

THE STEPHEN M. ROSS SCHOOL OF BUSINESS
AT THE UNIVERSITY OF MICHIGAN

2023

COMM

ENCE

MENT

M | MICHIGAN ROSS



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APRIL 28, 2023
3:30 P.M.

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FROM THE
DEAN



Dear Graduates,

Congratulations to the Michigan Ross Class of 2023! I am so honored to share in this celebration with you and recognize your tremendous achievements during your time at Michigan Ross as you look forward to your next chapter in building a better world through business.

Your class is a diverse community of graduates that includes first-generation college students, multi-generational U-M graduates, single parents, and students from 39 different countries. You are future leaders, consultants, teachers, and entrepreneurs who are already making an impact in your communities and the world. From creating a venture fund supporting startups in war-torn Ukraine, studying emerging markets in Argentina, to co-founding a medical device company, you are shining examples of what it means to be leaders and best. It has been a privilege to witness your creative problem solving, humility, drive, action orientation, collaboration, and community mindedness during your time at Ross. I speak on behalf of all of our faculty and staff in saying we are incredibly proud that you will be representing Michigan Ross in the world.

Today, we are all gathered together to celebrate your transition from students to alumni. You are joining an esteemed network of more than 55,000 Ross alumni and over 645,000 University of Michigan alumni living in 179 countries. Michigan Ross alumni are high-achieving leaders who support each other and push each other to be their best, creating important economic and social impact through their careers. The “Go Blue” pride and community is something truly special, and we hope you will continue to find Michigan Ross and your classmates a source of inspiration and connection far into the future.

In January 2024, we will begin a year-long celebration commemorating our centennial anniversary. We hope you will come back and join us in honoring the rich history of this great school.

On behalf of the entire Michigan Ross community, our most heartfelt congratulations on earning your degree, and our very best wishes for your continued success in your future professional and personal pursuits.

Forever Go Blue!



Sharon F. Matusik

Edward J. Frey Dean

Stephen M. Ross Professor of Business

Stephen M. Ross School of Business

University of Michigan



ORDER OF
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L

Sharon F. Matusik // Edward J. Frey Dean
Stephen M. Ross Professor of Business
Presiding

STUDENT WELCOME

Clare Walby // BBA '23

PLATFORM PARTY PROCESSIONAL

"Crown Imperial" by William Walton

THE NATIONAL ANTHEM

Jeremy VandenHout // BBA '23

WELCOME REMARKS

Sharon F. Matusik // Dean

STUDENT REMARKS

David Hargitt // BBA '23

Habib Bello // MAcc '23

**RECOGNITION OF FACULTY
AND STUDENT AWARD RECIPIENTS**

Sharon F. Matusik // Dean

RECOGNITION OF PhD GRADUATES

Tom Buchmueller // Senior Associate Dean
Faculty and Research

STUDENT REMARKS

Orel Haim // MBA '23

REMARKS TO THE GRADUATES

Richard Lui // News Anchor, Author, and Filmmaker

RECOGNITION OF DEGREES

Sharon F. Matusik // Dean

Master of Business Administration

Master of Accounting

Master of Business Analytics

Master of Management

Master of Supply Chain Management

Bachelor of Business Administration

CLOSING REMARKS

Sharon F. Matusik // Dean

"THE VICTORS"

FACULTY RECESSIONAL

"Proud Heritage" by William Latham

*It is requested that the audience remain
standing during the recessional.*

STUDENT WELCOME



Clare Walby **BBA '23**

Clare Walby is a graduating BBA from Saint Clair Shores, MI. While at Michigan Ross, Clare served as student body president of the BBA Program, collaborating with faculty, staff, and fellow students to create an improved culture of inclusiveness and belonging for all BBAs. She has also been involved with BBA Council and Pi Sigma Epsilon Professional Fraternity. Upon graduation, Clare will begin her career as a management consultant at PwC in Washington, D.C.

