

# M&O PhD Course Offerings

November 2022



## Sample Program Flow

	Fall Term	Winter Term
Year 1	MO 899 Statistics Electives BA 840 (ICOS, 1CR)	MO 899 Statistics Electives BA 840 (ICOS, 1CR)
Year 2	MO 899 Electives BA 840 (ICOS, 1CR)	MO 899 Electives BA 840 (ICOS, 1CR) Complete IERP
Year 3	Teaching Achieve early candidacy by Sept. BA 830 (Teaching seminar)	
Year 4	Defend Proposal	Dissertation
Year 5	Job Search	Defend Dissertation

## Ph.D. Seminars

- Each semester there is a MO 899 theory seminar for the students to take. All MO 899 courses are required. Each course is taught every other year (one per academic term):
  - Macro Organizational Theory (Instructor: Maxim Sytch; 3CR, Winter 2022-)
  - Micro Organizational Behavior (Instructor: Lindy Greer; 3CR, Winter 2023-)
  - Rotating course based on faculty and student interests (consisted of 1.5CR courses)
    - Computational Methods in Management (Instructor: Scott Page; 1.5CR, Winter A 2023-)
    - Rhythms of Academic Life (Instructor: Dave Mayer; 1.5CR, Winter A 2024-)
    - Finding and Formulating Research Questions (Instructor: Julia Lee Cunningham; 1.5CR, Winter B 2025-)
    - Developing Research Strategies (Instructor: Julia Lee Cunningham; 1.5CR, Winter B 2026-)
  
- At some point in your coursework, you might also take two Ross School of Business research methods courses (optional):
  - Empirical Research Methods (BA 850, 1.5CR)
  - General Linear Models (BA 860, 1.5CR)
  
- In fall of your third year, you will take the teaching methods course with Brian Jones and Tammy Feldman (BA 830).
  
- Breadth requirements for students who do not have an MBA (note, need to have all of these complete plus prelims by September of your third year to become a candidate and receive the extra \$1000 in travel money). Here is a suggested plan for the breadth courses:
  - Waive Accounting
  - Take Finance 501 in one week in Executive Education
  - Take Applied Microeconomics (BE 860) and marketing (MKT 501 in Spring semester) as evening/weekend MBA courses
  
- We typically recommend you take BA 840 (ICOS) for one credit hour, which means you read all the papers and attend each session. Seminars are held on Friday's from 1:30-3:00PM.