

BBA GRADUATES



Our Bachelor of Business Administration students graduate from a top-ranked program with an innovative curriculum emphasizing hands-on learning. Students take about half their credits outside of Ross, ensuring that our graduates are well-rounded, creative, and skilled in critical thinking.

190+

190+ COMPANIES HIRED
GRADUATES IN 2017

BBA Graduate Overview

DEMOGRAPHIC OVERVIEW

Regular Admission

Class Size.....	395
Grade Point Average (GPA).....	3.7
Women.....	43%
Underrepresented Minorities.....	4%
International Students.....	7%

Preferred Admission

Class Size.....	77
Grade Point Average (GPA).....	3.7
Women.....	27%
Underrepresented Minorities.....	1%
International Students.....	10%

2017 HIRING COMPANIES

- A.T. Kearney Inc.
- Abercrombie & Fitch
- Accenture
- Aetna
- Agvantage Solutions
- Alidade Capital LLC
- Ally
- Alvarez & Marsal LLC
- Amazon
- American Express Co.
- Anheuser-Busch Companies Inc.
- Apple
- The Ardent Co.
- Ares Management LLC
- Automation Ideas
- Bain & Co. Inc.
- Bank of America Merrill Lynch
- Barclays PLC
- Bay Area Urban Development
- BlackRock Inc.
- The Blackstone Group
- Bloomberg L.P.
- Bluewolf Group
- BLVD Capital Investment
- BMO Capital Markets
- BNP Paribas
- Bosch
- The Boston Consulting Group
- BP America Inc.
- Brixmor Property Group
- BTIG
- Business Insider
- Cantor Fitzgerald
- Capgemini
- Capital One
- Cardinal Health Inc.
- CBRE Inc.
- Centerview Partners LLC
- Change Healthcare
- Cisco Systems Inc.
- Citi
- City Year
- The Clorox Co.
- Comcast/NBCUniversal
- Cornerstone Research
- Crédit Agricole CIB
- DaVita Inc.
- Dell Inc.
- Deloitte
- Deutsche Bank
- DHL Consulting
- Dick's Sporting Goods
- Digitas
- Dimensional Fund Advisors
- Drake Star Partners
- DTE Energy
- Duff & Phelps LLC
- Eli Lilly & Co.
- End-to-End Analytics
- Evercore
- EY
- Facebook Inc.
- Federal Bureau of Investigation
- Ford Motor Co.
- FTI Consulting
- Gartner
- GCM Grosvenor
- General Motors Corp.
- Geronimo Energy
- Goldman Sachs Group
- Google Inc.
- Graceland Fruit Inc.
- Greentech Capital Advisors
- Guggenheim Partners
- Heitman
- Horizon Media Inc.
- Houlihan Lokey
- Hudson's Bay Co. - Lord & Taylor
- Huron Consulting Group
- IBM Corp.
- Insight Venture Partners
- Intel Corp.
- InterVarsity Christian Fellowship
- J.P. Morgan
- Jefferies LLC
- Jet.com
- JLL
- The Keystone Group
- Management Consulting
- KPMG LLP
- Kraft Heinz Co.
- The Kresge Foundation
- L.E.K. Consulting
- Lazard
- Lieberman Research Worldwide
- LinkedIn
- Lord Abbett
- L'Oreal USA Inc.
- M&T Bank Corp.
- Macquarie Holdings (USA) Inc.
- Marcus & Millichap Real Estate Investment Services
- Mariner Investment Group
- McKinsey & Co.
- Mercer
- Meritor
- Merrill Lynch Wealth Management
- Microsoft Corp.
- Middleburg Management
- Mizuho Bank
- Morgan Stanley
- Motiva Enterprises
- MUFG
- NAI Wisinski
- Newbury Partners
- Nielsen
- Nomura Securities International, Inc.
- Northrop Grumman
- The NRP Group LLC
- NWQ Investment Management
- Och-Ziff Capital Management Group
- Octagon
- Ogilvy and Mather
- OneStream Software LLC
- Oracle
- Peak6 Investments
- Penski Logistics
- PepsiCo Inc.
- Peter J. Solomon Co.
- Pfizer Inc.
- Pickering Pacific
- PJT Partners
- Plante Moran
- PolyOne Corp.
- Practice Ignition
- Prime Finance Partners
- Procter & Gamble Co.
- Prophet
- PwC
- Qualtrics
- Quicken Loans
- Quill.com
- The Raine Group
- Raymond James & Associates
- RBC Capital Markets
- Reckitt Benckiser
- Refinery29
- Rent the Runway
- Residential Capital Management
- Rightpoint Consulting
- Roland Berger Strategy Consultants
- Rothschild Inc.
- S&P Capital IQ / McGraw Hill Financial
- S.C. Johnson & Son Inc.
- Sagent Advisors Inc.
- Saks Fifth Avenue
- Salesforce
- Service.com
- The Scion Group
- Shell Oil Co.
- Situs
- Starwood Retail Partners
- Stifel
- Stone Street Properties
- Stout Risius Ross Inc.
- Strategy&
- Stryker Corp.
- Sumitomo Mitsui Banking Corp. Nikko
- Susquehanna International Group, LLP
- Synchrony Financial
- Target Corp.
- Tenex Capital Management
- TPG Capital
- Trafigura
- Treacy & Co.
- Uber Technologies
- UBS
- Unilever
- Union Pacific Railroad Co.
- United Airlines
- United States of America Peace Corps
- University of Michigan
- Nielsen
- The Vanguard Group
- VaynerMedia
- Venture for America
- VillageMD
- Visa
- Vista Equity Partners
- Walgreens
- Wells Fargo
- Whirlpool Corp.
- William Blair
- William Morris Endeavor
- Women's Alzheimer's Movement
- XL Catlin
- Yahoo! Inc.
- Yelp
- Zillow Group
- ZS Associates

