

THE STEPHEN M. ROSS SCHOOL OF BUSINESS  
AT THE UNIVERSITY OF MICHIGAN

20

COMMENCEMENT

21

**M** | MICHIGAN ROSS



21

**VIRTUAL COMMENCEMENT**  
**APRIL 30, 2021**  
**10:00 AM**

- 2** Letter from the Dean
- 4** Order of Exercises
- 6** Student Welcome and Name Readers
- 8** Student Speakers
- 10** Student Awards
- 14** Faculty Awards
- 16** Michigan Ross Faculty
- 20** PhD
- 22** Master of Business Administration
- 30** Master of Accounting
- 32** Master of Management
- 34** Master of Supply Chain Management
- 36** Bachelor of Business Administration
- 42** Welcome Alumni
- 46** Regents & Officers

LETTER  
FROM THE  
DEAN



Dear Graduates,

I am honored to celebrate our Michigan Ross Class of 2021. Congratulations on reaching this tremendous milestone. You have worked very hard to get to this moment, and I deeply admire your focus, determination, and unwavering commitment to your goals. The courage and fortitude you demonstrated, especially during this unprecedented year, are commendable. You are a true inspiration and shining example of what it means to be the Leaders and Best!

Although we are not able to gather in person, we have put together an engaging and memorable virtual experience for you and your loved ones. We hope you enjoy this special day.

As students, you have gained invaluable business skills, solved real-world challenges, and become the purpose-driven leaders that our world needs today more than ever before. This year in particular, you learned how to adapt and thrive amid uncertainty and ambiguity. Whether in person or virtually, you overcame challenges, bonded together in your greatest moments of need, and exceeded all expectations. You learned the importance of being open to and accepting of change, and you demonstrated exceptional teamwork as our students, faculty, staff, alumni, and partners across the globe came together to achieve our goals and support each other. I promise you that these lessons will serve you well, personally and professionally, throughout your lives.

While your time as Michigan Ross students has come to an end, this is just the beginning of your life as Michigan Ross alumni. You are now part of one of the largest and most esteemed alumni networks in the world—more than 52,000 Ross alumni and over 630,000 University of Michigan alumni living in 179 countries. It is a special bond that unites our Michigan Ross family. You are defining the next frontiers of business, challenging the status quo, and using your talents to enrich our shared future. Michigan Ross alumni are known for being high-achieving leaders and innovators who bring people together, inspire the best in themselves and others, and make a positive difference in society. They are also deeply committed to their fellow alums and the Block M. I encourage you to stay connected to your Michigan Ross family as you embark on the next chapter in your lives.

I am extremely grateful for our time together and am excited to see what lies ahead for you. Thank you for sharing your passions, ideas, and unique perspectives. And thank you for demonstrating what true collaboration looks like even under the most challenging of circumstances. You are leaving a tremendous legacy that will benefit the generations of talented Michigan Ross students who will follow in your footsteps. Furthermore, we appreciate the vital role you have played in helping us advance our mission to build a better world through business.

It has been an honor to serve as your dean. On behalf of the entire Michigan Ross community, I wish you continued success in your professional and personal pursuits.

Congratulations, and forever Go Blue!



**Scott DeRue**

Edward J. Frey Dean  
Stephen M. Ross Professor of Business  
Stephen M. Ross School of Business  
University of Michigan

A photograph of a modern building with a glass facade reflecting a city skyline at sunset. The sky is a mix of blue and orange. A white diamond shape is overlaid on the image, containing the text "ORDER OF EXERCISES".

ORDER OF  
EXERCISES

**STUDENT WELCOME**

Daniel A. Soper // BBA '21

**WELCOME AND OPENING REMARKS**

Dean Scott DeRue

**GRADUATE STUDENT SPEAKER**

Briana Alexis Jones // MBA '21

**STUDENT AND FACULTY AWARD WINNERS**

Dean Scott DeRue

**UNDERGRADUATE STUDENT SPEAKER**

Jared Steinhart // BBA '21

**RECOGNITION OF 2021 CANDIDATES**

Dean Scott DeRue

**PRESENTATION OF 2021 CANDIDATES**

Dean Scott DeRue and Regent Denise Ilitch

**HAIL TO THE VICTORS**

**GRADUATE NAMES**

**CONGRATULATORY REMARKS AND GREETINGS**

Mary Barra

Jeff T. Blau

Mary Ellen Coe

Tamika Curry Smith

Gabby Douglas

Raul Hernandez

Desmond Howard

Juwan Howard

Yasmin Kasmikha

Alex Lieberman

Nicaïla Matthews Okome

Jacqueline Novogratz

Brenda Pak

Maria Shriver

Kunal Vora

Marjorie C. Williams, Esq.

