics, Master of Management, Master of Supply Chain Management, Global MBA, Online MBA, and Weekend MBA programs. The Sanger Leadership Center, which accelerates leadership development through bold ideas, transformative experiences, and inclusive communities, is the sponsor of this award.

Leo Gabaron, MAcc '25

Michigan Ross Outstanding Leadership Award

Leo is a first-generation American and Ann Arbor native who attended the University of Michigan for undergrad. He majored in economics and romance languages while running on the men's track team. He is looking forward to joining Deloitte after graduating.

Allison Jacobs, MM '25

Michigan Ross Outstanding Leadership Award

Allison is a three-time captain of the Michigan volleyball team, Academic All-American, and vice president of the Student-Athlete Advisory Committee. A Southern California native with an undergraduate degree in communication and media, Allison founded Michigan Mindfulness and strives to lead with gratitude, curiosity, and purpose.

Blake Pradko, MBAn '25

Michigan Ross Outstanding Leadership Award

Blake hails from Chesterfield, Michigan, and completed his BA in economics at Michigan. He has thoroughly enjoyed the MBAn program and the opportunity to learn alongside talented peers and from incredible professors. Blake looks forward to applying his analytics and business knowledge as an analyst at General Motors.

Niral Shah, Online MBA '25

Michigan Ross Outstanding Leadership Award

Niral is a practicing trauma and critical care surgeon with education and training from Upstate Medical University, Weill-Cornell Medicine, and Harvard University. He was also course lead for trauma surgery on behalf of the Harvard Humanitarian Initiative. With his education from Ross, he now also advises life science companies and investment funds.

Mitusha Singh, MSCM, '25

Michigan Ross Outstanding Leadership Award

Mitusha, an IT engineer and experienced consultant, brought more than 10 years of global industry experience to the MSCM Program. At Ross, she has led high-impact consulting projects and fostered an inclusive environment within the MSCM community.

Peter Woodman, Weekend MBA '25

Michigan Ross Outstanding Leadership Award

Peter is a second-generation Wolverine, husband to Jessica, and father to Ronan. His grandfather, Ernest A.H. Woodman, taught forestry and was professor emeritus at U-M's School for Environment and Sustainability. Peter leads industrial monitoring at Shoplogix from their Ann Arbor office.

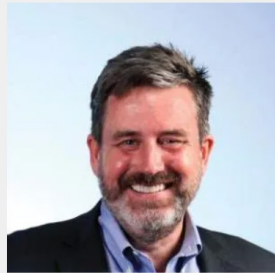
Jeffrey F. Zhou, Global MBA '25

Michigan Ross Outstanding Leadership Award

Jeffrey, born and raised in New York, is the class president of GMBA 2025. His perspective is shaped by his international studies and experience in the United States, Europe, and Asia — including a semester at HEC Paris. He has traveled to 50+ countries and plans to pursue global fundraising and strategic investor relations.

NEARY TEACHING EXCELLENCE AWARDS

The Neary Teaching Excellence Awards are selected by the student body in recognition of outstanding contributions to their academic learning experience at the Ross School of Business. The stipends that accompany the awards have been made possible by the generosity of the late Robert D. Neary, BBA '55, and his wife, Janet E. Neary, AB '54. Mr. Neary's career spanned 38 years with Ernst & Young, and both he and Mrs. Neary remained involved with the University of Michigan after their graduations. The Nearys' support of these awards affirmed their belief that teaching excellence is largely "the ability to make the pursuit of knowledge an exciting endeavor ... the kind of excitement that is contagious and long-lasting."



