### Kat Bae

**Email:** katkbae@umich.edu  
**Current Faculty Collaborators:** Dave Mayer, Charleen Case, and Sue Ashford  
**Research Interests:** Positive Organizational Scholarship, exploring the psychological consequences of sex versus gender traits in leadership, examining social-emotional processes in leadership orientations and behaviors, and conducting qualitative research on organizational cultures.

*Michigan has provided me the resources and environment necessary for me to conduct inspiring research. I am particularly thankful for the collaborative, warm student culture and faculty who support and encourage me to do my best and keep on learning in the face of inevitable challenges. Outside of school, Ann Arbor is a vibrant community that embraces a balanced student life and an inclusive atmosphere for all.*

### Sarah Gordon

**Email:** sjgordo@umich.edu  
**Current Faculty Collaborators:** Maxim Sytch, Jim Walsh, and Gerald Davis  
**Research Interests:** Norm conformity; power, structural inertia, and social change; change agents and deviance; instrumentality and authenticity of "do-gooderism" on an organizational level.

*Michigan has been a fantastic place for me to learn and develop as a researcher. Our faculty is not only at the top of their game, but also incredibly supportive in helping students cultivate the necessary skills to be successful researchers and academics. I love being a part of the MO department and attribute my positive experience to the stellar culture among students and faculty.*

### Mijeong Kwon

**Email:** mjkwon@umich.edu  
**Current Faculty Collaborators:** Maxim Sytch  
**Research Interests:** Social network, motivation.

*My experience in the program has been fantastic. The program helps you grow as an independent scholar who can publish, teach, and adjust the level of service. You also have many opportunities to build close bonds to the faculty and other doctoral students; the bonds you keep throughout your whole career.*