STUDENT  
WELCOME





# Daniel A. Soper // **BBA '21**



Daniel Soper is a graduating BBA from Princeton, New Jersey. This past academic year, Daniel served as student body president of the BBA Program, working to help make Michigan Ross a more inclusive space and provide a sense of community in a virtual environment. Across his four years, Daniel has been involved in the BBA Council, Michigan Club Gymnastics team, Central Student Government, and various other leadership roles within Michigan Ross. In his free time, Daniel helps run a nonprofit exchange program between the U.S. and Japan, and hopes to incorporate international relations into his future career. After graduation, Daniel will be moving to Chicago to take on a business analyst position with McKinsey & Co.

## **DEGREE PROGRAM NAME READERS**

Kelsey Casey .....	MBA
Gabriel Cralley .....	MBA
Zoe Feng .....	MBA
Katie Lin .....	MBA
Jen Nwuli .....	MBA
Katie Goda .....	MAcc
Alex Lorenz .....	MAcc
Ari Barnes .....	MM
Josh Nichols .....	MM
Sabrina Archer .....	MSCM
Yunjie Lai .....	MSCM
Maria Gabriela Aguirre Torres .....	BBA
Jackson Bayrd Berger .....	BBA
Lindsey Nicole Bertone .....	BBA
Sadia Jiban .....	BBA
Ben Schuster .....	BBA

STUDENT  
SPEAKERS



## Briana Alexis Jones // MBA '21



Briana Jones earned her degree in communication and culture from Howard University while also competing as a Division 1 track and field athlete. After college, Briana worked as a paralegal before pivoting into business development in the legal industry. While living in New York City, she also started her own

photography business, working with companies like Crwn Magazine, Puma, and Adidas, and covering events like Afro-Punk and Harlem Fashion Week. In her work, she has been able to capture and amplify Black stories and experiences through a variety of media. At Michigan Ross, she has held leadership roles in the Black Business Student Association, Open Road, and Women Who Launch while also serving as Section 2 president ("Y'all Know Who!"). Upon graduation, she will be moving to Dallas to begin her career at PepsiCo as an associate marketing manager, while continuing to bolster her brand as a photographer and storyteller.

## Jared Steinhart // BBA '21



Jared Steinhart is a graduating BBA from Dallas with concentrations in marketing and management and organizations. While at Michigan Ross, he served as a BBA ambassador for the Office of Undergraduate Admissions, president of the Michigan Advertising and Marketing club, and as a TA for a management class

and a marketing class. In the winter of his junior year, he was fortunate enough to study abroad in Vienna, Austria. From the faculty who lifted him up to his fellow graduates who made the past four years an adventure, Jared would like to thank everyone who makes Michigan Ross so special. Lastly, he would like to thank his family for all the opportunities they have provided him.

STUDENT  
AWARDS

**M**  
ROSS

# Class of 2021 Recognition Awards

Student award recipients are selected by their graduating peers for being exemplary role models who display continuous dedication to the Ross School of Business.

**THE FRANK S. MORAN DISTINGUISHED LEADERSHIP AWARDS** are presented to two graduating students who have made outstanding contributions to improve the business school experience for students, staff, and faculty, and have been active in all aspects of the Michigan Ross community. One award is given to a student in a graduate program, and another award is given to a BBA student. Both are supported by a special endowment honoring **Frank Sullivan Moran**. Frank Moran was not just a successful business leader, he was also a philosopher and educator who cared deeply about helping people.

**THE ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARDS** are presented annually to graduating students who have made exemplary contributions to their community—both at Michigan Ross and beyond. Each award recipient chooses the charity to which the award stipend will be donated. Conceived in 1998 by students of the Ross Global Citizenship Club, this award is supported by an endowment created through gifts from club members, students, faculty, staff, and alumni.