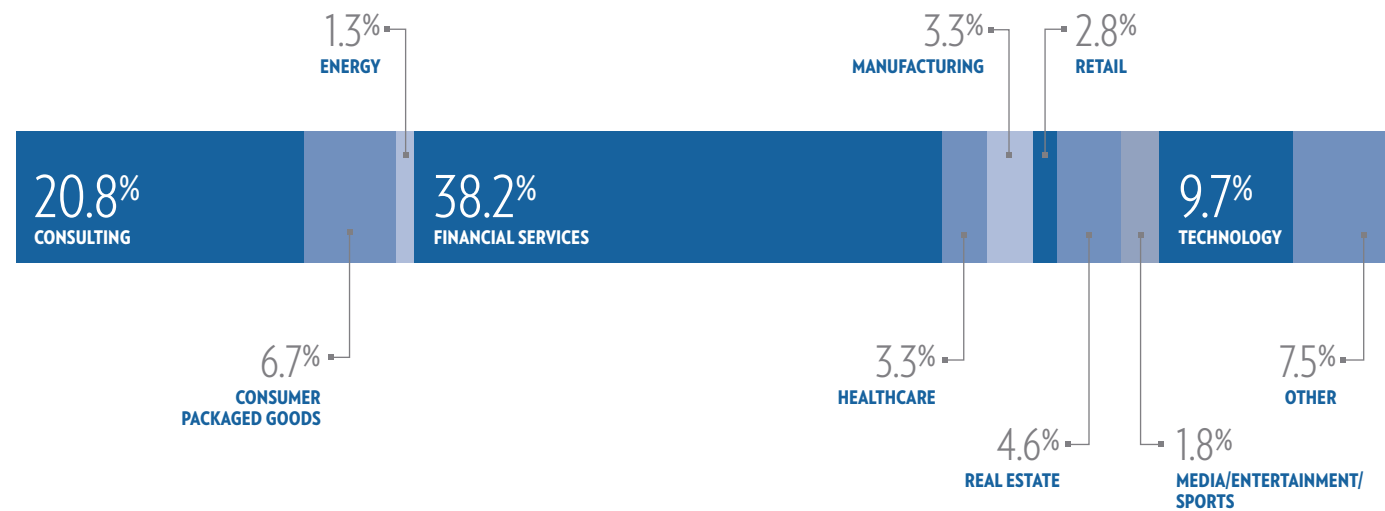


BBA Graduate Acceptances by Industry

2017 DETAILED COMPENSATION INFORMATION (75% of accepted offers included usable industry salary data.)

INDUSTRY	BASE SALARY				SIGNING BONUS	
	% OF REPORTED	MEDIAN	MEAN	RANGE	% OF REPORTED	MEDIAN
Consulting	20.8%	\$75,000	\$73,742	\$50,000-\$95,000	64.2%	\$5,000
Consumer Packaged Goods	6.7%	\$62,000	\$62,119	\$45,000-\$70,000	26.9%	\$5,000
Energy	1.3%	\$66,000	\$66,000	\$52,000-\$75,000	80.0%	\$5,500
Financial Services	38.2%	\$85,000	\$79,246	\$50,000-\$100,000	48.3%	\$10,000
Healthcare	3.3%	\$62,500	\$61,042	\$53,000-\$67,000	61.5%	\$5,000
Manufacturing	3.3%	\$69,992	\$66,918	\$58,000-\$73,800	53.8%	\$10,000
Media/Entertainment/Sports	1.8%	\$52,500	\$56,250	\$35,000-\$85,000	28.6%	\$7,500
Real Estate	4.6%	\$62,500	\$64,500	\$55,000-\$85,000	27.8%	\$5,000
Retail	2.8%	\$58,500	\$58,750	\$50,000-\$65,000	45.5%	\$6,000
Technology	9.7%	\$70,000	\$68,423	\$34,000-\$103,000	36.8%	\$6,000
Other*	7.5%	\$57,000	\$58,615	\$21,000-\$85,000	27.6%	\$5,000

