

BBA GRADUATES



Our Bachelor of Business Administration students graduate from a top-ranked program with an innovative curriculum emphasizing hands-on learning. Students take about half their credits outside of Ross, ensuring that our graduates are well-rounded, creative, and skilled in critical thinking.

190+

190+ COMPANIES HIRED
GRADUATES IN 2017

BBA Graduate Overview

DEMOGRAPHIC OVERVIEW

Regular Admission

Class Size.....	395
Grade Point Average (GPA)	3.7
Women	43%
Minorities	4%
International Students.....	7%

Preferred Admission

Class Size.....	77
Grade Point Average (GPA)	3.7
Women	27%
Minorities	1%
International Students.....	10%

2017 HIRING COMPANIES

- | | | |
|------------------------------------|--------------------------------------|--------------------------------------|
| Abercrombie & Fitch | Falcon.io | Morgan Stanley |
| Accident Fund Co. | FCA Group | Nationwide Mutual Insurance |
| Adidas Group | Fitch Ratings | Nielsen |
| Aetna | Ford Motor Co. | NIKE Inc. |
| Ally Financial Inc. | FS Investments | Nomura Securities International Inc. |
| Altria Group | FTI Consulting | Northern Trust Co. |
| Alvarez & Marsal LLC | GCM Grosvenor | Notion AI |
| Amazon | General Motors Corp. | Owens Corning |
| American Express Co. | Goldman Sachs & Co. | Paramount Pictures |
| Analytic Partners | Google Inc. | PepsiCo Inc. |
| Anheuser-Busch InBev | Grant Thornton | Perella Weinberg Partners |
| Asana | Greenhill & Co. LLC | Peter J. Solomon Co. |
| Bank of America Merrill Lynch | GreensLedge | Petsky Prunier LLC |
| Barclays PLC | Greentech Capital Advisors | PJT Partners |
| BDO USA LLP | Guggenheim Partners | Plante Moran |
| Bedrock Real Estate Services | Harris Williams & Co. | PMCF Mergers & Acquisitions |
| BlackRock Inc. | Harrison Street Real Estate Capital | PolyOne Corp. |
| Blackstone Group | Houlihan Lokey | Procter & Gamble Co. |
| Bloomberg L.P. | Hyperloop One | Prophet |
| Bloomingdale's | IBM Corp. | PwC |
| Blue Cross Blue Shield of Michigan | Imperial Capital LLC | Qualtrics |
| Blue Vista Capital Management LLC | Instagram | Raymond James Financial |
| BMO Capital Markets | Intel Corp. | RBC Capital Markets |
| BNP Paribas | InterVarsity Christian Fellowship | Reckitt Benckiser |
| The Boston Consulting Group | Jefferies LLC | Riverside Co. |
| Brandgenuity | J.P. Morgan | RMB Capital |
| Cain Brothers & Co. | Kaiser Associates Inc. | Rockefeller and Co. |
| Capital One | Keefe, Bruyette, & Woods | S.C. Johnson & Son Inc. |
| Cardinal Health Inc. | KeyBanc Capital Markets | Sagent Advisors Inc. |
| CBAM | KeyBank | Salesforce |
| Cisco Systems Inc. | Keystone Group Management Consulting | Sandler O'Neill |
| Citi | KPMG LLP | Schaumburg Boomers |
| Clorox Co. | Kraft Heinz Co. | Siegel+Gale |
| Coca-Cola Co. | Lazard Ltd. | Sparrow Health System |
| Comcast/NBCUniversal | Lindsay Goldberg LLC | Stout Risius Ross Inc. |
| Common Cycle | LionTree LLC | Stryker Corp. |
| Concur Technologies | L'Oreal USA Inc. | Target Corp. |
| Cushman & Wakefield | Luxtottica Inc. | TMC - C.H. Robinson |
| DaVita Inc. | M&T Bank Corp. | Transwestern |
| Deloitte | M. Klein and Co. | Trillium |
| Delphi Automotive PLC | Macquarie | UBS |
| Deutsche Bank | McKinsey & Co. | United Airlines |
| Dick's Sporting Goods | Medline Industries | University of Michigan |
| Dimensional Fund Advisors | Meijer Corp. | ValStone Partners |
| Eastdil Secured LLC | Mercer | Via Transportation |
| Eli Lilly & Co. | Meridian Compensation Partners, LLC | Walgreens |
| Epix | Microsoft Corp. | Wells Fargo |
| Esperion Therapeutics, Inc. | MicroVest Capital Management | Whirlpool Corp. |
| Evercore | Mizuho Bank | ZS Associates |
| EY | Moelis & Co. | |



J.P.Morgan



McKinsey&Company

Morgan Stanley



Deloitte.