**THE MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARDS** recognize graduating students who have made impactful contributions and demonstrated outstanding achievement within the Master of Accounting, Master of Management, Master of Supply Chain Management, Evening MBA, Global MBA, and Weekend MBA programs. The Sanger Leadership Center, which accelerates leader development through bold ideas, transformative experiences, and inclusive communities, is the sponsor of this award.

## Frank S. Moran Leadership Awards

**KELSEY CASEY // MBA '21**

**GRADUATE FRANK S. MORAN LEADERSHIP AWARD**

Prior to Michigan Ross, Kelsey earned a degree from Northwestern University in communications. Upon graduation, she worked as a Teach for America Corps member in Chicago before transitioning to Deloitte's human capital consulting practice, where she developed an appreciation for action-based learning and leadership development. At Michigan Ross, Kelsey took on a variety of leadership roles, serving as a +LAB Fellow in the Center for Positive Organizations, president of Section 5, and facilitator for the Sanger Leadership Center LDRx program. Kelsey will be returning to Deloitte after graduation and aspires to use human-centered design to dissect organizational problems and create purposeful solutions.

**DANIEL A. SOPER // BBA '21**

**UNDERGRADUATE FRANK S. MORAN LEADERSHIP AWARD**

Daniel Soper is a graduating BBA from Princeton, New Jersey. This past academic year, Daniel served as student body president of the BBA Program, working to help make Michigan Ross a more inclusive space and help provide a sense of community in a virtual environment. Across his four years, Daniel has been involved in BBA Council, the Michigan Club Gymnastics team, Central Student Government, and various other leadership roles within Michigan Ross. In his free time, Daniel helps run a nonprofit exchange program between the U.S. and Japan and hopes to incorporate international relations in his future career. After graduation, Daniel will be moving to Chicago to take on a business analyst position with McKinsey & Co.

## Michigan Ross Outstanding Leadership Awards

**NICOLE ALLEN // MBA '21**

**MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD**

Nicole is a double Wolverine, obtaining a BS in psychology in 2013 and an MBA in 2021. During her tenure at Michigan Ross, Nicole has worked in human resources for multiple departments at the university. She has served as a co-president of the Human Capital Club as well as the PTMBA Association Board evening student representative. She is currently serving as a CDO peer coach, Data Analytics Consulting Club team member, and a nonprofit board fellow. Nicole will pursue a career in human capital consulting and is joining PwC's people & organization practice in Chicago after graduation.

**SABRINA ARCHER // MSCM/MEng '22**

**MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD**

Sabrina is a current dual-degree student working toward her Master of Supply Chain Management and Master of Engineering in Space Engineering degrees. Before coming to Michigan Ross, she completed her bachelor's degree at Michigan, studying biomolecular science. Shortly after graduation she served in the Peace Corps, teaching English to K-8 students in Kosovo. Sabrina is very passionate about aerospace and hopes to work in aerospace consulting or as a systems engineer for an aerospace company.

**MIKE DOBMEIER // MBA '21**

**MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD**

Mike is thrilled to receive the Weekend MBA Student Leadership Award. The University of Michigan holds a dear place in his heart—a native of Buffalo, New York, he moved to Ann Arbor in 2006 as an undergraduate engineering student and still calls the city home 15 years later. During that time, he has been fortunate to develop meaningful relationships that have helped him grow personally and professionally. He'd like to thank his wife, family, friends, classmates, and teachers for their love and support.

**ALEXANDRA C. LORENZ // MAcc '21**

**MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD**

Raised in the northwest suburbs of Chicago, Alexandra completed her four years of undergrad at the Ross School of Business. She could not stand to leave Ann Arbor, so she decided to stay for a fifth year and was accepted into the MAcc Program. As well as serving as the president of the MAcc Student Association, she works as a research assistant with efforts surrounding sustainable, scalable enterprises. Post-graduation, Alexandra will be starting her career at KPMG in their deal advisory practice in Chicago.

**JUN TAKASUKA // MBA '21**

**MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD**

Born and raised in Japan, Jun is completing his MBA with irreplaceable experiences. As the class president of the Global MBA Program, he has shown his leadership during this unprecedented pandemic, especially when the program was suspended in week one. The faculty at Michigan Ross have broadened his academic views; many challenges he has gone through with his classmates have taught him the importance of community; and the people he has met during his time in the U.S. have shown him the power of people. With these lessons, he is now confident in facing VUCA (volatility, uncertainty, complexity, and ambiguity) and making a positive impact.