NATIONAL ANTHEM SINGER



Jeremy VandenHout BBA '23

Jeremy VandenHout is a graduating BBA minoring in Music, Performing Arts Management, and Entrepreneurship. He served as the first DEI chair for the men’s Glee Club, treasurer for The American Choral Director’s Association, business analyst for Atlas Consulting Group, and has been a part of many theatrical productions. Jeremy is grateful to those who were instrumental in his development, including Professor Mark Stover, Professor Cheri Alexander, Kayla Kreidell, and his team at Kosterina. He thanks his family for the sacrifices they made for him to be here.

DEGREE PROGRAM NAME READERS

William Brady	Weekend MBA
Mackenzie Zondlak	Weekend MBA
Jill Bookman	Online MBA
Kelsey Wolak	Online MBA
Wendy Alfhatulansar	Global MBA
Yonghyeon Kim	Global MBA
Joi James	Full-Time MBA
Kristin Ruffe	Full-Time MBA
Alyson Grine	Full-Time MBA
Liz Krane	Full-Time MBA
Sarah Cole	Full-Time MBA
Chisomaga Uche	Full-Time MBA
Chandler Rock	Full-Time MBA
Scott Schag	Full-Time MBA
Abid Ali	Full-Time MBA
Sammi Vittert	Full-Time MBA
Vincent Myers	MAcc
Elizabeth Randall	MAcc
Tom Davis	MBAAn
Snow Shen	MBAAn
Ken Ho	MM
Rickey Shackelford	MM
Jacqueline Jin	MSCM
Dimitra Lacau	MSCM
Shan Shan Chen	BBA
Nikita Gollapudi	BBA
Haojing Judith Han	BBA
Zeinab Hassan	BBA
Alexis Jimenez	BBA
Karma Karira	BBA
Gunwoo Kim	BBA
Karyn King	BBA
Kayan Mishra	BBA
David Mitchell	BBA
Iman Qureshi	BBA
Mara Sabin	BBA

STUDENT SPEAKERS



Habib Bello MAcc '23

Habib Bello is a graduating MAcc, previously earning his BBA from Michigan Ross. Passionate about DEI, Habib served on the BBA DEI Committee and BBA Council to help promote business opportunities and representation for all communities on campus, and held presidential roles with PGN Professional Development Organization and The Michigan Business Group. After graduation, he will work within mergers & acquisitions at Deloitte, where he interned last summer. Habib thanks his family and mentors for reminding him that success is not measured in numbers, but in happiness.



Orel Haim

MBA '23

Orel Haim was born and raised in Israel. She served in the Intelligence Corps and later earned her computer science degree from the Technion–Israel Institute of Technology. She previously worked in the cybersecurity industry as a software engineer. While at Michigan Ross, Orel held leadership roles in the Jewish Student Business Association, Michigan Business Women, and represented her section as an international inclusion chair. Upon graduation, she will join Amazon as a senior technical product manager in Seattle, WA.

David Hargitt

BBA '23

David Hargitt is from Northville, MI. While at Michigan Ross, David worked as a BA 100 peer mentor and Strategy 290 tutor, served as president of APEX Consulting, and held leadership roles within the social entrepreneurship organization, optiMize. After graduation, he will begin his career as an associate consultant with Bain & Co. at their Boston office, where he interned last summer. David is excited for the future and overwhelmingly grateful for his family's support and for all the people who made Michigan feel like home.

CLASS OF 2023 RECOGNITION AWARDS

STUDENT AWARDS

Student award recipients are selected by their graduating peers for being exemplary role models who display continuous dedication to the Ross School of Business.

THE FRANK S. MORAN DISTINGUISHED LEADERSHIP AWARDS are presented to two graduating students who have made outstanding contributions to improve the business school experience for students, staff, and faculty, and have been active in all aspects of the Michigan Ross community. One award is given to a student in a graduate program, and another award is given to a BBA student. Both are supported by a special endowment honoring **Frank Sullivan Moran**. Frank Moran was a successful business leader, philosopher, and educator who cared deeply about helping people.

THE ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARDS are presented annually to graduating students who have made exemplary contributions to their community—both at Michigan Ross and beyond. Each award recipient chooses the charity to which the award stipend will be donated. Conceived in 1998 by students of the Ross Global Citizenship Club, this award is supported by an endowment created through gifts from club members, students, faculty, staff, and alumni.

