Leadership Development Program

**TERM 1:**
Learning and Personal Growth

**COACHING**
- Introduction to Executive Coaching
- 1:1 Executive Coaching
- Team Coaching

**WORKSHOPS**
- Innovation
- Diversity, Equity & Inclusion
- Giving and Receiving Feedback
- Lifelong Plan for Leadership Development
- Leading with Values

**SPEAKERS**
- Michigan Model of Leadership
- Team Kickoff
- Learning and Growth

**TERM 2:**
Leading Change and Innovation

**COURSES**
- Leading Organizational Change
- Strategic Human Resource Planning (elective)

**COACHING**
- 1:1 Executive Coaching
- Team Coaching

**WORKSHOP**
- Influence & Persuasion

**SPEAKER**
- Thriving Under Pressure

**TERM 3:**
Resilience and Thriving

**COURSES**
- Strategic Leaders Program (elective)
- The Positive Leader (elective)

**COACHING**
- 1:1 Executive Coaching
- Team Learning Capture

**WORKSHOP**
- Leading Change

**SPEAKER**
- The Exceptional Presenter
- Team Decision Making
- Diversity, Equity & Inclusion

**TERM 4:**
Managing the External Environment

**COURSES**
- Strategic Human Resource Planning (elective)
- Strategic Leaders Program (elective)
- Negotiations (elective)
- The Positive Leader (elective)

**COACHING**
- Team Coaching
- 1:1 Executive Coaching
- Presentation Skills

**TERM 5:**
Defining Your Leadership Vision

**COURSE**
- Personal & Organizational Leadership (elective)

**COACHING**
- 1:1 Executive Coaching
- Team Learning Capture

Program content and timing is subject to change.