# Leadership Development Program

#### **TERM 1:**

### Learning and Personal Growth

#### COACHING

- Introduction to Executive Coaching
- 1:1 Executive Coaching
- Team Coaching

#### WORKSHOPS

- Innovation
- Diversity, Equity & Inclusion
- Giving and Receiving Feedback
- Lifelong Plan for Leadership Development

#### SPEAKERS

- Michigan Model of Leadership
- Team Kickoff
- · Learning and Growth

#### TERM 2:

### Thriving and Resilience

#### COURSES

- Leading Organizational Change
- Strategic Human Resource Planning (elective)

#### COACHING

- 1:1 Executive Coaching
- Team Coaching

#### WORKSHOP

• Influence & Persuasion

#### SPEAKER

• Thriving Under Pressure

#### TERM 3:

### Leading Change and Innovation

#### COURSES

- Strategic Leaders Program (elective)
- Positive Leader Program (elective)

#### COACHING

- 1:1 Executive Coaching
- Team Learning Capture

#### SPEAKER

• Leading Change

#### WORKSHOPS

- The Exceptional Presenter
- Ethics and Leadership
- Diversity, Equity & Inclusion

#### **TERM 4**:

## Presence and Influence

#### COURSES

- Strategic Human Resource Planning (elective)
- Strategic Leaders Program (elective)
- Negotiations (elective)
- The Positive Leader (elective)

#### COACHING

- Team Coaching
- 1:1 Executive Coaching
- Presentation Skills

#### TERM 5:

### Defining Your Leadership Vision

#### COURSE

• Personal & Organizational Leadership (elective)

#### COACHING

- 1:1 Executive Coaching
- Team Learning Capture