THE MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARDS recognize graduating students who have made impactful contributions and demonstrated outstanding achievement within the Master of Accounting, Master of Business Analytics, Master of Management, Master of Supply Chain Management, Global MBA, Online MBA, and Weekend MBA programs. The Sanger Leadership Center, which accelerates leadership development through bold ideas, transformative experiences, and inclusive communities, is the sponsor of this award.

Frank S. Moran Leadership Awards

NOAH JADON CHATMAN // BBA '23

UNDERGRADUATE FRANK S. MORAN LEADERSHIP AWARD

Noah was born and raised in Chicago, IL. He enjoys going to sporting events, trying new restaurants, playing basketball, and teaching financial literacy. After graduation, he is moving to NYC to pursue a career in consulting.

SUMMER ABIAD // MBA '23

GRADUATE FRANK S. MORAN LEADERSHIP AWARD

Summer earned her bachelor's degree in economics from Davidson College. She then worked at Accenture Strategy in their healthcare practice in Chicago. Summer spent her time at Michigan Ross exploring the intersection of business and social impact through classes and projects with nonprofits, co-leading various DEI initiatives, finding new communities, and dancing.

Michigan Ross Global Citizenship Community Service Awards

SIERRA BLAIR BROOKS // BBA '23

MICHIGAN ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARD

Sierra, a BBA student and NCAA gymnast, is from the suburbs of Chicago. She has served as the president of the Student-Athlete Advisory Committee and team captain of her team for the last two years. Sierra is currently pursuing a career in marketing and strategy, but she also aspires to enter academia in the future.

JOI JAMES // MBA '23

MICHIGAN ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARD

While at Ross, Joi served as co-president of the Black Business Student Association and vice president of wellness on the MBA Council. In partnership with the Business+Impact Studio, she founded and launched her business, finding joi, LLC. After graduation, she will join Bain & Co. as a consultant.

Michigan Ross Outstanding Leadership Awards

MADELINE ADLER // MAcc '23

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Madeline is a proud double Michigan Wolverine, Ross BBA '22 and MAcc '23. After graduation, Maddie will remain here at the “Best University in the World” to pursue her PhD in accounting. She is unbelievably grateful for her MAcc classmates, fellow MAcc Student Association leaders, the Ross faculty, and her ultimate role models in business and in life—her mother and father.

ALEC ANDERSON // MM '23

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Alec was born and raised in Ann Arbor and is an avid lover of nature, animals, and all things Great Lakes. After studying international relations and applied statistics as an undergraduate, he joined the Master of Management Class of '23. Upon graduation, Alec is moving to Denver to work as a data analyst.

WILLIAM BRADY // WEEKEND MBA '23

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

William (Bill) earned his undergraduate degree in accountancy from Miami University and is a proud graduate of the Weekend MBA '23 cohort. While at Ross, he served as the president of the Weekend MBA program and earned the Michigan Ross Leadership Endorsement from the Sanger Leadership Center. After graduation, Bill will continue his career at PwC in strategy consulting. He credits his parents, Joseph and Eileen, for their unwavering support in helping him get where he is today.

TSUYOSHI KONDO // GLOBAL MBA '23

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Born and raised in Japan, Tsuyoshi (Yoshi) is a member of GMBA '23 cohort. He thanks the U-M and Ross communities for their support. After graduation, Yoshi will join Mitsubishi Heavy Industries, Ltd. and pursue a career in management.

AMANDA UPHOLD // ONLINE MBA '23

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Amanda lives in Austin, TX with her husband Kyle and their three kids. With a bachelor's degree in finance from the University of Texas, she worked in corporate finance before taking a career pause to be a stay-at-home parent while her kids were young. Amanda is looking forward to utilizing her Ross MBA when she returns to the paid workforce later this year.

FAITH CHUN REN LEE // MSCM '23

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Faith came to Ross as a Fulbright Scholar (Singapore) pursuing her interest in sustainable supply chain management. Post-graduation, she will join Resource Recycling Systems, a "reverse supply chain" consultancy firm based in Ann Arbor. Faith is incredibly blessed with the relationships she developed while learning and working with her MSCM cohort.

