# Leadership Development Program

## TERM 1: Learning and Personal Growth

**COACHING**
- Introduction to Executive Coaching
- 1:1 Executive Coaching
- Team Coaching

**WORKSHOPS**
- Innovation
- Diversity, Equity & Inclusion
- Giving and Receiving Feedback
- Lifelong Plan for Leadership Development

**SPEAKERS**
- Michigan Model of Leadership
- Team Kickoff
- Learning and Growth

## TERM 2: Thriving and Resilience

**COURSES**
- Leading Organizational Change
- Strategic Human Resource Planning (elective)

**COACHING**
- 1:1 Executive Coaching
- Team Coaching

**WORKSHOP**
- Influence & Persuasion

**SPEAKER**
- Thriving Under Pressure

## TERM 3: Leading Change and Innovation

**COURSES**
- Strategic Leaders Program (elective)
- Positive Leader Program (elective)

**COACHING**
- 1:1 Executive Coaching
- Team Learning Capture

**SPEAKER**
- Leading Change

**WORKSHOPS**
- The Exceptional Presenter
- Ethics and Leadership
- Diversity, Equity & Inclusion

## TERM 4: Presence and Influence

**COURSES**
- Strategic Human Resource Planning (elective)
- Strategic Leaders Program (elective)
- Negotiations (elective)
- The Positive Leader (elective)

**COACHING**
- Team Coaching
- 1:1 Executive Coaching
- Presentation Skills

## TERM 5: Defining Your Leadership Vision

**COURSE**
- Personal & Organizational Leadership (elective)

**COACHING**
- 1:1 Executive Coaching
- Team Learning Capture

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Program content and timing is subject to change.