Ryan Ball

**MM NEARY TEACHING
EXCELLENCE AWARD**

Clinical Assistant Professor
of Accounting



Mike Barger

**MBA NEARY TEACHING
EXCELLENCE AWARD**

Clinical Assistant Professor
of Business Administration



Sergio Chayet

**WMBA NEARY TEACHING
EXCELLENCE AWARD**

Adjunct Professor of
Technology and Operations



Damian Beil

**MSCM NEARY TEACHING
EXCELLENCE AWARD**

Donald C. Cook Professor of
Business Administration and
Professor of Technology and
Operations



Betsy Erwin

**OMBA NEARY TEACHING
EXCELLENCE AWARD**

Senior Associate Director
and Education and Adjunct
Lecturer in Business



Lindsey Gallo

**MAcc NEARY TEACHING
EXCELLENCE AWARD**

Coopers and Lybrand,
Norman E. Auerbach
Assistant Professor of
Accounting



Itay Kama

**EMBA NEARY TEACHING
EXCELLENCE AWARD**

Clyne Crawford Teaching
Fellow and Clinical Assistant
Professor of Accounting



Sanjeev Kumar

**MBA_n NEARY TEACHING
EXCELLENCE AWARD**

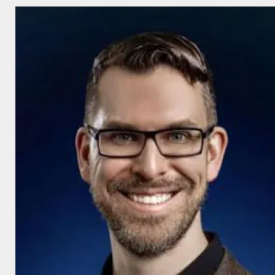
Lecturer of Technology and
Operations



Puneet Manchanda

**GMBA NEARY TEACHING
EXCELLENCE AWARD**

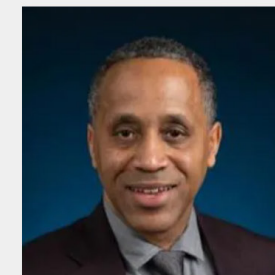
Isadore and Leon
Winkelman Professor of
Marketing



Will Thomas

**BBA NEARY TEACHING
EXCELLENCE AWARD**

Assistant Professor of
Business Law



David Wooten

**PhD NEARY TEACHING
EXCELLENCE AWARD**

Alfred L. Edwards Collegiate
Professor, University
Diversity & Social
Transformation Professor,
and Professor of Marketing

GRADUATES & CANDIDATES



Doctor of Philosophy in
Business Administration



Master of Business
Administration



Master of Supply Chain
Management



Master of Management



Master of Business Analytics



Master of Accounting



Bachelor of Business
Administration

FACULTY

*area chair

ACCOUNTING

Chris Williams*

Sam Anderson
Ryan Ball
Jen Choi
James DeSimpelare
Emily Drog
Lindsey Gallo
Raffi Indjejikian
Itay Kama
Debra Krolick
Reuven Leheavy
Mihir Mehta
Greg Miller
Venkatesh Nagar
James Omartian
Dennis Oswald
Heidi Packard
Robert Patterson
Eric Ringle
Catherine Shakespeare
Jefferson Williams
Gwen Yu

BUSINESS ADMINISTRATION

Mike Barger*

Thomas Bell
Laura Berdish
John D. Branch
David Butz
David Canter
Lauren Clarkson
Maria Coolican
Cristina Eckhoff
Sarika Gupta
Gregg Latterman
Greg Lewis
Ted London
Rebecca Shark
Jeff Sinclair
Loren Townes
Tim Webb

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Sophia Galifianakis
David Hawkins
Nancy Kotzian
Cristi Landy
Emma Lozon
Susan Miller
Andrea Morrow
John Morrow
Paul Nucci
Amy Young
Sarah Zimmerman

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Paul Clyde
Tammy Feldman
Jerome Gronniger
Andreas Hagemann
Francine Lafontaine
Tom Lyon
Scott Masten
Sarah Miller
Anant Nyshadham
Nirupama Rao
Benjamin Rosa
Ariel Shwayder
Joel Slemrod
Francesca Truffa
Eric Zou

BUSINESS LAW

Dana Muir*

Norman Bishara
Brian Connolly
Gerry Hargrove
David Hess
Jeffrey Klein
Jeremy Kress

Christina Nechiporchik
Lynda Oswald
Lori Rogala
Cindy Schipani
William Thomas

ENTREPRENEURIAL STUDIES

Erik Gordon*

Joshua Botkin
Will Foss
David Hiemstra
Michael Johnson
Angela Kujava
Rashmi Menon
Chris Mueller
Naimish Patel
James Price
Chris Rider
Stewart Thornhill