**KATHERINE ESTHER HIGGINS WARD // MM '21**

**MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD**

Katherine graduated from the University of Michigan in 2018 with a BFA in musical theatre. She moved to New York City, where she performed in musicals and served as a lead singer on the Queen Elizabeth cruise ship. After the pandemic hit, Katherine decided to pursue a different passion: business. Over the past 10 months, she fell in love with marketing by combining her creative storytelling skills with her new business degree. This summer, she will perform on Cape Cod, eventually moving back to New York City in September to pursue a career in social media marketing. She would like to thank her mom for keeping the MM letter after she graduated in 2018. She would not be here without her!

## Michigan Ross Global Citizenship Community Service Awards

**SASHA KAPUR // MBA '21**

**MICHIGAN ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARD**

Sasha is a graduating MBA who is passionate about using technology to drive social change. Before business school, Sasha worked in K-12 education, first as a teacher and then in the education technology startup space. At Michigan Ross, Sasha has actively contributed to and benefited from The Consortium for Graduate Study in Management, Out For Business, and Business+Impact communities. After business school, Sasha will focus on leveraging technology to further accessibility and equity in underserved communities as a product manager at Google. A donation will be made in her name to the Dearborn Firefighters Burn Drive.

**BEN SCHUSTER // BBA '21**

**MICHIGAN ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARD**

Ben is a graduating BBA from Cleveland Heights, Ohio. At Michigan Ross, he has served as an active member of the Ross Undergraduate Student Advisory Board and as the Ross voting lead for the Big Ten Voting Challenge. Ben also co-led the BBA call to action in support of the Black Lives Matter movement and helped his business fraternity, Delta Sigma Pi, raise \$28,000 for the cause. Following graduation, Ben will move to Denver to work as a strategy analyst on the government business team at DaVita Kidney Care. A donation will be made in his name to Fair Fight, a nonprofit committed to protecting the right to free and fair elections.

## Faculty Awards

# Neary Teaching Excellence Awards

The Neary Teaching Excellence Awards are selected by the student body in recognition of outstanding contributions to their academic learning experience at Michigan Ross. The stipends that accompany the awards are made possible by the generosity of **Robert D. Neary, BBA '55**, and **Janet E. Neary, AB '54**. Mr. Neary's career spanned 38 years with Ernst & Young, and both he and Mrs. Neary have been actively involved with the university since graduation. The Nearys' support of these awards affirms their belief that teaching excellence is largely "the ability to make the pursuit of knowledge an exciting endeavor ... the kind of excitement that is contagious and long-lasting."



**RYAN BALL**  
**FTMBA TEACHING EXCELLENCE AWARD**

A past recipient of U-M's Golden Apple Award, Ball is a Coopers and Lybrand, Norman E. Auerbach Assistant Professor of Accounting. His research focuses on two areas: understanding how high-frequency economic activities affect and are affected by low-frequency accounting information, and the contracting and valuation roles of accounting information in debt markets.



**MARCUS COLLINS**  
**BEA TEACHING EXCELLENCE AWARD**

Collins, a lecturer in marketing, is an award-winning advertising and marketing expert focused on bridging the academic-practitioner gap. He was recently named to the National Advertising Hall of Achievement.



**FELIPE CSASZAR**  
**GLOBAL MBA TEACHING EXCELLENCE AWARD**

Csaszar is an associate professor of strategy. His research focuses on how managers' mental representations and firms' decision-making structures affect firm-level outcomes such as innovation, speed, and profits.





**JAMES DeSIMPELARE**  
**MAcc TEACHING EXCELLENCE AWARD**

DeSimpelare is an accounting lecturer. His research focuses on taxation and fixed income analysis.



**FRED FEINBERG**  
**PhD TEACHING EXCELLENCE AWARD**

Feinberg is the Joseph Handleman Professor of Marketing, chair of marketing, and professor of statistics. His research examines how people make choices in uncertain environments, using statistical models to explain complex decision patterns.



