

M&O PhD Course Offerings

April 2014



Sample Program Flow

	Fall Term	Winter Term	Summer
Year 1	MO 899 Statistics MO 900 Prof. Develop. Cognate ICOS (1 credit)	MO 899 Statistics BA 850 Cognate ICOS (1 credit)	Collect data for IERP Research Breadth courses
Year 2	MO 899 Qualitative methods BA 860/GLM ICOS (1 credit)	MO 899 Cognate MO 900 (prelim prep) ICOS (1 credit) Complete IERP	Prelims Research Breadth courses
Year 3	Teaching Achieve early candidacy by Sept. Teaching seminar		
Year 4	Defend Proposal	Dissertation	
Year 5	Job Search	Defend Dissertation	

Ph.D. Seminars

- Each semester there is a MO 899 theory seminar for the students to take. Each course is taught every other year (one per academic term):
 - Mechanisms of Organized Action (this is often a full semester course taught in 7 weeks)
 - Macro Organizational Theory
 - Micro Organizational Behavior
 - Rotating course based on faculty and student interests
- Fall of first year, you will register for MO 900 an independent study on professional development that several faculty co-teach. Topics in this innovative course include:
 - “finding your passion”
 - “developing professional relationships”
 - “developing strong theory”
- At some point in your coursework, you will also take two Ross School of Business research methods courses:
 - Empirical Research Methods (BA 850) (usually offered in Winter A on odd numbered years).
 - General Linear Models (7 weeks) (BA 860)
- In fall of your third year, you will take the teaching methods course with Anne Harrington (BA 830).
- Breadth requirements for students who do not have an MBA (note, need to have all of these complete plus prelims by September of your third year to become a candidate and receive the extra \$1000 in travel money). Here is a suggested plan for the breadth courses:
 - Waive Accounting
 - Take Finance 501 in one week in Executive Education
 - Take Applied Microeconomics (BE 860) and marketing (MKT 501 in Spring semester) as evening/weekend MBA courses
- ICOS is BA 840. We typically recommend you take it for one credit hour which means you read all the papers and attend each session. Seminars are held on Friday's from 1:30-3:00PM.