

	<p><b>Kat Bae (2<sup>nd</sup> Year)</b></p> <p>Email: <a href="mailto:katkbae@umich.edu">katkbae@umich.edu</a></p> <p>Current Faculty Collaborators: Dave Mayer, Charleen Case, and Sue Ashford</p> <p>Research Interests: Positive Organizational Scholarship, exploring the psychological consequences of sex versus gender traits in leadership, examining social-emotional processes in leadership orientations and behaviors, and conducting qualitative research on organizational cultures.</p> <p><i>Michigan has provided me the resources and environment necessary for me to conduct inspiring research. I am particularly thankful for the collaborative, warm student culture and faculty who support and encourage me to do my best and keep on learning in the face of inevitable challenges. Outside of school, Ann Arbor is a vibrant community that embraces a balanced student life and an inclusive atmosphere for all.</i></p>
	<p><b>Teddy Dewitt</b></p> <p>Email: <a href="mailto:teddydew@umich.edu">teddydew@umich.edu</a> <span style="float: right;"><a href="#">Featured Profile</a></span></p> <p>Current Faculty Collaborators: Gerald Davis</p> <p>My research program has three streams: The first focuses on the way that financialization can alter the structure of organizations. The second focuses on how teams and organizations make sense of and respond to rapidly changing environments. The third examines how new technology intersects with job and work design.</p> <p><i>Choosing to enter a PhD Program is no small thing. You are taking at least five years of your life and just focusing on one thing, and at depth. That is challenging. However, the MO area faculty and students create such a supportive and welcoming environment to navigate this challenging endeavor. From intellectual guidance to ideation support, the faculty have always been there to help me grow as scholar. I also feel very supported by the MO students. We spend lots of time bouncing ideas off each other, and we hang out at each other's' places on weekends. In addition, some of my particularly generous friends have even been last minute babysitters! I know that my time as a graduate student is coming to end, but I know that I made the right decision by coming here and I will be eternally grateful for all the hands the have helped me along the way.</i></p>
	<p><b>Sarah Gordon</b></p> <p>Email: <a href="mailto:sjgordo@umich.edu">sjgordo@umich.edu</a></p> <p>Current Faculty Collaborators: Maxim Sytch, Jim Walsh, and Gerald Davis</p> <p>Research Interests: Norm conformity; power, structural inertia, and social change; change agents and deviance; instrumentality and authenticity of "do-gooderism" on an organizational level.</p> <p><i>Michigan has been a fantastic place for me to learn and develop as a researcher. Our faculty is not only at the top of their game, but also incredibly supportive in helping students cultivate the necessary skills to be successful researchers and academics. I love being a part of the MO department and attribute my positive experience to the stellar culture among students and faculty.</i></p>



**Mijeong Kwon**

Email: [mjkwon@umich.edu](mailto:mjkwon@umich.edu)

Current Faculty Collaborators: Maxim Sytch

Research Interests: Social network, motivation.

*My experience in the program has been fantastic. The program helps you grow as an independent scholar who can publish, teach, and adjust the level of service. You also have many opportunities to build close bonds to the faculty and other doctoral students; the bonds you keep throughout your whole career.*



**Laura Sondag**

Email: [lsondag@umich.edu](mailto:lsondag@umich.edu)

Current Faculty Collaborators: Wayne Baker, Sue Ashford, Julia Lee, Lance Sandelands, and Jane Dutton.

Research Interests: Marginalized groups, identity, the meaning of work.

*I chose Michigan because I found the community here to be both intellectually stimulating but also collaborative. It was important for me to find a program where hierarchy was minimal and playing with ideas and forming one's unique scholarly identity was encouraged; Michigan is that place. The training provided by the Michigan MO program is rigorous and well respected within our field, and I have found faculty to be very supportive of my scholarly journey. We have an interdisciplinary focus, which means that students enter our program with great liberty to develop their interests and change directions with their scholarship. Not only is our department comprised of outstanding scholars, but the benefits of working at a University where all academic disciplines (e.g. sociology, psychology, political science, etc.) are strong cannot be overstated. It is a wonderful place to challenge your thinking and grow into an academic!*