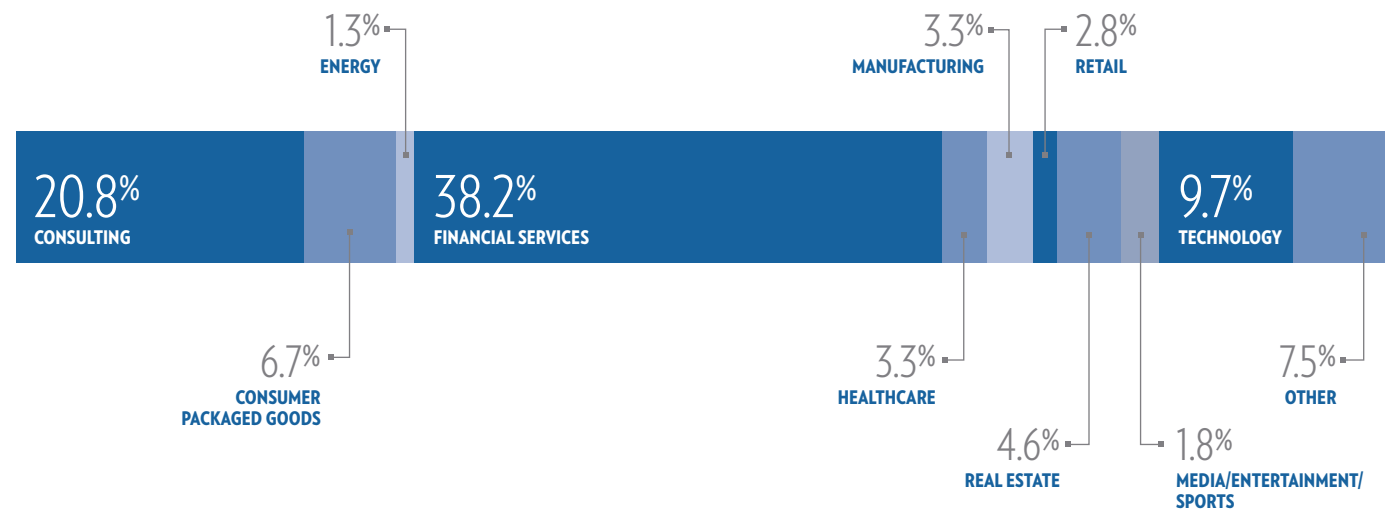


BBA Graduate Acceptances by Industry

2017 DETAILED COMPENSATION INFORMATION (98% of accepted offers included usable industry salary data.)

INDUSTRY	BASE SALARY				SIGNING BONUS	
	% OF REPORTED	MEDIAN	MEAN	RANGE	% OF REPORTED	MEDIAN
Consulting	20.8%	\$75,000	\$73,742	\$50,000-\$95,000	64.2%	\$5,000
Consumer Packaged Goods	6.7%	\$62,000	\$62,119	\$45,000-\$70,000	26.9%	\$5,000
Energy	1.3%	\$66,000	\$66,000	\$52,000-\$75,000	80.0%	\$5,500
Financial Services	38.2%	\$85,000	\$79,246	\$50,000-\$100,000	48.3%	\$10,000
Healthcare	3.3%	\$62,500	\$61,042	\$53,000-\$67,000	61.5%	\$5,000
Manufacturing	3.3%	\$69,992	\$66,918	\$58,000-\$73,800	53.8%	\$10,000
Media/Entertainment/Sports	1.8%	\$52,500	\$56,250	\$35,000-\$85,000	28.6%	\$7,500
Real Estate	4.6%	\$62,500	\$64,500	\$55,000-\$85,000	27.8%	\$5,000
Retail	2.8%	\$58,500	\$58,750	\$50,000-\$65,000	45.5%	\$6,000
Technology	9.7%	\$70,000	\$68,423	\$34,000-\$103,000	36.8%	\$6,000
Other*	7.5%	\$57,000	\$58,615	\$21,000-\$85,000	27.6%	\$5,000