RORY MEYER // MBAn '23

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Prior to joining the MBAn program, Rory earned a degree in biomedical engineering at the University of Michigan. During her time at Ross, she served on the student board, fostering community within the program. She is incredibly grateful for the lifelong connections she has made at U-M and for all of the support she has received from her professors and peers. She is looking forward to beginning her career in data analytics following graduation.

FACULTY AWARDS

Neary Teaching Excellence Awards

The Neary Teaching Excellence Awards are selected by the student body in recognition of outstanding contributions to their academic learning experience at the Ross School of Business. The stipends that accompany the awards have been made possible by the generosity of the late **Robert D. Neary, BBA '55**, and his wife, **Janet E. Neary, AB '54**. Mr. Neary's career spanned 38 years with Ernst & Young, and both he and Mrs. Neary remained involved with the University of Michigan after their graduations. The Nearys' support of these awards affirmed their belief that teaching excellence is largely "the ability to make the pursuit of knowledge an exciting endeavor ... the kind of excitement that is contagious and long-lasting."



LENNART BAARDMAN
MBA^h TEACHING EXCELLENCE AWARD

Lennart Baardman is an assistant professor of technology and operations. He is the recipient of numerous awards, recently winning first place in the Tauber Spotlight! Competition and earning a finalist spot for the INFORMS Innovative Applications in Analytics Award.



JOHN BRANCH
MM AND WEEKEND MBA TEACHING EXCELLENCE AWARD

John Branch teaches a variety of marketing and international business courses at Michigan Ross. He serves as co-director of the Yaffe Digital Media Initiative and also holds an appointment at the University's Center for Russian, East European, & Eurasian Studies. He is also a Research Fellow at the William Davidson Institute.



JUSTIN FRAKE
BBA TEACHING EXCELLENCE AWARD

Justin Frake is an assistant professor of strategy at Michigan Ross. His research investigates the micro-foundations of reputation-based and human capital-based competitive advantage. He currently teaches Strategy 390 (Corporate Strategy), a senior-level BBA core course.



LINDSEY GALLO
FULL-TIME MBA TEACHING EXCELLENCE AWARD

Lindsey Gallo is the Coopers and Lybrand, Norman E. Auerbach Assistant Professor of Accounting at the Ross School of Business. She is a Jones Research Scholar and her most recent work has followed topics such as aggregate earnings, monetary policy, investor uncertainty and corporate governance.



ALI HOJJAT
MSCM TEACHING EXCELLENCE AWARD

Ali Hojjat is a lecturer of technology and operations at the Ross School of Business. Hojjat has taught multiple courses at Ross, including TO 618 (Applied Business Analytics and Decisions) and TO 313 (Operations Management). In his research, he develops mathematical models and algorithms for the planning and allocation of online advertising.



CHANTEL LENARD
EXECUTIVE MBA TEACHING EXCELLENCE AWARD

Chantel Lenard is an experienced marketing executive who joined the faculty of Michigan Ross in 2017. Since joining Ross, Ms. Lenard has taught Marketing Strategy in the Executive, Weekend, and Full-Time MBA programs, and Marketing Management in the BBA program. She also serves as a faculty advisor for FT MBA MAP.



PUNEET MANCHANDA
GLOBAL MBA TEACHING EXCELLENCE AWARD

Puneet Manchanda is the Isadore and Leon Winkelman Professor of Marketing at Ross. His most recent work has focused on marketing and strategy problems in the high technology, e-commerce, streaming media, influencer marketing, gaming and pharmaceutical industries.



SCOTT RICK
PhD TEACHING EXCELLENCE AWARD

Scott Rick is an associate professor of marketing. The goal of his work is to understand when and why consumers behave differently than they should and to develop marketing and policy interventions to improve consumers' decision making and well-being.



ERIC RINGLE
MAcc TEACHING EXCELLENCE AWARD

Eric Ringle is a lecturer for the Paton Center for Research in Accounting at Michigan Ross. He leverages strong decades of multi-sector work experience, including industrial, manufacturing, and retail to effectively instruct on identifying key risks and developing pragmatic mitigation strategies.