**ROMAN KAPUSCINSKI**  
**MSCM TEACHING EXCELLENCE AWARD**

Kapuscinski is the John Psarouthakis Research Professor of Manufacturing Management and a professor of technology and operations. His research focuses on supply chain management and the intersection of operational aspects between marketing and finance.



**REUVEN LEHAVY**  
**EXECUTIVE MBA TEACHING EXCELLENCE AWARD**

Lehavy is the Victor L. Bernard - Pricewaterhouse Coopers LLP Collegiate Professor of Accounting as well as the faculty director of the Paton Center for Research in Accounting. His research interests include the usefulness of financial analysts' price targets, stock recommendations, and earnings forecasts; and firms' use of accounting report discretion.



**CHANTEL LENARD**  
**WEEKEND MBA TEACHING EXCELLENCE AWARD**

Lenard, a lecturer in marketing, is an award-winning marketing leader who was previously the top marketing executive for Ford Motor Co.'s U.S. operations. She is also an experienced public company director, serving on several corporate boards.



**JERRY MATHIS**  
**MM TEACHING EXCELLENCE AWARD**

Mathis is a doctoral candidate in the accounting PhD Program. Recent research examines the effects of mandatory sustainability disclosures.



# Michigan Ross Faculty

## **ACCOUNTING**

### **Gregory Miller**

Ryan Ball  
Anna Costello  
James DeSimpelare  
Emily Drogot  
Lindsey Gallo  
Raffi Indjejikian  
Itay Kama  
Debra Krolick  
Reuven Lehavy  
Mihir Mehta  
Venkatesh Nagar  
James Omartian  
Dennis Oswald  
Heidi Packard  
Eric Ringle  
Catherine Shakespeare  
Christopher Williams  
Jefferson Williams  
David Wright  
Gwen Yu

## **BUSINESS ADMINISTRATION**

### **Ted London**

LeAnn Auer  
Mike Barger  
Laura Berdish  
John D. Branch  
Shahnaz Broucek  
Christina Brown  
David Butz  
David Canter  
Cristina Eckhoff  
Michael Gordon  
Sarika Gupta  
Brian Jones  
Andrew Lawlor

Pascale R. Leroueil  
Greg Lewis  
Christopher Mueller  
Rebecca Shark  
Jeff Sinclair  
Rhonda Todd

## **BUSINESS COMMUNICATION**

### **Sarah Zimmerman**

Cynthia Crawford  
Sophia Galifianakis  
Mary Hinesly  
Michael James  
Lisa Klionsky  
Nancy Kotzian  
Angela Kujava  
Soojin Kwon  
Jessica McGahey  
Andrea Morrow  
Lisa Pawlik  
Tamara Schantz  
Amy Wisner  
Amy Young

## **BUSINESS ECONOMICS**

### **Tom Lyon**

Achyuta Adhvaryu  
Danial Asmat  
Thomas Buchmueller  
Paul Clyde  
Tammy Feldman  
Kyle Handley  
James Hines  
Francine Lafontaine  
Scott Masten  
Sarah Miller  
Anant Nyshadham

Esteban Peralta  
Nirupama Rao  
Jordan Rhodes  
Ariel Shwayder  
Jagadeesh Sivadasan  
Joel Slemrod  
Aditi Thapar

## **BUSINESS LAW**

### **Dana Muir**

Norman Bishara  
Gerry Hargrove  
David Hess  
Jeremy Kress  
Lynda Oswald  
Lori Rogala  
Cindy Schipani  
Jill Schloff  
William Thomas

## **ENTREPRENEURIAL STUDIES**

### **Stewart Thornhill**

Joshua Botkin  
Aaron Dworkin  
Erik Gordon  
Vinay Gupta  
David Hiemstra  
Michael Johnson  
Rashmi Menon  
James Price

## **EXECUTIVE EDUCATION**

### **David Ulrich**

**FINANCE****Amiyatosh Purnanandam**

Peter Allen  
 Sugato Bhattacharyya  
 Lauren Bigelow  
 David Brophy  
 Jonathan Carmel  
 Josh Cascade  
 Matteo Crosignani  
 Amy Dittmar  
 Robert Dittmar