*Other includes Education/Government/Nonprofit - 1.8%

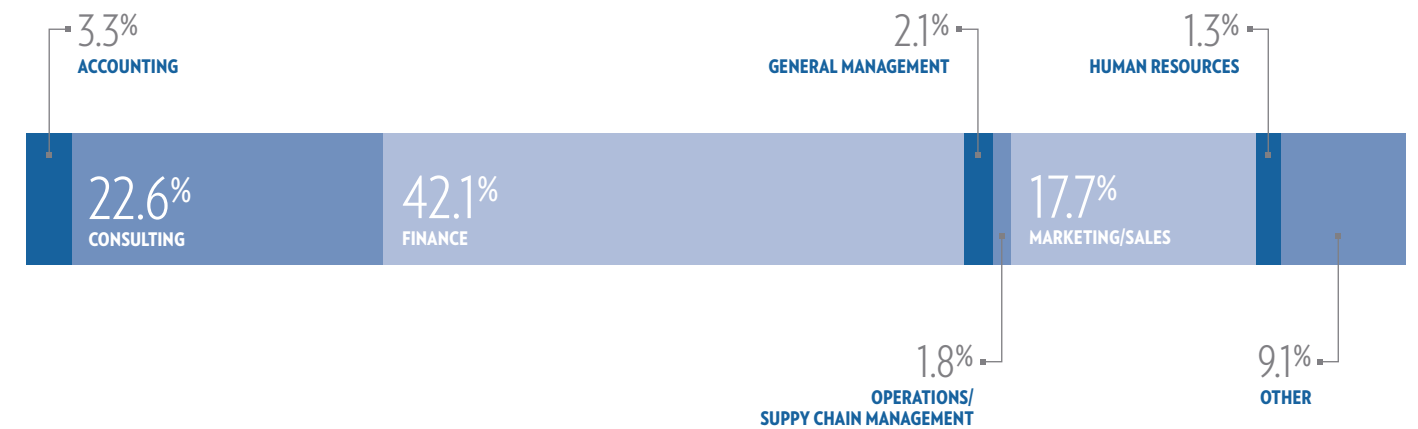


BBA Graduate Acceptances by Function

2017 DETAILED COMPENSATION INFORMATION (75% of accepted offers included usable function salary data.)

FUNCTION	BASE SALARY				SIGNING BONUS	
	% OF REPORTED	MEDIAN	MEAN	RANGE	% OF REPORTED	MEDIAN
Accounting	3.3%	\$58,500	\$57,500	\$53,000-\$65,000	50.0%	\$3,000
Consulting	22.6%	\$75,000	\$72,806	\$45,000-\$95,000	75.0%	\$5,000
Internal Consulting	2.3%	\$66,000	\$70,333	\$60,000-\$85,000	83.3%	\$5,000
IT/Systems Consulting	4.1%	\$70,000	\$67,115	\$45,000-\$77,500	61.5%	\$7,750
Operations/Process Management	1.3%	\$70,000	\$74,200	\$64,000-\$95,000	100.0%	\$5,000
Strategy Consulting	14.9%	\$75,000	\$74,510	\$50,000-\$85,000	75.0%	\$5,000
Finance	42.1%	\$85,000	\$77,960	\$50,000-\$100,000	63.9%	\$10,000
Asset Management	10.3%	\$80,000	\$74,672	\$50,000-\$90,000	44.8%	\$10,000
Corporate Finance	7.2%	\$63,250	\$63,925	\$55,000-\$80,000	66.7%	\$5,500
General Finance	1.3%	\$80,000	\$80,000	\$65,000-\$95,000	25.0%	\$10,000
Investment Banking	16.9%	\$85,000	\$84,182	\$65,000-\$100,000	72.7%	\$10,000
Private Equity/Venture Capital	2.3%	\$85,000	\$80,714	\$60,000-\$90,000	71.4%	\$10,000
Sales & Trading	4.1%	\$85,000	\$82,929	\$70,000-\$85,000	71.4%	\$10,000
General Management	2.1%	\$62,500	\$62,500	\$55,000-\$70,000	50.0%	\$5,000
Human Resources	1.3%	\$70,000	\$65,000	\$53,000-\$72,000	33.3%	\$6,500
Marketing/Sales	17.7%	\$62,000	\$62,000	\$35,000-\$93,500	44.9%	\$5,000
Buying/Merchandising	1.3%	\$56,000	\$55,500	\$50,000-\$60,000	75.0%	\$5,000
General Marketing	6.7%	\$64,500	\$60,583	\$35,000-\$85,000	38.9%	\$5,000
Brand/Product Management	3.6%	\$61,500	\$65,292	\$57,000-\$89,000	41.7%	\$6,000
Sales	6.2%	\$65,000	\$62,800	\$35,000-\$93,500	46.7%	\$5,000
Operations/Supply Chain Management	1.8%	\$70,000	\$70,026	\$64,000-\$80,000	100.0%	\$10,000
Other*	9.1%	\$66,500	\$64,050	\$21,000-\$103,000	50.0%	\$8,000