ARI SHWAYDER
ONLINE MBA TEACHING EXCELLENCE AWARD

Ari Shwayder is an award-winning teacher of economics, game theory, competitive tactics, and more at Michigan Ross. He is also a research fellow and consultant at the William Davidson Institute where he has advised governments, nonprofits, and other institutions on topics from economic development, to pricing, to improving donor effectiveness.

FACULTY

ACCOUNTING

Gregory Miller

Ryan Ball
Jen Choi
James DeSimpelare
Emily Drog
Lindsey Gallo
Raffi Indjekian
Itay Kama
Debra Krolick
Reuven Lehavy
Mihir Mehta
Venkatesh Nagar
James Omartian
Dennis Oswald
Heidi Packard
Eric Ringle
Catherine Shakespeare
Christopher Williams
Jefferson Williams
David Wright
Gwen Yu

**BUSINESS
ADMINISTRATION**

Tom Buchmueller

Mike Barger
Laura Berdish
John D. Branch
Christina Brown
David Butz
David Canter
Maria Coolican
Cristina Eckhoff
Sarika Gupta
Brian Jones

Andrew Lawlor
Greg Lewis
Ted London
Christopher Mueller
Rebecca Shark
Jeff Sinclair
David Ulrich

**BUSINESS
COMMUNICATION**

Nancy Kotizan

Andrea Morrow

Cynthia Crawford
Sophia Galifianakis
David Hawkins
Lisa Klionsky
Susan Miller
Paul Nucci
Lisa Pawlik
Amy Young
Sarah Zimmerman

**BUSINESS
ECONOMICS**

Jagadeesh Sivadasan

Tom Buchmueller
Paul Clyde
Tammy Feldman
Andreas Hagemann
Francine Lafontaine
Tom Lyon
Scott Masten
Sarah Miller
Anant Nyshadham
Nirupama Rao
Ariel Shwayder
Joel Slemrod

BUSINESS LAW**Dana Muir**

Norman Bishara
Gerald Hargrove
David Hess
Jeremy Kress
Christina Nechiporchik
Lynda Oswald
Lori Rogala
Cindy Schipani
Jill Schloff
William Thomas

ENTREPRENEURIAL STUDIES**Stewart Thornhill**

Joshua Botkin
Erik Gordon
David Hiemstra
Michael Johnson
Rashmi Menon
Christopher Mueller
Naimish Patel
James Price
Chris Rider

FINANCE**Paolo Pasquariello**

Sugato Bhattacharyya
Lauren Bigelow
Jonathan Carmel
Joshua Cascade
Thomas Gritter
Jason Hall
Gautam Kaul
E. Han Kim

Qin Lei
Andrey Malenko
Nadya Malenko
Clay Miller
Shane Miller
M.P. Narayanan
Pedram Nezafat
Amiyatosh Purnanandam
Uday Rajan
Mirela Sandulescu
H. Nejat Seyhun
Zachary Sheinberg
Toni Whited
Emmanuel Yimfor

MANAGEMENT & ORGANIZATIONS**David Mayer**

Cheri Alexander
Susan Ashford
Paula Caproni
Charleen Case
Tamika Curry Smith
Gerald Davis
Jeffrey Degraff
Betsy Erwin
Brian Flanagan
Lindy Greer
Mary Hinesly
Andrew Hoffman
Cat Johnson
Shirli Kopelman
Ethan Kross
Julia Lee Cunningham
Laurie Morgan

Valerie Myers
Scott Page
Jeffrey Sanchez-Burks
Lance Sandelands
Gretchen Spreitzer
Maxim Sytch
Kevin Thompson
Nuria Tolsá-Caballero
Jose Uribe
Jim Walsh
Christopher White
Monica Worline

MARKETING**Fred Feinberg**

Amy Angell
Anocha Aribarg
Richard Bagozzi
Rajeev Batra
Katherine Burson
E. Follett Carter
Marcus Collins
Jessica Fong
Justin Huang
Aradhna Krishna
Chantel Lenard
Puneet Manchanda
Michael Metzger
Timothy O'Day
Rodger Olson
Yesim Orhun
Venkatram Ramaswamy
Scott Rick
Eric Schwartz
Michael Speigl