**MANAGEMENT & ORGANIZATIONS****Susan Ashford**

Cheri Alexander  
 Wayne Baker  
 Paula Caproni  
 Charleen Case  
 Lilia Cortina  
 Gerald Davis  
 Jeffrey Degraff  
 D. Scott DeRue  
 Betsy Erwin

**MARKETING****Fred Feinberg**

Amy Angell  
 Anocha Aribarg  
 Richard Bagozzi  
 Rajeev Batra  
 Katherine Burson  
 E. Follett Carter  
 Marcus Collins  
 Jessica Fong  
 Richard Gonzalez



Stefano Giglio  
 Michael Godwin  
 Jason Hall  
 Gautam Kaul  
 E. Han Kim  
 Qin Lei  
 Andrey Malenko  
 Nadya Malenko  
 Shane Miller  
 M.P. Narayanan  
 Mahdi Pedram Nezafat  
 Paolo Pasquariello  
 Uday Rajan  
 Mirela Sandulescu  
 H. Nejat Seyhun  
 Zachary Sheinberg  
 Cynthia Soo  
 Toni Whited  
 Emmanuel Yimfor

Lindy Greer  
 Andrew Hoffman  
 Shirli Kopelman  
 Ethan Kross  
 Julia Lee Cunningham  
 David Mayer  
 Mark Mizruchi  
 Laurie Morgan  
 Valerie Myers  
 Scott Page  
 Jeffrey Sanchez-Burks  
 Lance Sandelands  
 Sara Soderstrom  
 Gretchen Spreitzer  
 Maxim Sytch  
 Kevin Thompson  
 Noel Tichy  
 Jose Uribe  
 James Walsh  
 Janet Weiss  
 Monica Worline  
 Oscar Ybarra

Justin Huang  
 Aradhna Krishna  
 Melody Ku  
 Chantel Lenard  
 Puneet Manchanda  
 Michael Metzger  
 Timothy O'Day  
 Rodger Olson  
 Yesim Orhun  
 Venkatram Ramaswamy  
 Scott Rick  
 Jonathan Schulz  
 Eric Schwartz  
 Srinivasaraghavan Sriram  
 Shalena Srna  
 Burcu Tasoluk  
 David Wooten  
 Carolyn Yoon

**STRATEGY****James Walsh**

Allan Afuah

Felipe Csaszar  
Justin Frake  
Cheng Gao  
Derek Harmon  
Michael Jensen  
Aneel Karnani  
Emily Keeler  
Bradley Killaly  
Leonard Middleton  
Anuradha Nagarajan  
Joan Penner-Hahn

Stefanus Jasin  
Roman Kapuscinski  
Samantha Keppler  
Murat Koksalan  
M.S. Krishnan  
Sanjeev Kumar  
Stephen Leider  
Peter Lenk  
Jun Li  
William Lovejoy  
Nigel Melville

Jane E. Dutton  
Claes Fornell  
Thomas Gladwin  
Robert Haessler  
Herbert Hildebrandt  
Eugene Imhoff  
Thomas Kinnear  
William Lanen  
David Lewis  
Kenneth Lieberthal  
Linda Yuen-Ching Lim



Christopher Rider  
Jordan Siegel  
Dongni Wan  
James Westphal  
Xun (Brian) Wu  
Maggie Zhou

David Mendez  
Mohamed Mostagir  
Tariq Mughal  
Shima Nassiri  
Neil Nelson  
Fredrik Odegaard  
Vijay Pandiarajan  
Debjit Roy  
John Silberholz  
J. Eric Svaan  
Joline Uichanco  
Andy Wu

William Moller  
Judith Olson  
Robert E. Quinn  
Priscilla S. Rogers  
Michael Ryan  
Thomas Schriber  
Dennis Severance  
George Siedel  
Valerie Suslow  
Kathleen Sutcliffe  
Jan Svejnar  
F. Brian Talbot  
James Taylor  
Martin Warshaw  
Karl Weick  
B. Joseph White  
Marina V. N. Whitman  
William Wroblewski  
Martin Zimmerman

#### **TECHNOLOGY & OPERATIONS**

##### **Damian Beil**

Sam Aflaki  
Hyun-Soo Ahn  
Ravi Anupindi  
Kate Astashkina  
Lennart Baardman  
Mehmet Begen  
Sergio Chayet  
Mark Daskin  
Izak Duenyas  
Hila Etzion  
Wallace Hopp