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Snehal Banerjee
Sugato Bhattacharyya
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David Horowitz
Gautam Kaul
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Victor Lyonnet
Clay Miller
Shane Miller
M.P. Narayanan
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Uday Rajan
Kunal Sachdeva
H. Nejat Seyhun
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Michael Metzger
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Yesim Orhun
Venkatram Ramaswamy
Scott Rick
Eric Schwartz
Michael Speigl
S. Sriram
Joshua Sukenic
Burcu Tasoluk
David Wooten
Carolyn Yoon

STRATEGY

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Aneel Karnani***

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Edward Cho
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Cheng Gao
Derek Harmon
Stu Hart
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Bradley Killaly
Leonard Middleton
Anuradha Nagarajan
Joan Penner-Hahn
Kramer Quist
Guy Shani
Brit Sharoni
Jordan Siegel
Jim Walsh
Dongni Wan
James Westphal
Xun (Brian) Wu
Maggie Yue Zhou

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Izak Duneyas***

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Lennart Baardman
Jean-Paul Baldwin
Mehmet Begen
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Sanjeev Kumar
Stephen Leider
Jun Li
William Lovejoy
Nigel Melville
David Mendez
Kaveri Misra
Ruslan Momot
Mohamed Mostagir
Dave Ostreicher
Vijay Pandiarajan
Debjit Roy
Joline Uichanco
Andrew Wu
Ran Zhuo

EMERITI

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Wayne Brockbank
David Brophy
Barbara Bryant
George Cameron, III
Kim Cameron

Dennis Capozza
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Eugene Imhoff
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Peter Lenk
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Judith Olson
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Michael Ryan
Dennis Severance
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Valerie Suslow
Kathleen Sutcliffe
Jan Svejnar
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James Taylor
Noel Tichy
Martin Warshaw
Karl Weick
Janet Weiss
B. Joseph White
Marina V. N. Whitman
David Wright
William Wroblewski
Martin Zimmerman