S. Sriram
Burcu Tasoluk
David Wooten
Carolyn Yoon

STRATEGY

Felipe Csaszar

Allan Afuah
Edward Cho
Justin Frake
Cheng Gao
Derek Harmon
Michael Jensen
Aneel Karnani
Bradley Killaly
David Kryscynski
Leonard Middleton
Anuradha Nagarajan
Joan Penner-Hahn
Jordan Siegel
Jim Walsh
Dongni Wan
James Westphal
Xun (Brian) Wu
Maggie Yue Zhou

TECHNOLOGY & OPERATIONS

Damian Beil

Sam Aflaki
Hyun-Soo Ahn
Ravi Anupindi
Kate Astashkina
Lennart Baardman
Jean-Paul Baldwin
Mehmet Begen
Sergio Chayet
Izak Duenyas
Hila Etzion
Ali Hojjat

Wallace Hopp
Stefanus Jasin
Roman Kapuscinski
Samantha Keppler
Murat Koksalan
M.S. Krishnan
Sanjeev Kumar
Stephen Leider
Peter Lenk
Jun Li
William Lovejoy
Nigel Melville
David Mendez
Kaveri Misra
Ruslan Momot
Mohamed Mostagir
Vijay Pandiarajan
Debjit Roy
John Silberholz
Eric Svaan
Joline Uichanco
Andrew Wu

EMERITI

Wayne Brockbank
David Brophy
George Cameron III
Kim Cameron
Dennis Capozza
Robert Dolan
Gunter Dufey
Jane E. Dutton
Claes Fornell
Thomas Gladwin
Michael Gordon
Robert Haessler
Herbert Hildebrandt
Eugene Imhoff
Thomas Kinnear

William Lanen
David Lewis
Kenneth Lieberthal
Linda Yuen-Ching Lim
William Moller
Judith Olson
Robert E. Quinn
Priscilla S. Rogers
Michael Ryan
Thomas Schriber
Dennis Severance
George Siedel
Valerie Suslow
Kathleen Sutcliffe
Jan Svejnar
Brian Talbot
James Taylor
Noel Tichy
Karl Weick
Janet Weiss
B. Joseph White
Marina V. N. Whitman
David Wright
William Wroblewski
Martin Zimmerman



KEYNOTE

SPEAKER



Richard Lui

Richard Lui is an award-winning journalist with more than 30 years of experience in media, technology, and business, and has served as a news anchor at MSNBC and NBC News since 2010, and previously at CNN Worldwide.

His on-the-ground reporting on civil rights spans Rodney King, Michael Brown, Freddie Gray, and George Floyd. He is one of the few national journalists to report on the Asian American community without pause for the last 15 years, including on his own father's assault during a recent wave of anti-Asian hate. Lui has received several civil rights awards including: The National Education Association's Human and Civil Rights Award, the Asian American Journalists Association's Civil Rights Award, and the Asian Americans Advancing Justice Courage Award.

Lui's directorial debut film, *Sky Blossom*, was one of the most widely distributed independent documentaries in 2021, broadcast on 10 national platforms. His second film, *UNCONDITIONAL*, set to release in May 2023, explores the complex dynamic between mental health and caregiving. Lui serves as an ambassador for caregiving for the Elizabeth Dole Foundation's Hidden Heroes campaign, AARP, Alzheimer's Association, and the BrightFocus Foundation.

Prior to his career in journalism, Lui spent 15 years in business, launching six brands over three tech cycles, and patenting a fintech model in 2003. He has held board seats for a fintech firm, Silicon Valley AI firm, and various non-profits including AIISF, and Freedom United. He is a fellow at the National Association of Corporate Directors, one of 200 U.S. State Dept. traveling speakers, a senior fellow at think tank GMF, and an ambassador for NGOs focused on gender equality and human trafficking prevention.

His first book, *Enough About Me*, published in 2021 by HarperCollins Zondervan, focused on the unexpected power of selflessness and his caregiving experience. His sophomore book, coming in 2024, explores the idea of a new industrial era, one conducive to a selfless economy.