*Other includes Education/Government/Nonprofit - 1.8%

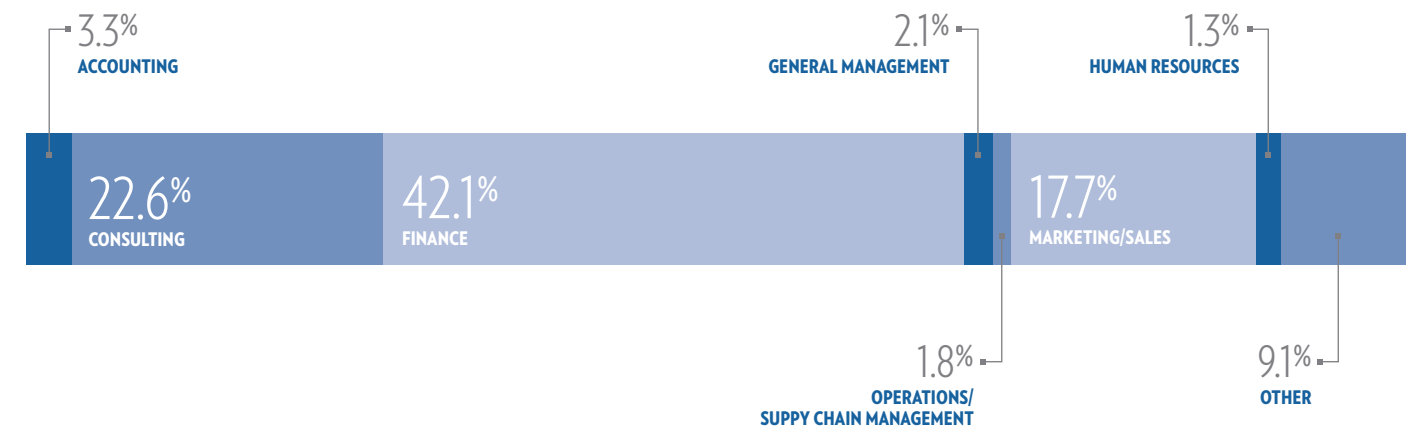


BBA Graduate Acceptances by Function

2017 DETAILED COMPENSATION INFORMATION (98% of accepted offers included usable function salary data.)

FUNCTION	BASE SALARY				SIGNING BONUS	
	% OF REPORTED	MEDIAN	MEAN	RANGE	% OF REPORTED	MEDIAN
Accounting	3.3%	\$58,500	\$57,500	\$53,000-\$65,000	50.0%	\$3,000
Consulting	22.6%	\$72,250	\$72,806	\$45,000-\$95,000	75.0%	\$5,000
Internal Consulting	2.3%	\$66,000	\$70,333	\$60,000-\$85,000	83.3%	\$5,000
IT/Systems Consulting	4.1%	\$70,000	\$67,115	\$45,000-\$77,500	61.5%	\$7,750
Operations/Process Management	1.3%	\$70,000	\$74,200	\$64,000-\$95,000	100.0%	\$5,000
Strategy Consulting	14.9%	\$75,000	\$74,510	\$50,000-\$85,000	75.0%	\$5,000
Finance	42.1%	\$85,000	\$77,960	\$50,000-\$100,000	63.9%	\$10,000
Asset Management	10.3%	\$77,500	\$74,304	\$50,000-\$90,000	44.8%	\$10,000
Corporate Finance	7.2%	\$63,250	\$63,925	\$55,000-\$80,000	66.7%	\$5,500
General Finance	1.3%	\$80,000	\$80,000	\$65,000-\$95,000	25.0%	\$10,000
Investment Banking	16.9%	\$85,000	\$84,182	\$65,000-\$100,000	72.7%	\$10,000
Private Equity/Venture Capital	2.3%	\$85,000	\$80,714	\$60,000-\$90,000	71.4%	\$10,000
Sales & Trading	4.1%	\$85,000	\$82,929	\$70,000-\$85,000	71.4%	\$10,000
General Management	2.1%	\$62,500	\$62,500	\$55,000-\$70,000	50.0%	\$5,000
Human Resources	1.3%	\$70,000	\$65,000	\$53,000-\$72,000	33.3%	\$6,500
Marketing/Sales	17.7%	\$62,000	\$62,000	\$35,000-\$93,500	44.9%	\$5,000
Buying/Merchandising	1.3%	\$56,000	\$55,500	\$50,000-\$60,000	75.0%	\$5,000
General Marketing	6.7%	\$64,500	\$60,583	\$35,000-\$85,000	38.9%	\$5,000
Brand/Product Management	3.6%	\$61,500	\$65,292	\$57,000-\$89,000	41.7%	\$6,000
Sales	6.2%	\$65,000	\$62,800	\$35,000-\$93,500	46.7%	\$5,000
Operations/Supply Chain Management	1.8%	\$70,000	\$70,026	\$64,000-\$80,000	100.0%	\$10,000
Other*	9.1%	\$66,500	\$64,050	\$21,000-\$103,000	50.0%	\$8,000