GALLERY



BBA



FTMBA



OMBA



WMBA



MAcc



MBA n



MM



MSCM



PhD

BBA PHOTOS



FTMBA PHOTOS



MBA_n PHOTOS



MM PHOTOS



OMBA PHOTOS



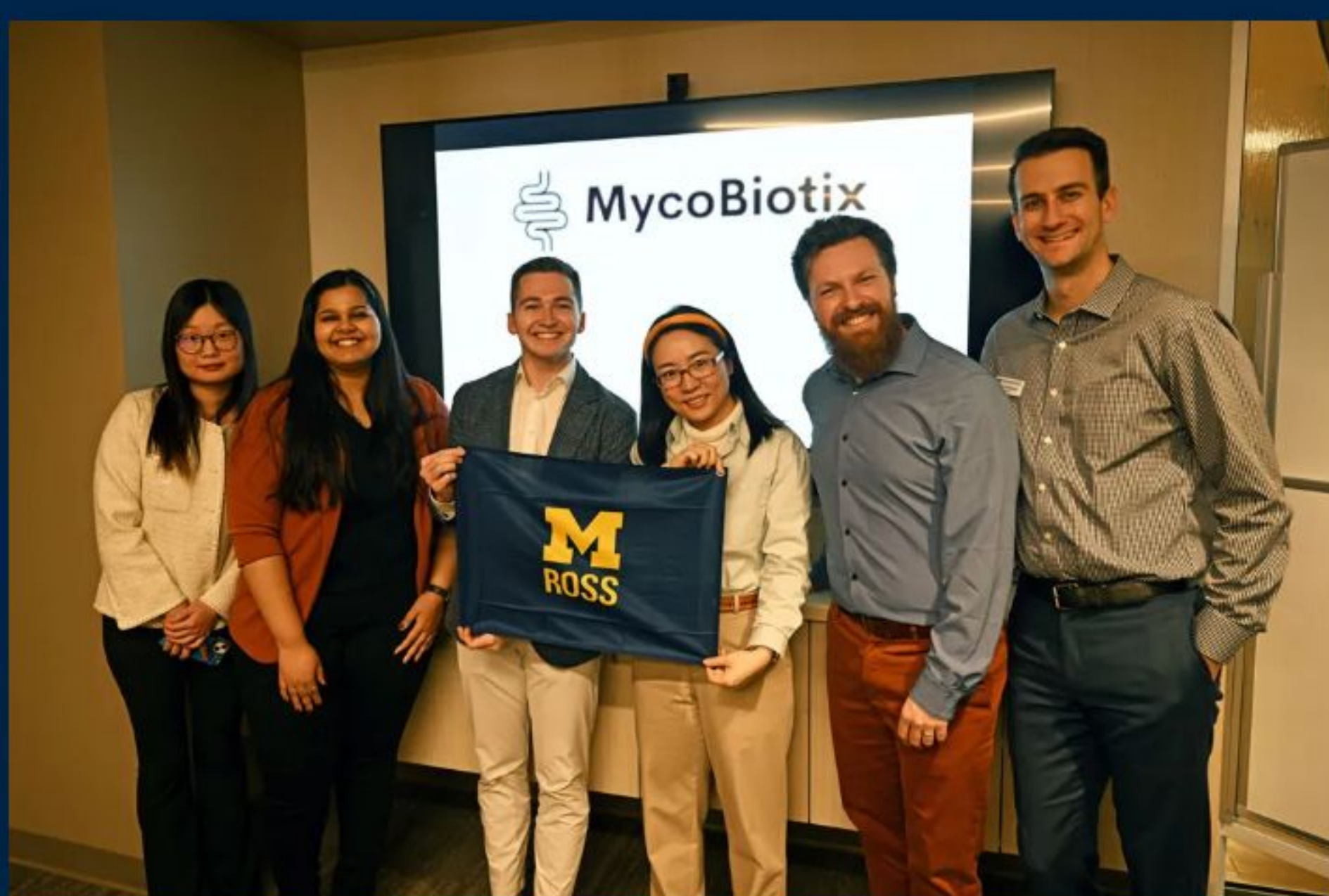
MAcc PHOTOS



MSCM PHOTOS



WMBA PHOTOS



PhD PHOTOS



WELCOME ALUMNI!

Dear Class of 2025,

Congratulations! Today marks an extraordinary milestone as you graduate from the Ross School of Business at the University of Michigan, culminating years of hard work and the commencement of a promising new chapter. As a proud fellow alumnus of this esteemed institution, I am thrilled to welcome you into a global community that is as vast as it is vibrant.

The Michigan Ross network, with more than 58,000 alumni spanning more than 107 countries, is a testament to the strength and reach of our alma mater. Wherever your journey may take you, know you are never far from a fellow Wolverine. This network has been an invaluable resource throughout my career, offering insights, opportunities, and friendships. Twenty years ago, I moved to Los Angeles, and within a month of my arrival, I attended a Michigan alumni event. At the event, I was seated next to Charlie Munger, and that moment sparked a friendship and mentorship between us that shaped and guided my life.

Your time at Ross was shaped by countless alums who paved the way, and as graduates, you carry the honor of contributing to this spirited community. We encourage you to stay connected to the school in various ways, whether mentoring current students, participating in alumni events, or simply sharing your experiences. Your involvement enriches not only your personal and professional life but also enhances the experiences of future generations.

Many of our alums have excelled in their careers, and we are confident you will do the same. As you advance and reach positions where you can influence hiring decisions, I urge you to look to Michigan Ross. In doing so, you uphold the values of excellence and leadership that our alma mater embodies.

Remember, wherever you go, Go Blue. Carry forward Michigan's indomitable spirit. Embrace challenges and seize every opportunity to positively impact your professional endeavors and the wider world.

With best wishes for your future,

John Conlin, MBA '83

Chair, Ross School Advisory Board



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More information can be found at regents.umich.edu