#### **EMERITI**

Wayne Brockbank  
Barbara Bryant  
George Cameron III  
Kim Cameron  
Dennis Capozza  
Robert Dolan  
Gunter Dufey

PhD



# Doctor of Philosophy in Business Administration

*Horace H. Rackham School of Graduate Studies, Established in 1912*

*Michael J. Solomon, Dean*

## GRANTED AND TENTATIVE DEGREES FOR 2021

### JOHN ALAND

BS, University of Notre Dame

#### ACCOUNTING

*Peer Pressure in Reporting Discretion: Evidence from Bank Holding Company Subsidiaries*

### RAJYALAKSHMI KUNAPULI

BTech, Indian Institute of Technology Madras  
MBA, Indian Institute of Management Calcutta

#### STRATEGY

*The Role of Security Analysts in New Market Emergence: The Case of Internet Firms*

### CHA LI

BA, Tsinghua University  
MPhil, Tilburg University

#### STRATEGY

*Internal and External Antecedents of Firms' Adaptive Search*

### MANQI LI

BSE, University of Michigan

#### TECHNOLOGY & OPERATIONS

*Data-Driven Operations Management*

### GEORGE FEDOROVICH MALIKOV

BS, Harvey Mudd College

#### FINANCE

*Three Essays on Information Economics and Delegated Portfolio Management*

### JERRY MATHIS

BS, University of Florida  
MA, University of Florida  
MS, Southern Methodist University

#### ACCOUNTING

*Unearthing Firm Value: The Effect of Mandatory Sustainability Disclosures on Firm Information Environments*

### GIACOMO MEILLE

BA, University of Chicago

#### BUSINESS & ECONOMICS

*Three Essays in Applied Health Economics*

### PRASHANT RAJARAM

BEng, Maharaja Sayajirao University of Baroda  
MBA, York University

#### MARKETING

*Modeling Viewer and Influencer Behavior on Streaming Platforms*

### STEVE SHAW

BSc, University of Western Ontario  
MA, University of Michigan

#### MARKETING

*Essays on the Neurophysiological Influences Underpinning Consumer Behavior*

### LAURA SONDAY

BBA, University of Michigan

#### MANAGEMENT & ORGANIZATIONS

*Examining the Economic Tether and the Meaning of Work*

### MADELINE THOMPSON

BBA, University of Michigan  
MAcc, University of Michigan

#### ACCOUNTING

*The Promise and Pitfalls of Transparency: Evidence from State Transparency Initiatives*

### FENG TIAN

BEC, Nankai University  
MA, Duke University

#### TECHNOLOGY & OPERATIONS

*Continuous-Time Optimal Dynamic Contracts*

### DANA TURJEMAN

BSc, Hebrew University  
MBA, Hebrew University

#### MARKETING

*Essays on Privacy Risks*

### MENGZHENYU ZHANG

BA, Shanghai University of Finance and Economics

#### TECHNOLOGY & OPERATIONS

*Revenue Management in the New Age: Analysis and Learning with Dependency and Non-Stationarity*

MBA





# Master of Business Administration

AUG 20

## DEGREES GRANTED

Daniele Alberto Antronaco*	Takahiro Ishimori	Ryotaro Nakagiri**
Bill Barcelona	Yuta Ito	Antony Ngahu**
Pranjal Bhatia	Karneet Jain**	Hiroshi Origuchi
Nicholas Campbell	Jungshik Kang	Christopher Owen
Sawarose Charoenapornwatana*	Jongwon Kim	Hikaru Ozeki
Ling-Yu Chen	Soo Hwan Kim	Varapinyok Pansirichote**
Woraphol Chenchittikul*	Freda Kuo	Mario Rodriguez
Junyoung Cho*	Jacob Lane	Jonathan Liege Stribley*
Naja M. Edwards	Hoon Lim	Hyunmo Sung
Dhruv Garg*	Yeongjae Lim	Podcharapol Suwannik
Rajat Goel	Tanawat Limwathanagura	Tatsuya Urushiyama**
Jiayi Gong	Tzu-Lin Lin	Wei-Jung Wang
Naoki Harikawa**	Ming-Hsuan Ma	Marco Wirjadi
Bryant Hawkes*	Chaitanya Keerthi Maganti	Yangqi Xu*
Yoshimitsu Hayashi*	Ryuhei Matsushita*	Michelle Yi
Jing Huang	Laura Zofia Moon	Athiyut Yingchoncharoen**
Hiroki Inaba*	Kavyaraj Naik	Jingjing Zhang