*Other includes Strategic Planning - 0.5%, and IT - 0.8%



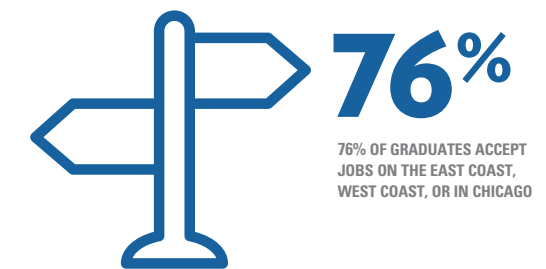
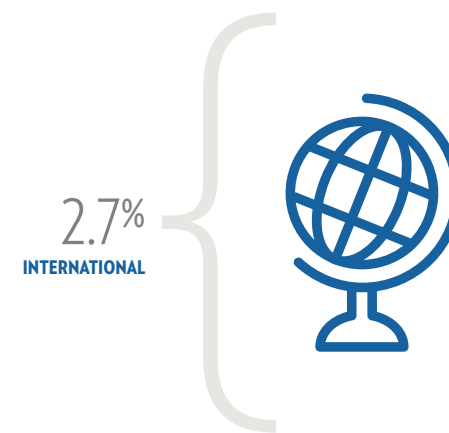
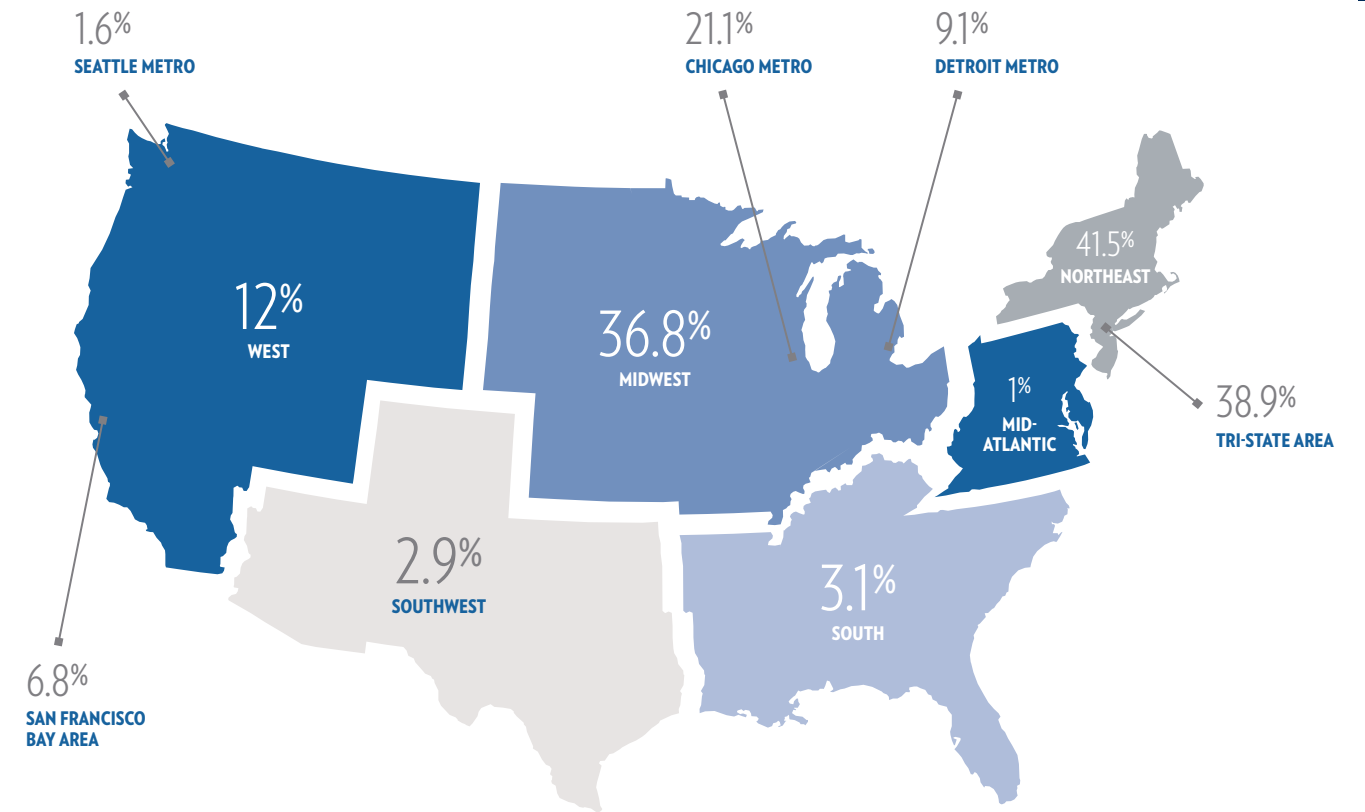
\$72.5K