*Other includes Strategic Planning - 0.5%, and IT - 0.8%



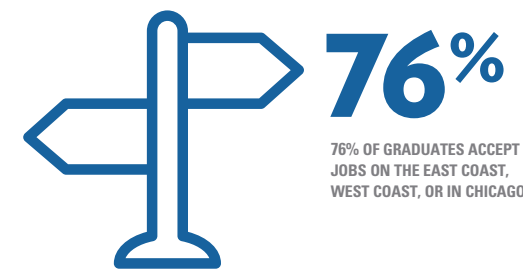
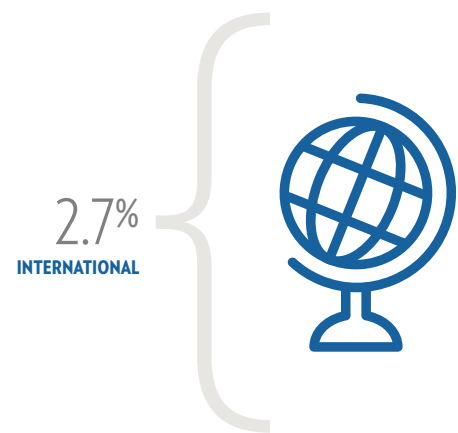
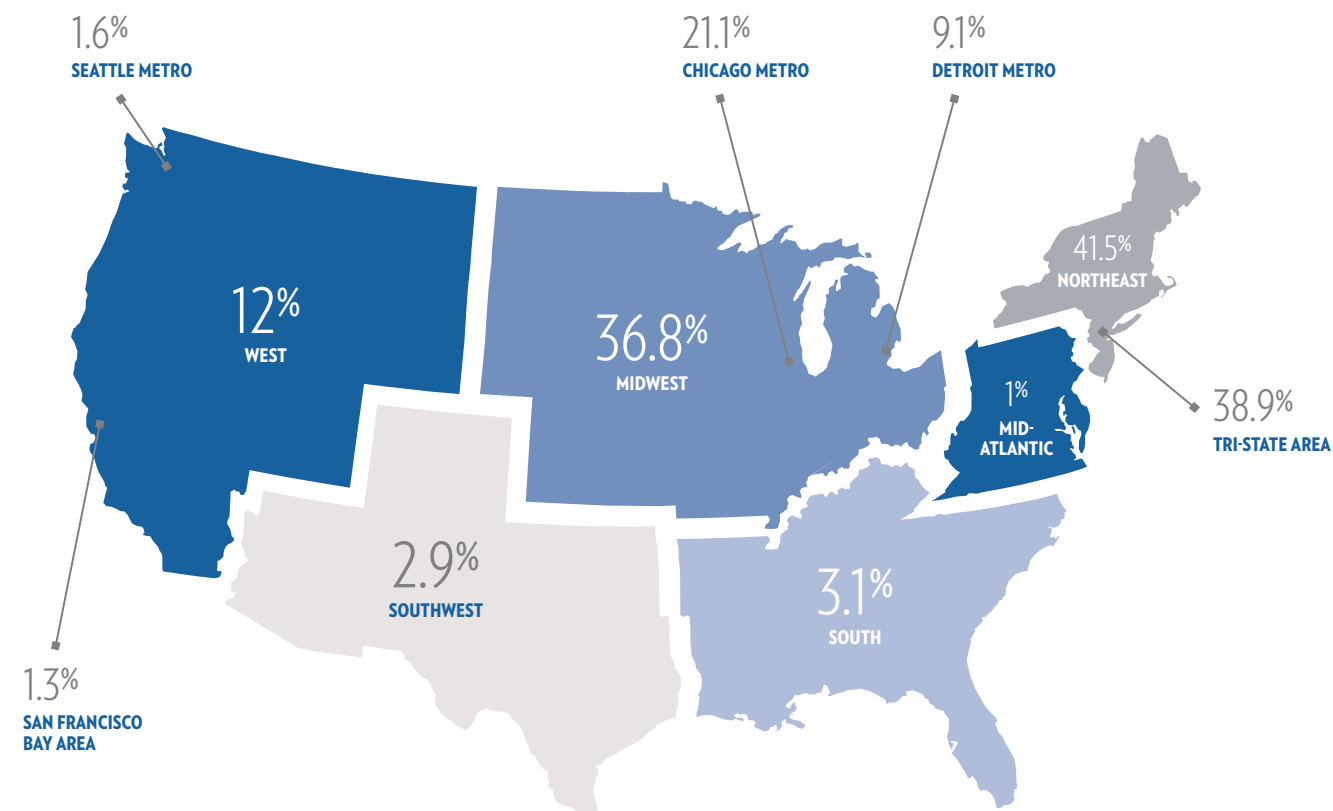
\$72.5K

MEDIAN BASE SALARY

BBA Graduate Acceptances by Region

2017 DETAILED COMPENSATION INFORMATION (98% of accepted offers included usable function salary data.)

REGION	BASE SALARY				SIGNING BONUS	
	% OF REPORTED	MEDIAN	MEAN	RANGE	% OF REPORTED	MEDIAN
Mid-Atlantic	1.0%	—	—	—	—	—
Washington DC Metro	0.7%	—	—	—	—	—
Other	0.3%	—	—	—	—	—
Midwest	36.8%	\$65,000	\$66,671	\$21,000-\$85,000	62.6%	\$5,000
Chicago Metro	21.1%	\$70,000	\$69,436	\$47,500-\$85,000	67.1%	\$5,000
Detroit Metro	9.1%	\$65,000	\$63,787	\$21,000-\$80,000	60.0%	\$5,000
Minneapolis/St. Paul Metro	1.6%	\$57,000	\$63,833	\$53,000-\$85,000	33.3%	\$3,500
Other	5.0%	\$58,000	\$59,214	\$53,000-\$70,000	57.1%	\$5,000
Northeast	41.5%	\$85,000	\$78,357	\$35,000-\$95,000	63.3%	\$10,000
Boston Metro	1.3%	—	—	—	—	—
Tri-State Area (New York, New Jersey, & Connecticut)	38.9%	\$85,000	\$78,774	\$35,000-\$95,000	64.0%	\$10,000
Other	1.3%	\$71,250	\$66,375	\$38,000-\$85,000	25.0%	\$12,000
South	3.1%	\$62,000	\$61,000	\$45,000-\$75,000	55.6%	\$5,000
Atlanta Metro	1.0%	—	—	—	—	—
Miami Metro	0.5%	—	—	—	—	—
Other	1.6%	\$55,000	\$58,000	\$45,000-\$70,000	60.0%	\$5,000
Southwest	2.9%	\$65,000	\$63,500	\$50,000-\$70,000	70.0%	\$5,000
Dallas Metro	0.5%	—	—	—	—	—
Denver Metro	0.8%	—	—	—	—	—
Houston Metro	0.5%	—	—	—	—	—
Phoenix Metro	0.3%	—	—	—	—	—
Other	0.8%	—	—	—	—	—
West	12.0%	\$70,000	\$73,547	\$45,000-\$103,000	65.6%	\$7,000
Los Angeles Metro	2.3%	\$75,000	\$75,000	\$65,000-\$85,000	50.0%	\$12,500
San Francisco Bay Area	6.8%	\$70,000	\$72,775	\$45,000-\$95,000	70.0%	\$7,000
Seattle Metro	1.6%	\$78,000	\$80,000	\$60,000-\$103,000	40.0%	\$4,000
Other	1.3%	\$64,000	\$66,000	\$64,000-\$70,000	100.0%	\$5,000
International	2.7%	\$80,000	\$73,800	\$35,000-\$100,000	—	—
Africa	0.3%	—	—	—	—	—
Asia	1.8%	\$84,000	\$84,667	\$70,000-\$100,000	—	—
Europe	0.3%	—	—	—	—	—
Australia	0.3%	—	—	—	—	—



