EXECUTIVE EDUCATION

EMERGING LEADERS PROGRAM

Emerging leaders are high-achievers who continually develop new skills to inspire others, overcome challenges, and achieve outstanding results. Do you have the critical leadership strengths and management skills to achieve more?

Become a Transformational Leader

The Management and Organizations faculty at Michigan Ross is recognized as one of the world’s best departments and develops cutting-edge knowledge and research. These core faculty lead this dynamic five-day program leveled up to meet you where you are in your career journey. Emerging leaders are high-achievers in their current roles whose vision and decision-making help their organization to overcome challenges, inspire others and achieve results. You’ll learn all of the foundational leadership skills that successful leaders must master to deliver results including DEI coaching change management, team leadership, and personal development strategies – and receive coaching on how to leverage these next-level practices to achieve your career and organizational goals.

WHO SHOULD ATTEND

High potential, mid-level managers.

Experienced leaders seeking to improve their personal leadership skills.

KEY BENEFITS

› Develop Your Leadership Style as an Emerging Leader: Learn how to motivate and inspire others.
› Persuade People at All Levels: Improve your ability to influence and persuade.
› Apply New Leadership Skills: Positively impact outcomes and drive sustainable change.
› Become a Better Coach: Apply tools and strategies and improve your feedback to others.
› Develop and Apply New Methods: Increase employee motivation and engagement.
› Create a Functional Tool Drawer: Apply resources to navigate change while driving organizational priorities.
› Improved Productivity: Results gained with better decision-making, emotional intelligence, and relationship management.

DATES

22 - 26 Apr 2024
23 - 27 Sept 2024

FORMAT

In Person
Ann Arbor, MI

PROGRAM FEES

$10,700 US

CREDENTIAL

Visit the website to see available credentials.

“Great program! The most valuable aspects were how important themes were taught and integrated into real-world situations, the post-program resources, and the diversity of program participants.”

Jaclyn Britchkow
Strategic Portfolio Group, TD Bank

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Contact us today | 734-763-1000 | rosexeced@umich.edu | michiganross.umich.edu/elp
PROGRAM STRUCTURE*

Program topics are presented via a combination of action-learning activities, simulations, group discussions, team exercises, lectures, case studies, and projects. This fast-paced learning environment fosters collaboration, dialogue, and introspection. Content and experiences are customized to participants’ unique, personal, and current leadership challenges and aspirational career goals.

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<tr>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
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<tr>
<td><strong>Leadership and Motivation</strong></td>
<td><strong>Building High-Performing Teams</strong></td>
<td><strong>Leveraging Differences</strong></td>
<td><strong>Leading Change</strong></td>
<td><strong>Moving Forward: Leading and Learning</strong></td>
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<td>&gt; Why Leadership? Why Now?</td>
<td>&gt; Your Role as a Team Leader</td>
<td>&gt; Diversity, Equity, Inclusion, and Accessibility</td>
<td>&gt; Creating Urgency and Gaining Buy-In for Your Change Ideas</td>
<td>&gt; The Power of Flexing</td>
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<td>&gt; Your Leadership Journey</td>
<td>&gt; Building Leadership Capacity in Your Team</td>
<td>&gt; Creating a Positive, Engaging Culture in a Hybrid Work Environment</td>
<td>&gt; Overcoming Resistance to Change</td>
<td>&gt; Continuing Your Leadership Development Journey</td>
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<td>&gt; Inspiring and Motivating Others</td>
<td>&gt; Developing a Plan for Building Your Team</td>
<td>&gt; Allyship and Becoming Anti-Bias as an Individual</td>
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<td>&gt; Developing Your Leadership Vision and Increasing Your Charmisma</td>
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<td><strong>Using Influence and Persuasion</strong></td>
<td><strong>Building and Leveraging Social Capital</strong></td>
<td><strong>Continued</strong></td>
<td><strong>Coaching and Developing Talent</strong></td>
<td><strong>Program Close</strong></td>
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<td>&gt; Influence and Persuasion</td>
<td>&gt; Understanding the Benefits of Social Capital</td>
<td>&gt; Tools for Supporting Team Communication and Innovation</td>
<td>&gt; Adding Value Through Coaching</td>
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<td>&gt; Building Effective Networks</td>
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<td>&gt; Designing Your Coaching Session</td>
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<td>&gt; Managing Organizational Networks</td>
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<td>Welcome Reception</td>
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THE EXPERT

Learn from the same faculty who teach in our highly-ranked degree programs.

Susan J. Ashford
FACULTY DIRECTOR
Michael & Susan Jandernoa Professor of Management and Organizations

A WORLD-CLASS EXPERIENCE

We strive to make every aspect of your program a world-class experience. Our program directors work closely with faculty before, during, and after the program to ensure you achieve your objectives. Program managers facilitate a seamless transition between classroom and off-site activities and assist with anything you might need — ensuring your focus is on learning, not logistics.

9.4/10
OVERALL SATISFACTION SCORE FOR OPEN PROGRAMS
– Financial Times, 2023

REGISTER TODAY!

For more information, contact:
734-763-1000
rossexeced@umich.edu
michiganross.umich.edu/elp

*Your program fee includes accommodations, meals, and course materials. Dates and fees are subject to change.

^This sample schedule is meant to be representative of the program structure and content. Timing and session topics are subject to change. Visit the website for the most up-to-date information.

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