MEDIAN BASE SALARY

BBA Graduate Acceptances by Region

2017 DETAILED COMPENSATION INFORMATION (75% of accepted offers included usable function salary data.)

REGION	BASE SALARY				SIGNING BONUS	
	% OF REPORTED	MEDIAN	MEAN	RANGE	% OF REPORTED	MEDIAN
Mid-Atlantic	1.0%	—	—	—	—	—
Washington DC Metro	0.7%	—	—	—	—	—
Other	0.3%	—	—	—	—	—
Midwest	36.8%	\$65,000	\$66,671	\$21,000-\$85,000	62.6%	\$5,000
Chicago Metro	21.1%	\$70,000	\$69,436	\$47,500-\$85,000	67.1%	\$5,000
Detroit Metro	9.1%	\$65,000	\$63,787	\$21,000-\$80,000	60.0%	\$5,000
Minneapolis/St. Paul Metro	1.6%	\$57,000	\$63,833	\$53,000-\$85,000	33.3%	\$3,500
Other	5.0%	\$58,000	\$59,214	\$53,000-\$70,000	57.1%	\$5,000
Northeast	41.5%	\$85,000	\$78,357	\$35,000-\$95,000	63.3%	\$10,000
Boston Metro	1.3%	—	—	—	—	—
Tri-State Area (New York, New Jersey, & Connecticut)	38.9%	\$85,000	\$78,774	\$35,000-\$95,000	64.0%	\$10,000
Other	1.3%	\$71,250	\$66,375	\$38,000-\$85,000	25.0%	\$12,000
South	3.1%	\$62,000	\$61,000	\$45,000-\$75,000	55.6%	\$5,000
Atlanta Metro	1.0%	—	—	—	—	—
Miami Metro	0.5%	—	—	—	—	—
Other	1.6%	\$55,000	\$58,000	\$45,000-\$70,000	60.0%	\$5,000
Southwest	2.9%	\$65,000	\$63,500	\$50,000-\$70,000	70.0%	\$5,000
Dallas Metro	0.5%	—	—	—	—	—
Denver Metro	0.8%	—	—	—	—	—
Houston Metro	0.5%	—	—	—	—	—
Phoenix Metro	0.3%	—	—	—	—	—
Other	0.8%	—	—	—	—	—
West	12.0%	\$70,000	\$73,547	\$45,000-\$103,000	65.6%	\$7,000
Los Angeles Metro	2.3%	\$75,000	\$75,000	\$65,000-\$85,000	50.0%	\$12,500
San Francisco Bay Area	6.8%	\$70,000	\$72,775	\$45,000-\$95,000	70.0%	\$7,000
Seattle Metro	1.6%	\$78,000	\$80,000	\$60,000-\$103,000	40.0%	\$4,000
Other	1.3%	\$64,000	\$66,000	\$64,000-\$70,000	100.0%	\$5,000
International	2.7%	\$80,000	\$73,800	\$35,000-\$100,000	—	—
Africa	0.3%	—	—	—	—	—
Asia	1.8%	\$84,000	\$84,667	\$70,000-\$100,000	—	—
Europe	0.3%	—	—	—	—	—
Australia	0.3%	—	—	—	—	—



Summary of Graduates

	U.S. CITIZENS/ PERMANENT RESIDENTS		FOREIGN NATIONALS		TOTAL GRADUATING CLASS	
Seeking Employment	385	78.4%	17	3.5%	402	81.9%
Returning to Internship Employer	117	23.8%	4	0.8%	121	24.6%
Seeking New Employment	268	54.6%	13	2.6%	281	57.2%
Not Seeking Employment	30	6.1%	6	1.2%	36	7.3%
Continuing Education	25	5.1%	6	1.2%	31	6.3%
Not Currently Seeking Employment	1	0.2%	—	0.0%	1	0.2%
Postponing Job Search	1	0.2%	—	0.0%	1	0.2%
Starting/Buying Company	3	0.6%	—	0.0%	3	0.6%
No Information Available	52	10.6%	1	0.2%	53	10.8%
Grand Total	467	95.1%	24	4.9%	491	100.0%

Position Source

	NUMBER	% OF TOTAL
On-Campus/School Facilitated	233	59.7%
On-Campus Recruiting	63	16.2%
Returning to On-Campus/School Facilitated Internship	121	31.0%
Other School Facilitated (Posting, Alumni/Faculty Networking, Etc.)	49	12.5%
Off-Campus/Direct Contact	109	28.0%
Direct Contact	41	10.6%
Other Off-Campus Contact (Personal Network, Other Job Postings, Etc.)	45	11.5%
Prior Employer	23	5.9%
Not Reported	48	12.3%
Grand Total	390	100.0%

Timing of Job Offers

	RECEIVED FIRST OFFER BY GRADUATION	RECEIVED FIRST OFFER WITHIN 3 MONTHS OF GRADUATION
U.S. Citizen/Permanent Resident	86.5%	98.4%
Foreign National	70.6%	88.2%
Grand Total	85.8%	98.0%

Timing of Job Acceptances

	ACCEPTED OFFER BY GRADUATION	ACCEPTED OFFER WITHIN 3 MONTHS OF GRADUATION
U.S. Citizen/Permanent Resident	84.4%	97.4%
Foreign National	70.6%	88.2%
Grand Total	83.8%	97.0%

98%

OF GRADUATES RECEIVED
AN OFFER WITHIN 3 MONTHS
OF GRADUATION

Base Salary by Citizenship

	HAVE USABLE SALARY DATA	PERCENT OF REPORTED	MEDIAN BASE SALARY	MEAN BASE SALARY	BASE SALARY RANGE
U.S. Citizen/Permanent Resident	288	76.8%	\$72,250	\$71,909	\$21,000-\$103,000
Foreign National	7	46.6%	\$80,000	\$77,286	\$67,000-\$85,000
Grand Total	295	75.6%	\$72,500	\$72,036	\$21,000-\$103,000

Signing Bonus by Citizenship

	HAVE USABLE SALARY DATA	PERCENT OF REPORTED	MEDIAN BONUS	MEAN BONUS	BONUS RANGE
U.S. Citizen/Permanent Resident	182	63.2%	\$7,500	\$8,072	\$1,000-\$40,000
Foreign National	2	28.6%	—	—	—
Grand Total	184	62.4%	\$7,500	\$8,038	\$1,000-\$40,000

BBA INTERNS



Students in the Ross BBA Program learn critical business skills with a boundary-breaking approach. They start with a strong foundation in core classes, and expand their experience with electives and often study overseas.