Lui earned an MBA from Michigan Ross and graduated from University of California, Berkeley, and City College of San Francisco. A first-generation Chinese and Polynesian American, Lui's background is unusual in that his grandfather, an undocumented immigrant, filed false "Paper Son" documents, so his real last name is Wong.

PHD



DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION

Horace H. Rackham School of Graduate Studies, Established in 1912

Michael J. Solomon, Dean

GRANTED AND TENTATIVE DEGREES FOR 2023

GEUN-HAE (GWEN) AHN

BEC, Korea University
BBA, Korea University
MS, Columbia University

MARKETING

Essays on Choice Models for Experiential Goods

KATHERINE BAE

AB, Northwestern University

MANAGEMENT AND ORGANIZATIONS

*The Effects of Motivating Followers
on Leader Outcomes*

SAMER CHARBAJI

BE, American University of Beirut

TECHNOLOGY AND OPERATIONS

Essays on Knowledge Worker Productivity

JANGWON CHOI

BBA, Seoul National University
BA, Seoul National University
BS, Seoul National University
MS, University of Chicago

MARKETING

*Temporal Implications and Optimization
of Digital Marketing Interventions*

THOMAS FLANAGAN

BS, University of Texas at Dallas

FINANCE

*Essays on the Measurement
and Detection of Risk in Banking*

SARAH GORDON

AB, Duke University

MANAGEMENT AND ORGANIZATIONS

Network Dynamics of Organized Misconduct

DIANA JUE RAJASINGH

SB, Massachusetts Institute of Technology
SB, Massachusetts Institute of Technology
MCP, Massachusetts Institute of Technology

STRATEGY

*Developing Markets and Businesses
for Environmental Health Innovations*

EMIL LAKKIS

BS, Moscow Institute of Physics and Technology
AM, New Economic School

FINANCE

Three Essays in Corporate Finance

JIAWEI LI

BEC, Sun Yat-Sen University

TECHNOLOGY AND OPERATIONS

*Behavioral Decision-Making in
Operations Management*

HEDIEH RASHIDI RANJBAR

BS, Alzahra University
MS, Amirkabir University of Technology

FINANCE

*Essays on Financial and Technological
Innovations, Private Capital Markets,
and Entrepreneurship*

WEI SHAO

BBA, Tsinghua University
MA, University of Pennsylvania

ACCOUNTING

*A Comparison Between Local and National
Reporting of Corporate Fraud*

ASEEM SINHA

BS, St. Mary's University

STRATEGY

*A Comparative and Configurational
Framework for Organizing
and Organizations*

EVELYN SMITH

AB, Georgetown University

BUSINESS AND ECONOMICS

*Essays on Tax Administration
and Enforcement*

MBA



MASTER OF BUSINESS ADMINISTRATION

DEGREES GRANTED

John S. Y. An
Daniel Jonathan Bekemeyer
Tyler Jennings Bennett
Alex Block
John Allen Bobango Jr.**
Brahmananda Reddy Boggula
Kyle Justin Keolani Brunsman
Thomasina Camarda
Peter Joseph Caruso
Wei Chen
Xiaoqiong Chen
Ryan Coleman**
Aayush Damani
Eric Fortin*
Kyra Grant
Andrew Green**
Hans Gurtner

Sophie Elisabeth Hardig
Carolyn Collins Hickman
Ally Howington**
Vyacheslav Istomin
Jutos Jakkaichawadol*
Sinhyo Jung
Takeshi Kokubun**
Duangjai Korsutjarit
John Lee
Sirimon Makarananda
Brandon Paul Manson
Sean McConville
Chompoonoot Monchaitrakul
Vidur Munjal
Yuzuru Nakashima*
Shota Nakatsuka
Hunter Nierman

David Brendon Norris*
Naoto Ozawa*
Sheena Srinithi Patterson
Nathan P. Piechocki
Didsayachai Prirungruang
Amarjeet Singh Sahota
Scott Schenkelberg**
David Silvers
Dennis William Smith*
Henry Thomas Smith
Jeffrey Michael Tomevi*
Kalayarat Vanich
Ethan Venitz
Michael Yee
Alex Yuan
Derek Zheng**