Graduates Seeking Employment

	U.S. CITIZENS/ PERMANENT RESIDENTS		FOREIGN NATIONALS		TOTAL GRADUATING CLASS	
Seeking Employment	385	78.4%	17	3.5%	402	81.9%
Returning to Internship Employer	117	23.8%	4	0.8%	121	24.6%
Seeking New Employment	268	54.6%	13	2.6%	281	57.2%
Not Seeking Employment	30	6.1%	6	1.2%	36	7.3%
Continuing Education	25	5.1%	6	1.2%	31	6.3%
Not Currently Seeking Employment	1	0.2%	—	0.0%	1	0.2%
Postponing Job Search	1	0.2%	—	0.0%	1	0.2%
Starting/Buying Company	3	0.6%	—	0.0%	3	0.6%
No Information Available	52	10.6%	1	0.2%	53	10.8%
Grand Total	467	95.1%	24	4.9%	491	100.0%

Position Source

	NUMBER	% OF TOTAL
On-Campus/School Facilitated	233	59.7%
On-Campus Recruiting	63	16.2%
Returning to On-Campus/School Facilitated Internship	121	31.0%
Other School Facilitated (Posting, Alumni/Faculty Networking, Etc.)	49	12.5%
Off-Campus/Direct Contact	109	28.0%
Direct Contact	41	10.6%
Other Off-Campus Contact (Personal Network, Other Job Postings, Etc.)	45	11.5%
Prior Employer	23	5.9%
Not Reported	48	12.3%
Grand Total	390	100.0%

Timing of Job Offers

	RECEIVED FIRST OFFER BY GRADUATION	RECEIVED FIRST OFFER WITHIN 3 MONTHS OF GRADUATION
US Citizen/Permanent Resident	86.5%	98.4%
Foreign National	70.6%	88.2%
Grand Total	85.8%	98.0%

Timing of Job Acceptances

	ACCEPTED OFFER BY GRADUATION	ACCEPTED OFFER WITHIN 3 MONTHS OF GRADUATION
US Citizen/Permanent Resident	84.4%	97.4%
Foreign National	70.6%	88.2%
Grand Total	83.8%	97.0%

98%

OF GRADUATES RECEIVED
AN OFFER WITHIN 3 MONTHS
OF GRADUATION

Base Salary by Citizenship

	HAVE USABLE SALARY DATA	PERCENT OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
US Citizen/Permanent Resident	288	76.8%	\$72,250	\$71,909	\$21,000-\$103,000
Foreign National	7	46.6%	\$80,000	\$77,286	\$67,000-\$85,000
Grand Total	295	75.6%	\$72,500	\$72,036	\$21,000-\$103,000

Signing Bonus by Citizenship

	HAVE USABLE SALARY DATA	PERCENT OF REPORTED	MEDIAN BONUS	MEAN BONUS	BONUS RANGE
US Citizen/Permanent Resident	182	63.2%	\$7,500	\$8,072	\$1,000-\$40,000
Foreign National	2	28.6%	\$5,000	\$5,000	\$5,000-\$5,000
Grand Total	184	62.4%	\$7,500	\$8,038	\$1,000-\$40,000

Other Guaranteed Compensation by Citizenship

	HAVE USABLE SALARY DATA	PERCENT OF REPORTED	MEDIAN BONUS	MEAN BONUS	BONUS RANGE
US Citizen/Permanent Resident	23	8.0%	\$10,000	\$20,317	\$664-\$75,000
Foreign National	2	28.6%	\$7,000	\$7,000	\$4,000-\$10,000
Grand Total	25	8.5%	\$10,000	\$19,252	\$664-\$75,000

BBA INTERNS



Students in the Ross BBA Program learn critical business skills with a boundary-breaking approach. They start with a strong foundation in core classes, and expand their experience with electives and often study overseas.