150+

OVER 150 COMPANIES
HIRED BBA INTERNS
IN 2017

BBA Intern Overview

DEMOGRAPHIC OVERVIEW

Regular Admission

Class Size.....	465
Grade Point Average (GPA)	3.7
Women	35%
Underrepresented Minorities.....	4%
International Students.....	6%

Preferred Admission

Class Size.....	105
Grade Point Average (GPA)	3.7
Women	41%
Underrepresented Minorities.....	7%
International Students.....	6%

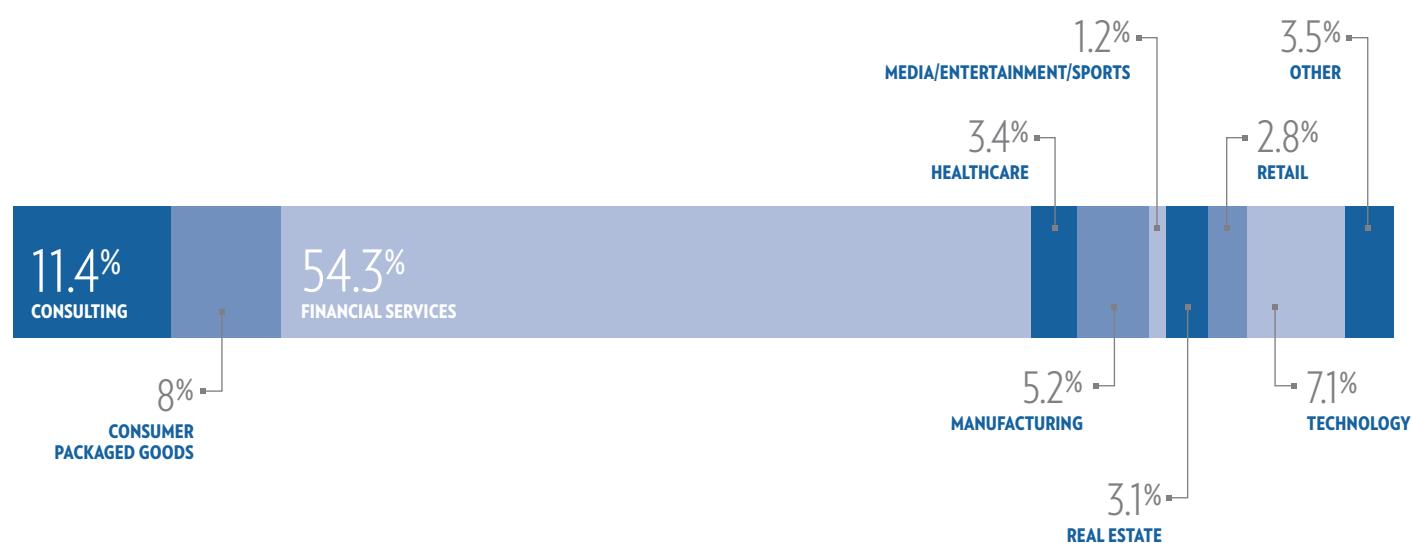
2017 HIRING COMPANIES

Abercrombie & Fitch	EY	Moelis & Co.
Accident Fund Co.	Falcon.io	Morgan Stanley
Adidas Group	FCA Group	Nationwide Mutual Insurance
Aetna	Fitch Ratings	Nielsen
Ally Financial Inc.	Ford Motor Co.	NIKE Inc.
Altria Group	FS Investments	Nomura Securities International Inc.
Alvarez & Marsal LLC	FTI Consulting	Northern Trust Co.
Amazon	GCM Grosvenor	Notion AI
American Express Co.	General Motors Corp.	Owens Corning
Analytic Partners	Goldman Sachs	Paramount Pictures
Anheuser-Busch InBev	Google Inc.	PepsiCo Inc.
Asana	Grant Thornton	Perella Weinberg Partners
Bank of America Merrill Lynch	Greenhill & Co. LLC	Peter J. Solomon Co.
Barclays PLC	GreensLedge	Petsky Prunier LLC
BDO USA LLP	Greentech Capital Advisors	PJT Partners
Bedrock Real Estate Services	Guggenheim Partners	Plante Moran
BlackRock Inc.	Harris Williams & Co.	PMCF Mergers & Acquisitions
Blackstone Group	Harrison Street Real Estate Capital	PolyOne Corp.
Bloomberg L.P.	Houlihan Lokey	Procter & Gamble Co.
Bloomington's	Hyperloop One	Prophet
Blue Cross Blue Shield of Michigan	IBM Corp.	PwC
Blue Vista Capital Management LLC	Imperial Capital LLC	Qualtrics
BMO Capital Markets	Instagram	Raymond James Financial
BNP Paribas	Intel Corp.	RBC Capital Markets
The Boston Consulting Group	InterVarsity Christian Fellowship	Reckitt Benckiser
Brandgenuity	Jefferies LLC	Riverside Co.
Cain Brothers & Co.	J.P. Morgan	RMB Capital
Capital One	Kaiser Associates Inc.	Rockefeller and Co.
Cardinal Health Inc.	Keefe, Bruyette, & Woods	S.C. Johnson & Son Inc.
CBAM	KeyBanc Capital Markets	Sagent Advisors Inc.
Cisco Systems Inc.	KeyBank	Salesforce
Citi	Keystone Group Management Consulting	Sandler O'Neill
Clorox Co.	KPMG LLP	Schaumburg Boomers
Coca-Cola Co.	Kraft Heinz Co.	Siegel+Gale
Comcast/NBCUniversal	Lazard Ltd.	Sparrow Health System
Common Cycle	Lindsay Goldberg LLC	Stout Risius Ross Inc.
Concur Technologies	LionTree LLC	Stryker Corp.
Cushman & Wakefield	L'Oreal USA Inc.	Target Corp.
DaVita Inc.	Luxottica Inc.	TMC-C.H. Robinson
Deloitte	M&T Bank Corp.	Transwestern
Delphi Automotive PLC	M. Klein and Co.	Trillium
Deutsche Bank	Macquarie	UBS
Dick's Sporting Goods	McKinsey & Co.	United Airlines
Dimensional Fund Advisors	Medline Industries	University of Michigan
Eastdil Secured LLC	Meijer Corp.	ValStone Partners
Eli Lilly & Co.	Mercer	Via Transportation
Epix	Meridian Compensation Partners LLC	Walgreens
Ernst & Young	Microsoft Corp.	Wells Fargo
Esperion Therapeutics Inc.	MicroVest Capital Management	Whirlpool Corp.
Evercore	Mizuho Bank	ZS Associates

