

	<p>Cassandra (Aceves) Chambers, PhD (2018)</p> <p>Assistant Professor of Management and Technology, University of Bocconi</p> <p>Website Email: cassandra.chambers@unibocconi.it</p> <p>Research Interests: Social Robustness, Cooperation, Social Hierarchy, Social Influence, Robust Decision - Making.</p> <p><i>One of my favorite aspects of the PhD program in MO was the broad training I received in methods and theoretical development. We take courses in both micro and macro perspectives on organizational behavior, qualitative and quantitative methods, and develop programming skills in the annual Big Data Camp. As a result, I was able to engage with research across a wide range of fields and see new ways of answering questions at the intersection of disciplines.</i></p>
	<p>Johan Chu, PhD (2014)</p> <p>Visiting Assistant Professor of Management & Organizations, Northwestern</p> <p>Website Email: johan.chu@kellogg.northwestern.edu</p> <p>Research Interests: Examines the shifting bases of social power and corporate competitive advantage in today's technologically advanced world. Recently developed technologies allow low-cost, wide-reach communication, and democratize access to markets, knowledge, capital, and labor.</p> <p><i>The MO PhD program was life changing. From speaking with friends who graduated from many different PhD programs, I can confidently say none rivals the combination of rigorous preparation for an academic career and enthusiastic support for students as human beings.</i></p>
	<p>Teddy Dewitt (2019)</p> <p>Assistant Professor of Management, College of Management</p> <p>Website Email: theodore.dewitt@umb.edu</p> <p>My research program has three streams: The first focuses on the way that financialization can alter the structure of organizations. The second focuses on how teams and organizations make sense of and respond to rapidly changing environments. The third examines how new technology intersects with job and work design.</p> <p><i>Choosing to enter a PhD Program is no small thing. You are taking at least five years of your life and just focusing on one thing, and at depth. That is challenging. However, the MO area faculty and students create such a supportive and welcoming environment to navigate this challenging endeavor. From intellectual guidance to ideation support, the faculty have always been there to help me grow as scholar. I also feel very supported by the MO students. We spend lots of time bouncing ideas off each other, and we hang out at each other's' places on weekends. In addition, some of my particularly generous friends have even been last minute babysitters! I know that my time as a graduate student is coming to end, but I know that I made the right decision by coming here and I will be eternally grateful for all the hands the have helped me along the way.</i></p>



Ashley Hardin, PhD (2017)

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Research Interests: Relationships, Affect, Work-Life Boundaries, Unethical Behavior.

I am thankful that I had the opportunity to pursue my PhD at Michigan in the MO group. The environment among faculty and students is collaborative and developmental; students are pushed to do their best work amid a supportive network of scholars. Outside of the breadth of the department, my experience was truly interdisciplinary, taking courses in psychology, political science, strategy, and management, and having regular interaction with faculty across the university through ICOS. This broad exposure pushed me to incorporate different perspectives into my own research and to think more holistically about the implications of my findings. Even after physically leaving Ann Arbor, the Michigan community continues to support one another in tackling important organizational puzzles.



Samir Nurmohamed, PhD (2014)

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Research Interests: Adversity, motivation, initiative, behavioral ethics.

Michigan's PhD program in Management and Organizations was remarkable. The program cultivated the importance of developing "big ideas" from day one, and I feel fortunate that I had a chance to study with such incredible faculty and peers. I often found myself having some of the most insightful and meaningful conversations in both seminars and in the hallways where I was exposed to a range of interdisciplinary perspectives from people who had high standards and encouraged me to tackle unexplored and exciting phenomena. The curiosity and community of the doctoral program is something that I will never forget.