150+

OVER 150 COMPANIES
HIRED BBA INTERNS
IN 2017

BBA Intern Overview

DEMOGRAPHIC OVERVIEW

Regular Admission

Class Size.....	465
Grade Point Average (GPA)	3.7
Women	35%
Minorities	4%
International Students.....	6%

Preferred Admission

Class Size.....	105
Grade Point Average (GPA)	3.7
Women	41%
Minorities	7%
International Students.....	6%

2017 HIRING COMPANIES

- | | | | |
|------------------------------------|-------------------------------------|--------------------------------------|------------------------|
| Abercrombie & Fitch | Epix | McKinsey & Co. | TMC - C.H. Robinson |
| Accident Fund Co. | Ernst & Young | Medline Industries | Transwestern |
| Adidas Group | Esperion Therapeutics Inc. | Meijer Corp. | Trillium |
| Aetna | Evercore | Mercer | UBS |
| Ally Financial Inc. | EY | Meridian Compensation Partners, LLC | United Airlines |
| Altria Group | Falcon.io | Microsoft Corp. | University of Michigan |
| Alvarez & Marsal LLC | FCA Group | MicroVest Capital Management | ValStone Partners |
| Amazon | Fitch Ratings | Mizuho Bank | Via Transportation |
| American Express Co. | Ford Motor Co. | Moelis & Co. | Walgreens |
| Analytic Partners | FS Investments | Morgan Stanley | Wells Fargo |
| Anheuser-Busch InBev | FTI Consulting | Nationwide Mutual Insurance | Whirlpool Corp. |
| Asana | GCM Grosvenor | Nielsen | ZS Associates |
| Bank of America Merrill Lynch | General Motors Corp. | NIKE Inc. | |
| Barclays PLC | Goldman Sachs | Nomura Securities International Inc. | |
| BDO USA LLP | Google Inc. | Northern Trust Co. | |
| Bedrock Real Estate Services | Grant Thornton | Notion AI | |
| BlackRock Inc. | Greenhill & Co. LLC | Owens Corning | |
| Blackstone Group | GreensLedge | Paramount Pictures | |
| Bloomberg L.P. | Greentech Capital Advisors | PepsiCo Inc. | |
| Bloomingtondale's | Guggenheim Partners | Perella Weinberg Partners | |
| Blue Cross Blue Shield of Michigan | Harris Williams & Co. | Peter J. Solomon Co. | |
| Blue Vista Capital Management LLC | Harrison Street Real Estate Capital | Petsky Prunier LLC | |
| BMO Capital Markets | Houlihan Lokey | PJT Partners | |
| BNP Paribas | Hyperloop One | Plante Moran | |
| The Boston Consulting Group | IBM Corp. | PMCF Mergers & Acquisitions | |
| Brandgenuity | Imperial Capital LLC | PolyOne Corp. | |
| Cain Brothers & Co. | Instagram | Procter & Gamble Co. | |
| Capital One | Intel Corp. | Prophet | |
| Cardinal Health Inc. | InterVarsity Christian Fellowship | PwC | |
| CBAM | Jefferies LLC | Qualtrics | |
| Cisco Systems, Inc. | J.P. Morgan | Raymond James Financial | |
| Citi | Kaiser Associates Inc. | RBC Capital Markets | |
| Clorox Co. | Keefe, Bruyette, & Woods | Reckitt Benckiser | |
| Coca-Cola Co. | KeyBanc Capital Markets | Riverside Co. | |
| Comcast/NBCUniversal | KeyBank | RMB Capital | |
| Common Cycle | Keystone Group Management | Rockefeller and Co. | |
| Concur Technologies | Consulting | S.C. Johnson & Son Inc. | |
| Cushman & Wakefield | KPMG LLP | Sagent Advisors Inc. | |
| DaVita Inc. | Kraft Heinz Co. | Salesforce | |
| Deloitte | Lazard Ltd. | Sandler O'Neill | |
| Delphi Automotive PLC | Lindsay Goldberg LLC | Schaumburg Boomers | |
| Deutsche Bank | LionTree LLC | Siegel+Gale | |
| Dick's Sporting Goods | L'Oreal USA Inc. | Sparrow Health System | |
| Dimensional Fund Advisors | Luxottica Inc. | Stout Risius Ross Inc. | |
| Eastdil Secured LLC | M&T Bank Corp. | Stryker Corp. | |
| Eli Lilly & Co. | M. Klein and Co. | Target Corp. | |
| | Macquarie | | |