BBA Intern Acceptances by Industry

2017 DETAILED COMPENSATION INFORMATION (81% of accepted offers included usable industry salary data.)

INDUSTRY	% OF REPORTED	MEDIAN BASE SALARY (ANNUALIZED)	MEAN BASE SALARY (ANNUALIZED)	BASE SALARY RANGE (ANNUALIZED)
Consulting	11.4%	\$60,000	\$62,583	\$26,880-\$80,004
Consumer Packaged Goods	8.0%	\$43,200	\$47,390	\$27,000-\$97,200
Financial Services	54.3%	\$69,600	\$65,136	\$12,000-\$120,000
Healthcare	3.4%	\$36,480	\$42,982	\$33,600-\$79,200
Manufacturing	5.2%	\$39,600	\$40,151	\$28,800-\$46,800
Media/Entertainment/Sports	1.2%	\$24,900	\$25,770	\$12,000-\$41,280
Real Estate	3.1%	\$43,200	\$51,750	\$24,000-\$96,000
Retail	2.8%	\$36,000	\$36,333	\$21,600-\$52,800
Technology	7.1%	\$48,000	\$52,951	\$24,000-\$110,004
Other	3.5%	\$37,200	\$37,648	\$12,000-\$60,000



BBA Intern Acceptances by Function

2017 DETAILED COMPENSATION INFORMATION (81% of accepted offers included usable function salary data.)

FUNCTION	% OF REPORTED	MEDIAN BASE SALARY (ANNUALIZED)	MEAN BASE SALARY (ANNUALIZED)	BASE SALARY RANGE (ANNUALIZED)
Accounting	10.9%	\$54,240	\$54,803	\$44,160-\$69,000
Advisory	2.5%	\$58,128	\$56,823	\$44,160-\$67,500
Audit	6.2%	\$54,120	\$54,063	\$47,040-\$60,000
General Accounting	2.2%	\$47,040	\$53,640	\$46,080-\$69,000
Consulting	11.7%	\$60,960	\$62,539	\$21,600-\$80,004
IT/Systems Consulting	1.5%	\$66,480	\$66,180	\$53,760-\$78,000
Strategy Consulting	7.4%	\$64,800	\$63,769	\$26,880-\$80,004
General Consulting	2.8%	\$60,000	\$57,776	\$21,600-\$72,000
Finance	50.3%	\$72,000	\$64,387	\$12,000-\$120,000
Asset Management	7.7%	\$42,000	\$48,408	\$12,000-\$86,400
Corporate Finance	10.8%	\$42,000	\$46,461	\$30,720-\$72,000
General Finance	3.1%	\$60,156	\$67,994	\$42,240-\$96,000
Investment Banking	22.8%	\$84,000	\$76,577	\$14,400-\$120,000
Private Equity/Venture Capital	1.9%	\$48,000	\$53,400	\$24,000-\$90,000
Sales & Trading	4.0%	\$84,000	\$83,184	\$78,456-\$84,996
Marketing/Sales	14.8%	\$39,600	\$42,148	\$12,000-\$97,200
Brand/Product Management	4.0%	\$42,240	\$43,512	\$27,000-\$55,800
General Marketing	5.9%	\$38,520	\$42,495	\$21,600-\$71,400
Sales	4.9%	\$37,680	\$40,650	\$12,000-\$97,200
Operations/Supply Chain Management	3.7%	\$47,400	\$54,892	\$36,000-\$110,004
Strategic Planning	1.5%	\$38,400	\$39,552	\$12,000-\$57,600
Other*	7.1%	\$41,640	\$43,763	\$24,000-\$96,000