AUG 22

DEGREES GRANTED

James Donald Bernardo
Samantha Marie Borowski*
Grace Brevart**
Yvon Brousseau
Madison Brown
Sean Ryan Cannady
Ian Cody Comerford*
Leah Marie Craft
Mackenzie Dallas**
Abhijit Jagdish Deshpande
Anupinder Singh Dulat**
Laura Dyer*
Jess Halter**
Andrew Richard Horne
Vidit S. Jain*
Raymond Harry Jonna

Liza Kameen*
Alexis K. Kantaris
Kyle J. Kasten
Brian Francis Kilkelly*
Eugene Kim
Jacqueline Jou Kim
Alli Lesovoy*
Christopher C. Li
Nathan David Lohrmann**
Rafael Melchor Lopez Arce
Brad William Lorant**
Mariel S. B. Marossi
Maxwell George Miller
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WELCOME

ALUMNI

Dear Graduates:

Congratulations on your graduation! On behalf of the Alumni Board of Governors, it is my pleasure to welcome you to the Michigan Ross alumni community.

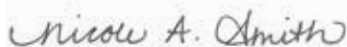
Commencement, and joining the alumni community, marks the beginning of a new chapter in your lives – and it's an opportunity to continue to strengthen your connection to Michigan Ross. This will look different for each of you, but when you arrive in your geographical destination, I encourage you to reach out to your local alumni club and continue the tradition of offering your time and support to current students and fellow alumni.

We are an engaged alumni base, represented in 104 countries around the world, and our contributions maintain our reputation as the leaders and best in business.

No matter where your career takes you, Michigan Ross is committed to helping you succeed by providing personalized benefits throughout your lifetime.

On the following page, you will find a description of the incredible resources at your disposal through the Alumni*Advantage* program. Whether you participate in one of the 50 Michigan Ross alumni clubs around the world, take advantage of discounted tuition on select Executive Education courses, or enjoy the many other opportunities available, I know you'll find your unique way to stay connected to Michigan Ross. Welcome to our community! We are deeply proud to stand alongside you as alumni.

Go Blue!



Nicole A. Smith // MBA '11
President, Michigan Ross Alumni Board of Governors

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**JOIN ONE
OF 50
ALUMNI
CLUBS
WORLD-
WIDE**

Amazing things are in store for you!

We are excited to support you throughout your lifetime. Experience the power of the Michigan Ross alumni network through Alumni*Advantage*.

NETWORKING AND EVENTS Michigan Ross connections are invaluable. With more than 54,000 alumni across 104 countries, you're never alone. Attend events to expand your network and receive compelling industry insights.

CAREER RESOURCES From navigating career pivots to starting new ventures, you will receive the insight you need to make your next move. Get personalized, one-on-one advice from our expert staff to help you achieve your goals. You also have access to our online databases, webinars, job boards, and networks such as the Michigan Ross alumni LinkedIn group.

LIFELONG LEARNING The dynamic world of business never stops evolving, so we support your educational needs as they grow. As a Michigan Ross alum, you have the opportunity to receive discounted tuition for select Executive Education open enrollment courses, you can earn certificates offered by Michigan Online at no cost, you can access alumni-specific Kresge resources, and have the opportunity to attend Ross and other U-M webinars such as the Positive Links Speaker Series, Finance Lecture Series, and Alumni Club Speaker Events.

VOLUNTEERING OPPORTUNITIES Alumni play a critical role in the student experience at Michigan Ross. Volunteering is a great way to promote your organization, recruit world-class talent, and make a difference in students' lives. Offer mentorship and advice to students, or support clubs and events. Gain fresh perspectives, collaborate on challenges, or discover your next intern — the possibilities are endless.

Visit michiganross.umich.edu/alumni to learn more.

THE VICTORS

Hail! to the victors valiant,
Hail! to the conqu'ring heroes,
Hail! Hail! to Michigan
the leaders and best.

Hail! to the victors valiant,
Hail! to the conqu'ring heroes,
Hail! Hail! to Michigan
the champions of the West.





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