BBA Intern Acceptances by Industry

2017 DETAILED COMPENSATION INFORMATION (97% of accepted offers included usable industry salary data.)

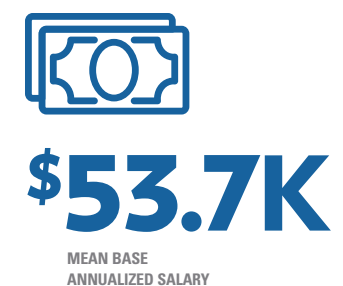
INDUSTRY	% OF REPORTED	MEDIAN BASE SALARY (ANNUALIZED)	MEAN BASE SALARY (ANNUALIZED)	BASE SALARY RANGE (ANNUALIZED)
Consulting	11.4%	\$60,000	\$62,583	\$26,880-\$80,004
Consumer Packaged Goods	8.0%	\$43,200	\$47,390	\$27,000-\$97,200
Financial Services	54.3%	\$69,600	\$65,136	\$12,000-\$120,000
Healthcare	3.4%	\$36,480	\$42,982	\$33,600-\$79,200
Manufacturing	5.2%	\$39,600	\$40,151	\$28,800-\$46,800
Media/Entertainment/Sports	1.2%	\$24,900	\$25,770	\$12,000-\$41,280
Real Estate	3.1%	\$43,200	\$51,750	\$24,000-\$96,000
Retail	2.8%	\$36,000	\$36,333	\$21,600-\$52,800
Technology	7.1%	\$48,000	\$52,951	\$24,000-\$110,004
Other	3.5%	\$37,200	\$37,648	\$12,000-\$60,000



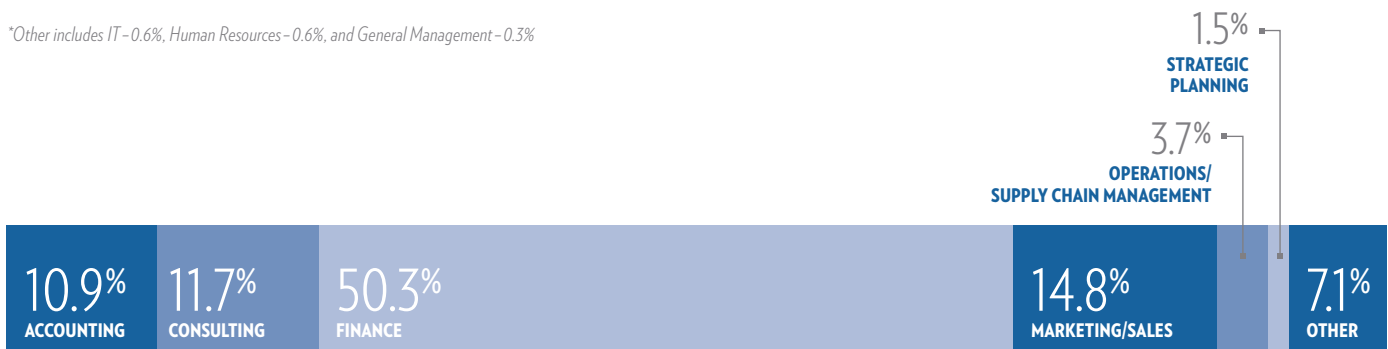
BBA Intern Acceptances by Function

2017 DETAILED COMPENSATION INFORMATION (97% of accepted offers included usable function salary data.)

FUNCTION	% OF REPORTED	MEDIAN BASE SALARY (ANNUALIZED)	MEAN BASE SALARY (ANNUALIZED)	BASE SALARY RANGE (ANNUALIZED)
Accounting	10.9%	\$54,240	\$54,803	\$44,160-\$69,000
Advisory	2.5%	\$58,128	\$56,823	\$44,160-\$67,500
Audit	6.2%	\$54,120	\$54,063	\$47,040-\$60,000
General Accounting	2.2%	\$47,040	\$53,640	\$46,080-\$69,000
Consulting	11.7%	\$60,960	\$62,539	\$21,600-\$80,004
IT/Systems Consulting	1.5%	\$66,480	\$66,180	\$53,760-\$78,000
Strategy Consulting	7.4%	\$64,800	\$63,769	\$26,880-\$80,004
General Consulting	2.8%	\$60,000	\$57,776	\$21,600-\$72,000
Finance	50.3%	\$72,000	\$64,387	\$12,000-\$120,000
Asset Management	7.7%	\$42,000	\$48,408	\$12,000-\$86,400
Corporate Finance	10.8%	\$42,000	\$46,461	\$30,720-\$72,000
General Finance	3.1%	\$60,156	\$67,994	\$42,240-\$96,000
Investment Banking	22.8%	\$84,000	\$76,577	\$14,400-\$120,000
Private Equity/Venture Capital	1.9%	\$48,000	\$53,400	\$24,000-\$90,000
Sales & Trading	4.0%	\$84,000	\$83,184	\$78,456-\$84,996
Marketing/Sales	14.8%	\$39,600	\$42,148	\$12,000-\$97,200
Brand/Product Management	4.0%	\$42,240	\$43,512	\$27,000-\$55,800
General Marketing	5.9%	\$38,520	\$42,495	\$21,600-\$71,400
Sales	4.9%	\$37,680	\$40,650	\$12,000-\$97,200
Operations/Supply Chain Management	3.7%	\$47,400	\$54,892	\$36,000-\$110,004
Strategic Planning	1.5%	\$38,400	\$39,552	\$12,000-\$57,600
Other*	7.1%	\$41,640	\$43,763	\$24,000-\$96,000