DEC 20

## DEGREES GRANTED

Kathleen Aalderink	Douglas Preston Ehardt	Jianan Ma
Chantelle Barretto	Joe Garcia	Agustin Bernardo Metz
Chelsea Blau	Anne Goering	Ahmad A. Nassar
Dan Bowden**	Olivia Elaine Gordon	Jonathan Newman**
Marah Cooney Casey	Leah Kathleen Gustafson	Doug Noe*
Christina Chen*	Carly Kadlec*	Fernando Palhares*
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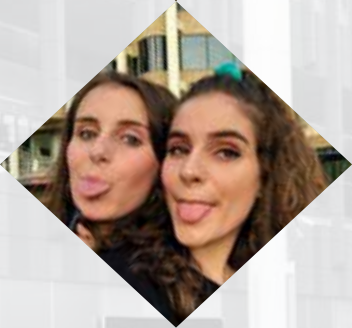
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MSCM



# Master of Supply Chain Management

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WELCOME  
ALUMNI



M

Dear Graduates,

Congratulations on your graduation! On behalf of the Alumni Board of Governors, it is my pleasure to welcome you to the Michigan Ross alumni community.

Commencement marks the beginning of a new chapter in your lives—and it's an opportunity for you to make your ties to Michigan Ross even stronger. That will look different for each of you. Reach out to your local alumni club. Offer your time and support to current students and other alumni. An engaged alumni base will keep your degree working for you!

We are here to make sure that your degree continues to provide you personalized benefits throughout your lifetime. We are deeply proud to stand alongside you as alumni. *No matter where your career takes you, Michigan Ross is committed to helping you succeed.*

In the following pages, you'll find incredible resources now at your disposal through the Alumni*Advantage* program. Whether you take part in one of the 50 Michigan Ross alumni clubs around the world, take advantage of discounted tuition on select Executive Education courses, or enjoy the many other opportunities available, we encourage you to stay connected to Michigan Ross. Our alumni live in over 111 countries around the world, and are truly the Leaders and Best in business. Welcome to our community!

Go Blue!

*Deborah M. Jones*

Deborah Jones // BBA '99, MAcc '00  
Chair, Michigan Ross Alumni Board of Governors

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**JOIN ONE OF 50 ALUMNI  
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## AMAZING THINGS ARE IN STORE FOR YOU!

We are excited to support you throughout your career. Experience the power of the Michigan Ross alumni network through *AlumniAdvantage*.

**NETWORKING AND EVENTS** Michigan Ross connections are invaluable. With more than 52,000 alumni across 111 countries, you're never alone. Attend events to expand your network and receive compelling industry insights.

**CAREER RESOURCES** From navigating career pivots to starting new ventures, you will receive the insight you need to make your next move. Get personalized, one-on-one advice from our expert staff to help you meet your goals. You also have access to our online databases, webinars, job boards, and networks such as the Michigan Ross alumni LinkedIn group.

**LIFELONG LEARNING** The dynamic world of business never stops evolving, so we support your educational needs as they grow. As a Michigan Ross alum, you have the opportunity to receive discounted tuition for select Executive Education open enrollment courses, you can earn certificates offered by Michigan Online at no cost, and you can attend webinars anytime, anywhere.

**VOLUNTEERING OPPORTUNITIES** Alumni play a critical role in the student experience at Michigan Ross. Volunteering is a great way to promote your organization, recruit world-class talent, and make a difference in students' lives. Offer mentorship and advice to students, or support clubs and events. Gain fresh perspectives, collaborate on challenges, or discover your next intern—the possibilities are endless.

Visit [michiganross.umich.edu/alumni](https://michiganross.umich.edu/alumni) to learn more.

# M

# ROSS

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Hail! to the victors valiant,  
Hail! to the conqu'ring heroes,  
Hail! Hail! to Michigan  
the leaders and best.

Hail! to the victors valiant,  
Hail! to the conqu'ring heroes,  
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