*Other includes IT - 0.6%, Human Resources - 0.6%, and General Management - 0.3%

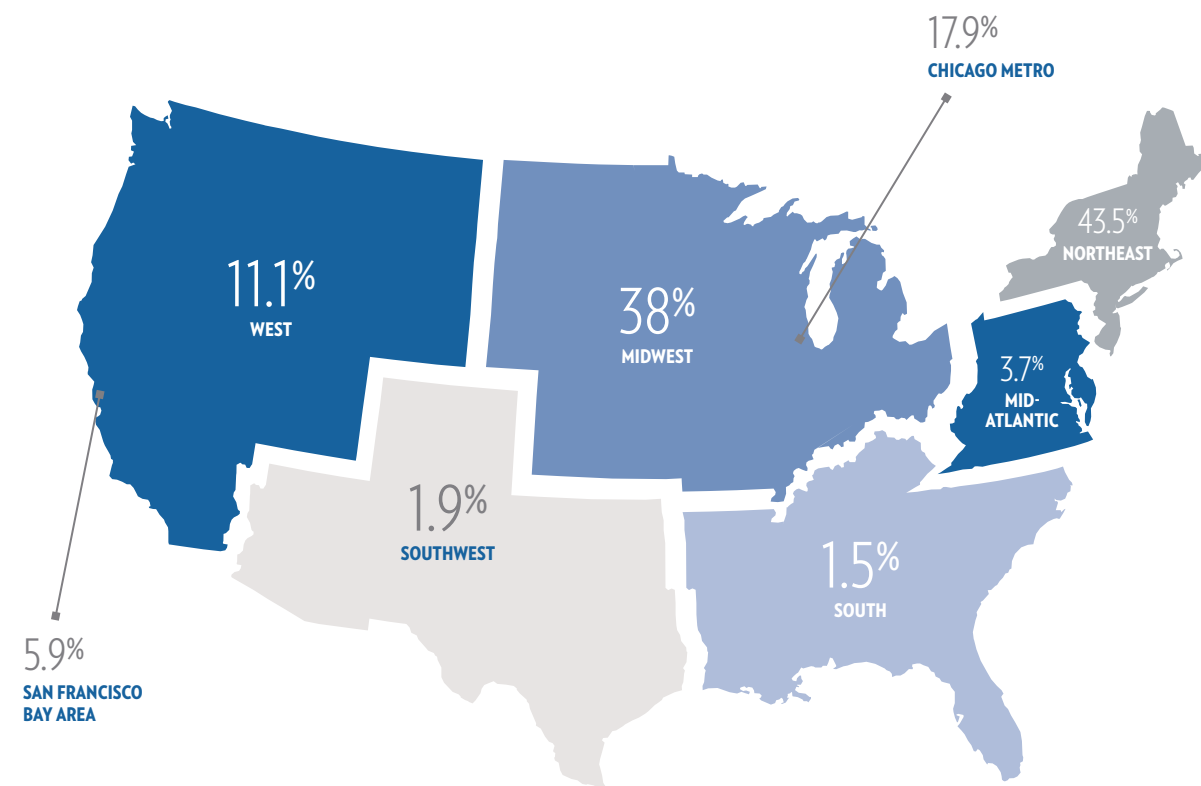


\$53.7K
MEAN BASE ANNUALIZED SALARY

BBA Intern Acceptances by Region

2017 DETAILED COMPENSATION INFORMATION (81% of accepted offers included usable region salary data.)

REGION	% OF REPORTED	MEDIAN BASE SALARY (ANNUALIZED)	MEAN BASE SALARY (ANNUALIZED)	BASE SALARY RANGE (ANNUALIZED)
Mid-Atlantic	3.7%	\$41,700	\$44,723	\$21,600-\$74,400
Other	0.6%	—	—	—
Philadelphia Metro	0.3%	—	—	—
Washington DC Metro	2.8%	\$45,000	\$48,484	\$24,000-\$74,400
Midwest	38.0%	\$47,040	\$50,802	\$12,000-\$96,000
Chicago Metro	17.9%	\$60,000	\$58,649	\$12,000-\$96,000
Detroit Metro	12.0%	\$46,080	\$43,572	\$12,000-\$80,004
Minneapolis/St. Paul Metro	0.9%	—	—	—
Other	7.2%	\$40,320	\$41,438	\$12,000-\$72,000
Northeast	43.5%	\$70,002	\$65,254	\$15,600-\$120,000
Tri-State Area (New York, New Jersey, & Connecticut)	43.2%	\$70,008	\$65,480	\$15,600-\$120,000
Other	0.3%	—	—	—
South	1.5%	\$39,360	\$41,064	\$35,520-\$51,000
Atlanta Metro	0.3%	—	—	—
Other	1.2%	\$40,320	\$41,970	\$35,520-\$51,000
Southwest	1.9%	\$51,504	\$52,070	\$36,720-\$60,312
Dallas Metro	1.6%	\$51,504	\$50,010	\$36,720-\$60,312
Other	0.3%	—	—	—
West	11.1%	\$54,000	\$58,537	\$14,400-\$110,004
Los Angeles Metro	2.2%	\$54,000	\$60,708	\$28,200-\$84,996
San Francisco Bay Area	5.9%	\$58,620	\$61,727	\$14,400-\$110,004
Seattle Metro	1.5%	\$62,400	\$61,800	\$45,600-\$72,000
Other	1.5%	\$40,320	\$40,752	\$33,600-\$49,200
International	0.3%	—	—	—
Asia	0.3%	—	—	—



0.3%
INTERNATIONAL



44%

44% OF BBAs INTERNERD
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