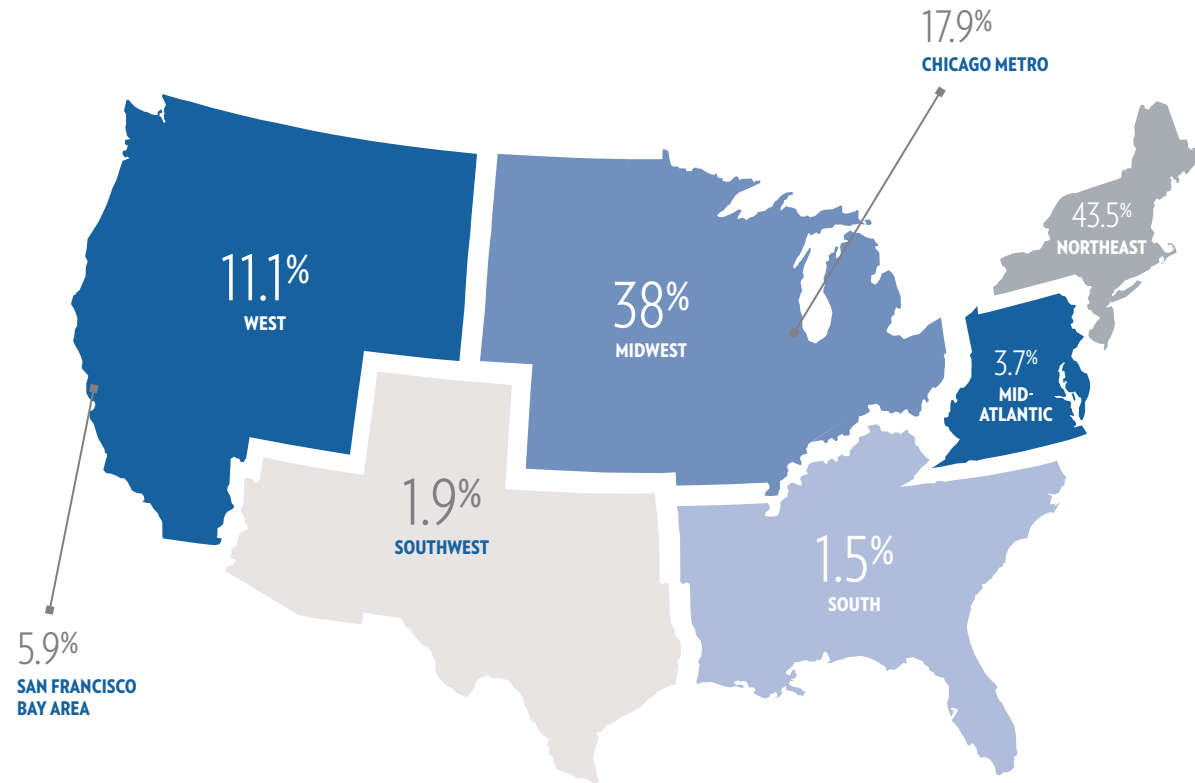
*Other includes IT - 0.6%, Human Resources - 0.6%, and General Management - 0.3%



BBA Intern Acceptances by Region

2017 DETAILED COMPENSATION INFORMATION (97% of accepted offers included usable region salary data.)

REGION	% OF REPORTED	MEDIAN BASE SALARY (ANNUALIZED)	MEAN BASE SALARY (ANNUALIZED)	BASE SALARY RANGE (ANNUALIZED)
Mid-Atlantic	3.7%	\$41,700	\$44,723	\$21,600-\$74,400
Other	0.6%	—	—	—
Philadelphia Metro	0.3%	—	—	—
Washington DC Metro	2.8%	\$45,000	\$48,484	\$24,000-\$74,400
Midwest	38.0%	\$47,040	\$50,802	\$12,000-\$96,000
Chicago Metro	17.9%	\$60,000	\$58,649	\$12,000-\$96,000
Detroit Metro	12.0%	\$46,080	\$43,572	\$12,000-\$80,004
Minneapolis/St. Paul Metro	0.9%	—	—	—
Other	7.2%	\$40,320	\$41,438	\$12,000-\$72,000
Northeast	43.5%	\$70,002	\$65,254	\$15,600-\$120,000
Tri-State Area (New York, New Jersey, & Connecticut)	43.2%	\$70,008	\$65,480	\$15,600-\$120,000
Other	0.3%	—	—	—
South	1.5%	\$39,360	\$41,064	\$35,520-\$51,000
Atlanta Metro	0.3%	—	—	—
Other	1.2%	\$40,320	\$41,970	\$35,520-\$51,000
Southwest	1.9%	\$51,504	\$52,070	\$36,720-\$60,312
Dallas Metro	1.6%	\$51,504	\$50,010	\$36,720-\$60,312
Other	0.3%	—	—	—
West	11.1%	\$54,000	\$58,537	\$14,400-\$110,004
Los Angeles Metro	2.2%	\$54,000	\$60,708	\$28,200-\$84,996
San Francisco Bay Area	5.9%	\$58,620	\$61,727	\$14,400-\$110,004
Seattle Metro	1.5%	\$62,400	\$61,800	\$45,600-\$72,000
Other	1.5%	\$40,320	\$40,752	\$33,600-\$49,200
International	0.3%	—	—	—
Asia	0.3%	—	—	—



0.3%
INTERNATIONAL



44%

44% OF BBAs INTERNERD
IN THE NORTHEAST